



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Physical Therapist  
Lummi Tribal Health Center (LTHC)

**OPEN:** October 8, 2019

**EXEMPT:** Yes

**SALARY:** (12) \$38.16- \$42.74 per hour DOE

**SHIFT:** Day

**LOCATION:** LTHC

**DURATION:** Regular Full Time

**CLOSES:** October 15, 2019

**JOB CODE:**

**DIVISION:** Health & Human Services

**DEPARTMENT:** LTHC

**SUPERVISOR:** Executive Medical Director

**VACANCIES:** 1

**JOB SUMMARY:** The employee will provide outpatient physical therapy to patients of the Lummi Tribal Health Center. The employee will work in the therapy room located at the Lummi Fitness Center but may also provide services, when assigned, at other locations throughout LIBC. The ideal candidate will be comfortable managing and treating a wide variety of patient ages and conditions including orthopedic, neurologic, and developmental disorders.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Provide direct patient care, evaluate patient's history, functional capabilities, limitations, and restrictions to determine the patient's potential for rehabilitation.
2. Determine appropriate treatment modalities to enhance patient functionality.
3. Educates patients about their diagnosis and treatment plans.
4. Establish and administer treatment programs with specific goals defined by the patient's capacity and tolerance and in accordance with physician orders.
5. Document patient history, physical exam, diagnosis, and treatment plan in the electronic health record in accordance with the documentation guidelines of the Lummi Tribal Health Center.
6. Communicate patient findings and treatment plans with referring providers.
7. Responsible to manage equipment and necessary supplies required to provide therapy services. Works with established medical supply vendors to order consumable supplies and equipment when necessary.

### **MINIMUM QUALIFICATIONS:**

- Graduation from accredited physical therapy degree program DPT, MPT, PT
- Must Maintain Current Washington State Physical Therapist License.
- 5 years of experience as a licensed physical therapist
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

### **KNOWLEDGE, ABILITIES AND SKILLS:**

- Experience with electronic health records required
- Ability to adhere to all professional guidelines, departmental rules, regulations, policies, and procedures
- Ability to interact and communicate with patients in a respectful and compassionate manner.

- Accurate and timely documentation in accordance with LTHC medical records policies
- Excellent communication skills with the ability to work as a team member in a multicultural atmosphere.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Adherence to HIPAA policy and procedures per LIBC and federal regulations.
- Must demonstrate and maintain strict confidentiality at all times.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.