



LUMMI INDIAN BUSINESS COUNCIL

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DEPARTMENT _____ EXT. _____

RESOLUTION #96-93 OF THE LUMMI INDIAN BUSINESS COUNCIL

WHEREAS, the Lummi Indian Business Council is the duly constituted governing body of the Lummi Indian Reservation by the authority of the Constitution and By-Laws of the Lummi Nation of the Lummi Reservation, Washington, as approved on April 10, 1970, by the Assistant Commissioner of Indian Affairs; and

WHEREAS, the Lummi Indian Business Council desires to insure financial responsibility and accountability throughout its organization and operations; and

WHEREAS, the Lummi Indian Business Council needs to take measures to alleviate the financial burden of accumulating indebtedness to the tribe; and

NOW THEREFORE BE IT RESOLVED, that any person who owes a debt or accounts receivable to the Lummi Indian Nation, or any of its entities, shall be disqualified from accepting any terms of employment with, or appointment to any position, with the Tribe or any of its entities, until satisfactory arrangements have been made, in writing, to either pay the full amount owed, or to pay a reasonable amount on a periodic basis in installments, that this policy shall become effective upon signing and certification, and that the Human Resources and Accounting Departments are directed to implement this policy in conjunction with the processing of new employees and the payment of accounts payable; and

NOW THEREFORE BE IT FURTHER RESOLVED, that in the preceding paragraph, "employment" and "appointment" include, but are not limited to, employment under contract or under the terms of the Lummi personnel policies and procedures manual, appointment to the business Council or any of its subordinate commissions, boards or committees; and that in the preceding paragraph, "satisfactory arrangements" include, but are not limited to, payroll deduction or an agreement to pay a specific amount at specific intervals, which may coincide with regular payments to be made to the individual by the Lummi Indian Nation for services rendered; and

BE IT FURTHER RESOLVED, that the Chairman (or the Vice Chairman in his absence) is hereby authorized and directed to execute this resolution and any documents connected therewith, and the Secretary (or the Recording Secretary in his absence) is authorized and directed to execute the following certification.

LUMMI INDIAN NATION


Henry M. Cagey, Chairman
Lummi Indian Business Council

CERTIFICATION

As Secretary of the Lummi Indian Business Council, I hereby certify that the above Resolution #96-93 was adopted at a special meeting of the Council held on the 11th day of June, 1996, at which time a quorum of 11 was present, and was adopted by a vote of 10 For, 0 Against, and 0 Abstention(s).



Willie Jones, Secretary
Lummi Indian Business Council