



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT** **JOB TITLE:** Ist-Otel Advocate

**OPEN:** January 3, 2020

**EXEMPT:** No

**SALARY:** \$18.48 Per Grant

**SHIFT:** Day

**LOCATION:** Lummi Behavioral Health

**DURATION:** Regular Full Time

**\*\*Grant Ends 09/29/23\*\***

**CLOSES:** January 24, 2020

**JOB CODE:**

**DIVISION:** Lummi Behavioral Health

**DEPARTMENT:** Mental Health

**SUPERVISOR:** AWARE Project Director

**VACANCIES:** 2

**JOB SUMMARY:** The AWARE Ist-Otel Advocate will act as a go-between, for prevention and early intervention as an advocate on behalf of youth and their families by bridging, linking or mediating between services, and school systems for the purpose of reducing conflict or producing change. The Advocate will aim to build an awareness and understanding of cultural factors with the three local education agencies: Ferndale School District, Bellingham School District, and Lummi Nation Schools.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Serve as community mentors to youth to reinforce wellness and culture for Lummi Nation and other tribal children and their families who are part of the Lummi community and who live on or off the Lummi reservation.
2. Ensure and support authentic family and youth involvement in every aspect of the planning, development, and implementation of system-level change and service-level practices;
3. Connect families to resources; and act as a go-between, for prevention and early intervention as an advocate on behalf of youth and their families by bridging, linking or mediating between services, and school systems for the purpose of reducing conflict or producing change.
4. Advocate for students and families within the school-setting and community.
5. Support the coordination of care with community resources, such as Lummi Children's Services, Lummi Counseling Services, Lummi Parent Educators, Lummi Nation School and early Learning Programs, Ferndale School District, Lummi Employment and Training, and other stakeholders in order to provide wrap-around services for children, youth and families.
6. Participate in youth web trainings and conference calls related to project goals.
7. Other duties as required by Project AWARE Director/Coordinator, AWARE Co-Coordinator, LBHD Director and LBHD Clinical Manager.

### **MINIMUM QUALIFICATIONS:**

- High School Diploma or GED
- AA Degree *preferred*.
- Experience working with youth and families;
- Knowledge of tribal culture;

- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Communication and listening skills to develop rapport with Lummi family members.
- Understand the community's traditional beliefs, values, and practices.
- Organizational skills, with experience planning youth-friendly meetings and events.
- Understanding of positive youth development principles and experience applying them to youth-serving organizations.
- Experience working with youth involved in multiple systems, especially community-based mental health, juvenile justice, and/or child welfare systems.
- Knowledge of local resources available to Lummi youth and families.
- Ability to build partnerships with stakeholders across multiple organizations and systems locally and nationally.
- Experience in grassroots organizing and advocacy.
- Ability to work as a member of a team and maintain positive relationships with co-workers and other agencies.
- Ability to connect with youth and have respect for youth culture.
- Ability to support youth and share power to foster a youth-driven process.
- Computer skills and reports writing skills and be able to learn on the job and willing to participate in relevant job training opportunities as identified.
- Ability to maintain strict confidentiality at all times.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with/or control over Native children and is therefore subject to an extensive criminal background check.
- Position is grant funded that will end on **September 29, 2023**. If additional funding is received this position will need to be reviewed for grading purposes

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.