

3rd Quarter Report Summary - 2020

GENERAL MANAGER'S OFFICE

LUMMI INDIAN BUSINESS COUNCIL

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ADMINISTRATION SUPPORT

General Manager's Office * Interim General Manager – Nikki Finkbonner (appointed by LIBC Council June 16, 2020) * Compliance Specialist – Sam Bahe * Tribal Administrator – Elizabeth Solomon * Training and Development Administrator – Krista Mahle * Workplace Safety Office – Randy Jefferson * Special Projects Manager – Leonard Dixon * Administrative Assistant – Clarissa Smith

- The GM's office requested a meeting with council to discuss the Funeral Support Specialist job duties due to receiving concerns from community members. **In progress.**
- The GM's office extended the job opening until filled for the Food Sovereignty Compliance Officer. **In progress.**
- The GM's office has also added the receptionist desk to its duties as apart of employee safety and making sure that someone is always available to screen employees and guests for COVID-19 when they enter the administration building.
- GM's office held three Director's meeting to discuss COVID-19 with the Finance Team and Public Health Team. On-going monthly.
- The GM's office hosted several Health Commission meetings. Currently the Commission has three open seats C, E & F. Two community members applied for Seat C. Commission will review the two applicants on 10/6/20 at their Regular Scheduled meeting.
- The GM's office is hosting the Medical Detox Task Force meetings every Wednesday at 12pm by Teams (virtual). The Department of Commerce has received all the required documents. Hopefully this will finalize the contract award of 2m to begin the design and construction of the facility. In progress.
- The GM's office Tribal Administrator continues to assist employees who have laid off and fisherman's unemployment with weekly claims, new applications and assisting with appeals. Also, finalizing the Survey Monkey account for the LIBC departments. Please contact Elizabeth Solomon.
- The GM's office Training and Development/Respite Care Coordinator is recruiting employees to take the peer support training with the State has 3 openings at no cost. Also, there will be a LIBC Supervisor training within a month. Please contact Krista Mahle Jefferson.
- The GM's office Safety Officer will be providing CPR & First Aid classes virtually within a month. Please contact Randy Jefferson.
- The GM's office Special Projects Manager provided support for General Council Meeting, provided Census 2020 T-shirts to Council Members and Staff; Attended Back to School Bash – distributed over 500 Shirts; Attended Overdose Prevention Parade/Gathering at Stommish Grounds. The Lummi Current 2020 Self-Response Rate is 57.0% just under our 2010 Self-Response Rate. We only have a few weeks left to boost this rate.

The GM's office work solely on COVID-19 to carry out the Public Health Team and Council's recommendation, obligations and priorities on keeping the Vital employees and community members safe during this pandemic. The GM's office is here to support our tribal community with the Administrative resources to serve all.

INFORMATION TECHNOLOGY – Chris Ranallo, Director

The Information Technology Department continues to operate under a COV19ER Contingency Plan with on/off site staff rotations and bio-hazard safety protocols active. Return to work COV19ER Contingency

rotation for IT has both Orange and Blue teams on-site in separate locations within the LNAC. IT Offices and ECC (2nd Floor Conference Room Kwelshan A and B). The items described below are just a few of the project and activity highlights conducted by LIBC IT as we continue a digital transformation journey from employee on-site activity to remote work.

Purchasing Deadline - Contact the IT Help Desk at 360-312-2036 or at helpdesk@lummi-nsn.gov
No later than Friday, October 16th for all software/hardware technology quote requests
If applicable please indicate and grants procurement technology details and deadlines

The Respond to Covid-19 Pandemic digital transformation of entire organization – *continuing; dynamic adaptation, heavy dependence on technology support and training platforms.*

COMMUNICATIONS – Julie A. Jefferson, Director

Communications Staff: 2 tribal, 1 non-tribal and 2 vacant positions (temp. staff tribal member) and 1 position is on short term leave – 2 full time and 1 part time staff) 5 Total positions

Mission Statement:

Provide essential services to departments, employees, administration and/or ongoing day-to-day care to the community impacted by the Coronavirus disease (Covid-19). To Preserve, Promote and Protect our Schelangen through a diverse portfolio of media through print, broadcast and web. Primary content is Lummi user submitted or Government (Lummi Indian Business Council) reported, and then supplemented by Communications content. Lummi Communication's goal is to not only act in the facilitation of news, but also act as an aggregator of user submitted content to promote an informed community, a healthy community, cultural preservation through digital archives, and assist in community education.

Accomplishments:

- Edit, layout, and publish monthly Squol Quol, Flyers, Videos, Statements and Press Releases.
- Squol Quol available online and posted to Social Media for viewing semi-monthly.
- Streamed video and audio productions through social media, Youtube, and Channel 2.
- Attend updates and briefings with LIBC and assist with producing and releasing community briefings/statements and/or press releases. Follow up with research and gathering of information for community statements/articles.
- Attend meetings and events (General Council Meetings, events, meetings, etc) for video streaming, recording and photo production.
- Production of video and photos for print or video production.
- Provide daily updates to Lummi Nation community through:, Lummi entities including Lummi Mini Mart, Fisherman's Cove, Lummi Sewer and Water, Little Bear, and Northwest Indian College; release of statements via social media including Facebook and Twitter; Reader board; and Lummi Mini-mart gas pumps.
- Responsible for updating Emergency Hotline (for weather related delays or closures).
- Responsible for Emergency Text Message system.
- Responsible for Community Text Message system – COVID19 updates/information and changes; and Community notices.

- Assist with updating community on COVID-19 news, updates, reports, information, services available, changes to service and other news as needed.
- Assist departments with production of flyers, posters, manuals, and handbooks.
- Memorial cards and video designed and printed as requested.

RECORDS AND ARCHIVES – Janice Jefferson, Director

Records Mission Statement: To serve the Lummi Nation by preserving and protecting the historical and business records of the Tribe, and to provide records management services to LIBC and Tribal Community.

3rd Quarter report

As we continue the efforts of the COVID-19, we work from home and sometimes in the office. This past half of year has really taken its toll on all of us. We have been working from home when we need to, had staff being out sick, all of us being high risk but we still manage to take each day as it comes and get our work completed. We continue with struggles but continue to do our work. There is only one person in the office now and they guys are rotating this shift in office and working from home. We had plexiglass installed at the front desk to protect our employees and other customers. We purchased two new lap tops this quarter to ease the burdens of working from home.

FUNDING DEVELOPMENT – David Bunton, Director

MISSION: The Funding Development Department is to preserve, promote, and protect our Schelangen by maximizing the amount of funding available to the Lummi Nation.

Funding Director Summary: Under GM Office the Funding staff and Department Directors take a proactive team-based approach to achieve grant awards aligned with department work plans and LIBC annual policy goals and priority areas. To date, LIBC submitted seventy-five (75) funding and grant applications requesting \$74,205,424.00 dollars and obtaining \$42,935,428.00 in awards. The federal government approved over 2.2+ trillion in FY 2020 CARES Act funding in response to the Covid-19 pandemic. LIBC, Committee's, Director(s) and technical policy staff successfully obtained \$50,338,982.00 of federal/state funds to support LIBC Covid-19 management plans. (*per LIBC Covid-19 Status report dated 9/28/2020)

Goal 1 -Increase the success rate of funding grant applications

As or end of 3rd quarter 2020 date, Funding Department has obtained *\$42,935,428. in funding resources. (*excludes FEMA and Self-governance AFA payments)

Goal 2: Increase number of funding opportunities and diversify sources

In 2020 the Funding staff coordinated with Department Directors to prepare and submit 75 applications.

Goal 3: Increase total dollars applied for by 20%

The 3-year average LIBC applied from FY2018-2020 is \$56.3 million. For FY 2015-2017 the average was \$16.5 million.

HUMAN RESOURCES – Jeff James Jr., Director

- Six (6) staff remained on standby through August
 - Two (2) staff will be laid off in October, but are now working in a different capacity with the Lummi Nation
 - Two staff (2) will be laid off

- Four (4) lay-offs in total
 - Two (2) staff were brought back to the HR Department at the end of September
 - The HR Department is now staff at 70 percent (9 out of 13)
- In the process of converting the HR documents and forms we use both internally and externally to electronic fillable PDF forms to reduce the face-to-face contact in order to comply with the public health recommendations.
- Currently in discussions with Mutual of America to begin the process of transferring our retirement funds from Ascensus by the end of December 2020. The performance of our retirement funds is expected to grow by 6.6 percent rather than 1.2 percent with Ascensus.
- Currently in discussion with Paycom to see if this software is compatible with the organization's needs. Paycom is very similar to Accufund and may be able to meet the needs of Accounting and Finance (payroll), Information Technology (IT), and Human Resources (HR).

PLANNING – Kirk Vinish, Director

- Issued sixteen Land Use Permits
- Issued eleven Building Permits
- Assisted individual Tribal Members with development projects.
- Completed annual review by FEMA of development in flood hazard areas.
- Continued to research new U.S. Department of Energy grants for energy efficiency upgrades and new solar installations.
- Completed the building plan review for Lummi's new Wellness Healthcare Center. The completion of the new Lummi Wellness Healthcare Center will bring significant benefits to the Lummi community.
- Worked with Dale Andert, from Lummi Public Works, on the Mackenzie sidewalk project, the Chief Martin Road reservoir project, the Kel Bay water line extension project and the Kurtz utility extension project,
- Assisted Tom Black, at Lummi Housing, with permitting for Housing's Mackenzie 4, Phase 2a project to construct four new houses and four new triplexes.
- Assisting Councilmember Lewis, with information and documentation needed for an Opportunity Council grant for continued development at Eagle Haven to develop cottages at the site.
- Continued to assist Lummi Law & Order with investigating trespass complaints.

Lummi Transit

From July 1st through September 30th provided 249 passenger trips. Accrued 264.5 Revenue Hours and 1607 Revenue miles. This quarter is all under emergency schedule due to COVID-19 Shelter in Place order. Ferndale run Tuesday's and Thursdays plus Food Bank run on Fridays. The good news is the State and Federal agencies that fund Transit will not hold these low numbers against us. They will use our 2019 numbers.

Realty Office

Probate:

- 35 Probate hearings scheduled for October

- 7 probate cases submitted to the Office of Hearings and Appeals
- 1 Probate Hearing held via conference call

Estate Planning:

- 3 Wills completed
- 3 Power of Attorney for Financial Matters

Easements/Leases

- 2 New easements in process for Salish Village Fuel Station
- 1 Master Lease in process for Salish Village Fuel Station
- 11 Housing homeownership Leases in process

Land Acquisition

- 12 Requests for gift conveyance
- 3 Land Sale requests

Mortgages:

- 3 complete-reviewed and approved
- 1 at BIA for preliminary review
- 3 - beginning phases (lender pre-approval pending)

Realty provided a support role in the following projects:

- Squatter/Trespass workgroup
- Trailer locations for Councilman Lewis
- Eagle Haven Grant application process workgroup for Stepping Stones cottage project
- Land verification for various projects
- Land verification for action on various trespass sites: 5
- Realty Staff participated in three (3) BIA webinar trainings for new transaction processes and procedures that will be required.
- The Treasurer has authorized funding to hire one new staff member to assist the Realty Office

Other Planning Projects

- Trespass – Our department is working with the Reservation Attorney's Office and Lummi Police to develop a rapid response program to squatters who trespass.
- Intersection of Ferndale Road & Haxton Way – We are examining this intersection with Whatcom County to improve safety and especially we want to make it easier to turn left from Ferndale Road.
- Community Plan – Due to COVID-19 our efforts to complete the Community Plan has been stalled. During the next quarter we will host a community meeting online to get further input and finalize the document.

PUBLIC WORKS - Tim Ellis, Director

MISSION STATEMENT: To preserve, promote, and protect our Schelangen by providing well planned, engineered, administered and managed construction projects on time and within budget. Facilities Management s, ensures LIBC facilities are safe, maintained and provide a healthy working environment for LIBC and visitors.

Current Projects:

- Design for the Mackenzie Road Sidewalk Project
- Design for New Clinic (A Health Care Project)
- Design for Lummi Shore Drive – Kwina to Haxton Sidewalk

- Early Learning Center Infant & Toddler Care Expansion (Education Project)
- New signalization & traffic channelization: Slater and Haxton
- Fitness Center Womens locker remodel – project on hold due to COVID-19
- Engineering Analysis of Nooksack Pump House Relocation (LNR Project)
- New Dock for Shell Fish at Lummi Bay Hatchery (LNR Project)
- Protect and Improve Skookum Intake & New Raceway Construction (LNR Project)
- Lummi Bay Hatchery Improvements (LNR Project)
- Outer Sea Pond Dike Repair.
- Lummi Shore Road Reventment
- Medical Detox Facility
- Lummi Technology and Training Facility
- Marietta Woman's Shelter Home The Salmon House
- Boynton House Remodel: for Elder Care Housing – Project on hold for COVID
- Multi-purpose Sports Complex Fields (Slater & Haxton) Construction

NATURAL RESOURCES – Merle Jefferson, Director

LNR Mission

To preserve, promote and protect our Sche Lang en through caretaking of our traditional territory to protect, manage and enhance the natural resources into perpetuity for the benefit of the Lummi people in accordance with policies and procedures of the Lummi Nation.

Employment Status Total staff is 57 Tribal 34 (60%) Non-tribal 23 (40%) Budget Status \$1.86 Million LIBC Compact \$2.35 Million Non-Compact \$10,231,490 Million Grants	Departments Percent Expended Fish Hatcheries = 55.35% Shellfish Hatcheries = 82.59% Environ. Prot. = 75.64% Director's Office = 66.70% Harvest Management = 87.66R Forestry = 69.49% Water Division = 72.08%
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EDUCATION – Bernie Thomas, Director

Food Service Deliveries Resumed. The USDA reauthorized the use of the Summer Food Service rules, which are much less restrictive and allow LNS and Early Learning Programs to deliver ready to eat meals on Monday, Wednesday and Fridays.

Enrollment for LNS Increased. The student enrollment for LNS increased from an average of 390 to 424.

Employees Who Were Potentially Exposed Longer Than Fifteen Minutes Sent Home The week ending October 2, 2020, there were 18 employees, who were sent home and requested to obtain medical note indicating each is medically cleared to return to work.

Early Learning Program updates by Janelle Johnson, Director Meal deliveries for students who are doing distant learning. The bus drivers deliver meals twice a week.

Two of our cooks will be transferred to LNS to help the kitchen prepare meals as they are short staffed.

Home Base and TPCDC are doing distant learning until phase 4, they do weekly meetings with their families and provide educational packets to their students.

Johnson O'Malley Program Update by Candy Jefferson and Alexandria Miller Parent meetings are a success... Lummi JOM has hosted 3 Internet Advisory Meeting in which one was joint with Lummi Nation and Ferndale School District.

WORKFORCE DEVELOPMENT – Vanessa Cooper, Director

Directors Activities

Tribal Training and Technical Center- Began working with SAGE Architectural Alliance on the preliminary design of the Training Center. Architect is working on a proposal based on changes and additions to the design. She asked that we look over some pictures of different shops to get a better idea of what would be most ideal for our needs. We went over the pictures and sent her the details of how we expect to utilize the shop, what type of trainings will take place and any other additional needs.

Survey update – Re-engagement team has completed the Base Line Survey for collecting data that will be used for development of the Young Peoples Re-engagement Project. They are meeting with the NWIC IRB to go over the application. Once it is approved the survey will go live.

Created a budget and Work Plan for the CARES ACT funding for Renter/Mortgage Assistance that will be administered by Employment and Training.

Working on narrative and budget for the Dislocated Workers Grant Application. Meeting with Jerry regularly.

ETC

- ETC will be covering tuition costs for students affected by COVID-19. Lummi Higher Ed will provide a summer scholarship and ETC will cover any additional tuition costs.
- Working on improving service delivery by uploading Rely-A-Cards for GA clients.

Voc Rehab

- Need to spend down the first-year funds by September. Looking for creative ways to spend it. They purchased Chrome Books for students and will be working on care packages to distribute to families.

Higher Ed

- Sent out reminders to apply for Higher Ed, Applications are slowly arriving.
- The months of September and October have and are devoted to assisting students, processing paperwork, and mailing out Lummi Higher Ed Awards.
- 78 students are receiving an award
- Students are attending 26 colleges across the U.S. and one in British Columbia.
- 12 students are attending graduate school
- 20 students are attending 4 year Institutions
- 30 students are attending NWIC
- 9 students are attending Whatcom Community College
- 7 students are attending BTC

TANF GA

- 134 TANF Child Only Households (\$58,519) *
- 53 TANF One and Two Parent Households (\$29,746) *
- 113 General Assistance Clients (\$39,588) *
- 15 2yr degree

- 7 4yr degree
- 2 Work Experience
- 3 OJT Apprenticeship

Youth

- Summer youth jobs put on hold due to Covid-19 pandemic

YOUTH SERVICES – Lorayne Dennis

Lummi Youth Social Services Budget					
Account	FY20 Approved Amount	Approved 45% Reduced Amount	July	August	September
150.4241 Prevention	\$528,254	\$280,162	\$137,589 50.89% Spent	\$121,790 56.54% Spent	\$108,574 61.25% Spent
150.5200 LYA	\$803,678	\$426,115	\$193,817 54.52% Spent	\$187,889 55.9% Spent	\$181,548 57.39% Spent
209.4241 CARES Act	\$124,997 Approved Amount				

Current Status of Lummi Youth Social Service							
Department	# Standby			# Returned			Status
	July	Aug	Sept	July	Aug	Sept	
Prevention	3	3	0	0	0	3	Currently working on Fatherhood Program, Referral follow ups and Strengthening Families
Lummi Youth Academy	14	14	13	0	0	1	Currently working on a plan to help assist parents or grandparents raising grandchildren with the virtual learning.
LYR	6	4	4	0	3	0	Per Lummi Council the LYR program will no longer be a service to the Lummi Nation and the facility will now house the Lummi Nation Boys and Girls Club. Three of the employees were transferred to a grant under the prevention program. Two employees transferred to Lummi Boys and Girls Club and two remain on standby.
BASP	8	3	3		0	0	Per Lummi Council the BASP program will no longer be a service to the Lummi Nation and the facility will now house the Lummi Nation Boys and Girls

	Club. Four employees transferred to the Boys and Girls Club, one found other employment and 3 remain on standby status.
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Lummi Youth Social Services Employees				
Department	Total Employees	Lummi	Other Tribal	Non-tribal
Before and Afterschool Program	No longer a service to community			
Lummi Youth Rec	No longer a service to the community			
Prevention Program	7	6	1	0
Lummi Youth Academy	14	7	2	5

Before and Afterschool Program & Lummi Youth Rec. - Sarah Tom, BASP Manager

Virgil Washington, Interim Athletic Coordinator

July, August & September

The Before and After School Program and Lummi Youth Rec due to budget cuts is no longer a service to the Lummi Community. The Lummi Nation Youth Wellness Center is now being occupied by the Lummi Nation Boys and Girls Club.

LYSS Prevention Program - Winona Boxberger, Prevention Supervisor

July, August & September - Prevention staff was on standby and all returned on September 7th. During their time back they have been assisting the Lummi Nation Treasurers office with the back to school gift card application process and the distributions.

Lummi Youth Academy - Tammy Cultee, LYA Manager

July, August and September - All LYA employees continue to be on stand by during these months and no services were provided to youth and families during this time.

The LYA manager was brought back September to assist with the Treasurer's office Back to School Gift card application process and distribution and work on a plan with the LYSS Director on providing support to the Lummi Nation Families who are struggling with the virtual learning process.

FAMILY SERVICES – Laverne Lane, Director

Seniors

Food Service- 3 staff

- Elder's luncheon normally held in July was of course cancelled.
- Completes requests for home bound meals, needs of elders for hospital beds and items purchased for elders through Medicaid and Medicare.
- Transportation was bringing elders shopping, to appointments, delivering to the home bound lunches and also delivering food bank.

GROUP TRAVEL – 2 staff

- All travel was cancelled

ACTIVITIES- 1 staff

- Activities have been limited
- We presently have received galaxy notebook for elders to check out to do their zoom medicine and to also go online for entertainment and visiting families.

ELDER HOME REPAIR

- We have been working with elders with emergency needs for repair and mold, and ADA changes in their homes. We are presently at M. Revey home with new roof. E. Gensaw with new door and molding.
- We have been giving out the applications for this program funded from the Indian Health Board. We have helped many elders with repairs needed in their homes.

SECURITY REPORT 4 staff

- Presently have 4 members in security staff. Providing 24/7 security on site.
- We are closed campus with no visitors allowed we provide cleaning of facility as we protect the elders residing at Little Bear Creek.

RESOURCE CENTER

- Presently working with Family Services Director, Senior Planner, Managers and Outreach Supervisor to develop a process to provide services in a timely manner utilizing technology to complete the planning and development of a Resource center to assist all Lummi members to stream line the application process for services.
- One application and one data center for community to receive wrap around services in a timely manner.
- Our staff has been very diligent and has had only one occasion when we had to send staff home. We had to add 24/7 security for protection of the Elders.

Victims of Crime

- Advocate Training- documents, protocol policy and procedures presented by the staff attorneys
- Submitted Cares Act budget, 45 % cut , put one staff on Stand by
- LVOC COVID Protocol – Phase 2 to current approved by our safety officer R. Jefferson.
- LVOC Coord, Advocate and Grants applied for Sex trafficking and COVID grants, we currently received confirmation that DOJ awarded us the Sex trafficking grant
- Hired a Cultural Coordinator and she is now the Interim Shelter Manger and
- Hired a Peer Advocate Coordinator – but will be re-opening.
- Participated in 2 hour DOJ grant evaluation and was offered training on financial management report technical support
- All advocates are receiving DV and SA training weekly, monthly which is required by the Dept. of Justice, Dept. of Commerce and State.
- Fence is completed, next is room being divided to make more space and decrease the potential of getting the virus.
- Security System will be upgraded.

Funeral Support

Comparison	2020	2019	2018
Lummi Families Assisted	40	47	45
Other & Non-Tribal	12	18	8
Total Families Supported	52	65	53

Veterans

MISSION: Provide assistance to Lummi Tribal Veterans, His/Her family members and Surviving Dependents, in accessing and securing services and benefits from the United States Department of Veterans Affairs, Washington State Department of Veterans Affairs and Whatcom County.

Issues/concerns

- Military Honors will be completed for one Korean War Veteran when safe to do so.

- Continue suspension all use of Vets Hall and Stommish Hall still in place, Vets Hall on Kwina set up with cots for quarantine if needed.
- Mission to the World Volunteers cancelled for the year 2020, No work to be completed by MTW this year. (July)

Events for Quarter 4.

- Tentative for annual Veterans Day Breakfast, will follow recommendations of Lummi Health/LIBC direction with respect to Covid

KWENANGETS – Ralph Jefferson Jr., Director

The Kwenangets Department has a total of 35 Full time and 5 Part-Time or On-Call employees. Budget reductions by the LIBC and the required Reduction In Force have placed a total of 14 Full-Time Kwenangets Dept positions in danger of elimination when employees on Standby Status are released and 2020 budgets are depleted. 11 of the Full-Time positions are or were filled by members of the Lummi Nation.

Thus far, COVID-19 caused 2 confirmed cases among Kwenangets employees and the quarantine of 15 additional employees due to them coming in contact with infected or potentially infected clients or family members.

Here are the highlights:

Re-entry Program

- Re-entry Program staff were quarantined for 2 weeks, due to a staff person falling ill with COVID-19. To reduce the likelihood of a repeat of that event, Re-entry staff have adjusted their work schedules to 12-hour days
- The Men's Re-entry Center ("MRC") had 9 residents in September, with more than half needing a clean and sober place to live after long term treatment.
- The General Fund budget for Re-entry was reduced by the LIBC, so the vacant Manager position has not been filled. Re-entry Program was also funded in part by a Dept of Justice grant that ended 9/30/20.
- Re-entry staff have also started helping with meal delivery to Lummi Public Health patients who are in quarantine.

Probation

- The Probation Program was also closed at one point, due to the entire staff being in quarantine. Fortunately, none of the staff contracted the disease. The original probation staff of 6 Full- Time employees has been reduced to 2 staff, input.
- Probation actively monitors clients already on GPS-EHM and have limited the number of people being placed on GPS Monitoring to reduce the risk of contracting COVID-19.
- During the shut-down, Probation staff have been reassigned part-time to deliver meals to quarantined individuals and families.

Child Support

- All Lummi Nation Child Support Program are available for duty, after 2 were placed in quarantine, but developed no symptoms. Child Support has continued to process checks

received by mail and from the LIBC entities, as well as in-person cash payments, each week.

Lummi Child Welfare

- LCW staff and supervisors are working remotely and responding in person only when necessary. Monthly contacts with children in the Care of the Nation continue and semi-annual case reviews required by the Lummi Code of Laws and Federal Regulations continue on schedule.
- CPS reports are about half the pre-COVID rate, which is fortunate as LCW lost a CPS investigator position due to budget reductions by the LIBC. Budget reductions also reduced the number of Dependency Social Workers from 6 to 4, so the transfer of cases from WA St care to Lummi have also had to slow.

Community Corrections Project

- The Kwenangets Dept was approved for CARES Act funding to offer a new service made necessary by the COVID-19 pandemic. The CCP is intended to offer a essential response to the lack of jail space available to the Lummi Nation through its contracts with other jails.

Overall, Kwenangets staff have continued to work at a high level from remote locations and in tough long working conditions. All remaining employees are trying to do their work and at least part of another job. The reductions in staff will necessarily mean reductions in services, so the Lummi community will be adversely affected. I hope this is helpful. If there are other questions, please call or email, so I may address them, and include that info in the next report.
Ralph J

HEALING SPIRIT CLINIC OTP/COUNSELING – Rosalie Scott, Director

Total Clients Served - 415

OTP (Suboxone) Clients Served – 297

Counseling Contacts – 1,512

OTP Medical Visits – 2,285

HEALTHCARE BUSINESS OFFICE – Stephanie Williams, Director

FY 2020	1/1/2020 to 9/30/2020		2020 Revised Projection	YTD % Goal	YTD % Actual	78%	YTD ACTUAL	\$7,716,025.60	\$7,274,386.09	\$7,400,340.16	ALL HEALTHCARE PAYMENTS
PAID BY INSURANCE TYPE - 1/1/2020 to 9/30/2020											
		LIBC INSURANCES		Delta Dental		\$88,385.60					
		MEDICARE D		HMA		\$5,248.43					
		MEDICARE B		Costco Rx/ Caremark		\$477,296.28					
		MEDICAID									
		OTHER THIRD PARTY									
		HIMA									
		YTD TOTAL POSTED									
		\$7,716,025.60									
YTD TOTAL ALL HEALTH REVENUE PAYMENTS POSTED IN 2020											
RPMS		BILLED	PAID	ADJUSTED							
Dental	1,873,299.00	972,629.90	655,237.10								
MH	624,718.04	660,655.28	-55,941.10								
Pharmacy	3,951,390.21	2,086,658.09	2,041,042.66								
Lab	857.22	11.87	7.13								
Phys. Therapy	226,152.85	111,496.29	56,665.16								
Medical	3,279,521.46	1,405,155.80	350,873.93								
RPMs Total	9,955,938.78	5,236,607.23	3,047,884.88								
SUDs Methasoft	3,147,150.19	2,479,418.37	304,113.36								
SUBTOTAL	13,097,088.97	7,716,025.60	3,351,998.24								
Capitalation	NA	10,710.00	NA								
Clinic CHR	NA	62,167.77	NA								
LYA Transports	NA	0.00	NA								
Homecare Agency	54,222.85	53,076.30	1,146.55								
YTD TOTAL	13,151,311.82	7,831,269.67	3,353,144.79								
REVENUE REPORTED YEARLY IN RPMS & Methasoft											
YEAR	Billed	EFT/Checks Received	All \$ Posted								
2010	\$6,125,507.23	\$1,960,252.18	\$2,550,371.24								
2011	\$6,592,245.45	\$3,092,298.19	\$3,078,690.05								
2012	\$4,176,419.39	\$2,000,760.57	\$1,963,872.40								
2013	\$14,430,870.14	\$2,698,436.44	\$4,878,239.08								
2014	\$10,687,647.03	\$7,322,396.08	\$7,261,364.48								
2015	\$15,179,213.13	\$11,265,554.84	\$11,217,087.46								
2016	\$12,824,338.96	\$9,267,663.89	\$9,290,924.17								
2017	\$18,757,198.54	\$16,179,287.42	\$15,434,103.72								
2018	\$19,121,138.68	\$15,669,819.52	\$15,273,105.31								
2019	\$21,477,000.00	\$16,767,145.00	\$16,150,882.00								
2020	\$13,097,088.97	\$7,274,386.09	\$7,716,025.60								

Healthcare Compliance – Sean Lawrence, Director

Mission: Health Care Compliance will preserve, promote, and protect our Sche'lang'en by ensuring that health care programs and services operate in compliance with accrediting agency and federal regulations, and develop best practice recommendations

TOTAL NUMBER OF EMPLOYEES: 3 (3 Lummi)

Compliance

Goal 3: Mentor a Lummi Tribal Member interested in Health Care Compliance

Development of a Career Development Plan started

Compliance Officer had sat for the Certified in Health Compliance (CHC) exam in August– need to retake test within 180 days

Tribal Management Grant

Successfully hired on Technical Assistance – Tribal Health Alliance

Modified timeline due to COVID-19

Currently in Phase 2 – Analysis Phase – moving into phase 3 any day as we are expecting the draft report

Continuing education with Quality Improvement related to the project

BEHAVIORAL HEALTH – Megan Ballew, Director

Mental Health Counseling

- Individual, family, couples, and group therapy provided via telehealth
- Parenting individual and groups provided via telehealth
- Positive Indian Parenting
- Incredible Years
- Elder counseling at Little Bear via telehealth
- Peer outreach to support wellness of individuals in quarantine
- Monthly counseling sessions are almost double compared to 2019
- 91 youth referrals to Project AWARE
- 7.5 counselors on the mental health budgets; 2.5 counselors on grant budgets
- Current job openings for 1 full time and 1 part time counselor to meet growing need
- 7 peer support counselors (some still getting trained) and 3 recovery coaches
- 1-2 NWIC interns will be joining us this semester, learning about peer support work
- Staff Liaison & counselor for Lummi Healing to Wellness Drug Court
- Staff participating in Wrap Around in Indian Country training
- Additional staff trainings: Grief & Loss, Suicide Prevention, Historical Trauma
- Weekly staffing with LTHC psychiatrist and Lummi Nation School
- Project AWARE community advisory committee formed and meeting monthly

Support Groups

- Groups open to the community (ie do not have to be BH clients):
- Parenting
- Racial trauma
- Girls Healing Art Therapy (Trauma Focused)

Crisis Outreach

- 24/7 crisis phone, average 2 calls per day
- Recovery Coaches have provided outreach & recovery support to 133 clients

Facebook Wellness & Coping Support

- AWARE grant staff post daily wellness and coping support

Community Events/Trainings

- 09/10 Silheng-Otel Candle Light Vigil for World Suicide Prevention Day
- Partners with Xwlemi Resilience (Lhaq'temish Foundation, LIBC, BH, LTHC, NWIC) for community events to support wellness (e.g. virtual 5Ks, garden boxes, activity kits)
- 4-Youth mental health first aid virtual training 9/23/2020 via zoom

HEALTH CLINIC – Dr. Dakota Lane, Director

No Report submitted