

# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT JOB TITLE: Office Assistant Teen Parent Child Development Center (TPCDC)

OPEN: September 10, 2018 EXEMPT: No SALARY: \$14.35 - \$15.87 p/h Grant Funded SHIFT: Day LOCATION: TPCDC DURATION: Regular Full Time (Grant Ends: 8/31/2019) CLOSES: September 14, 2018 JOB CODE: DIVISION: Education DEPARTMENT: TPCDC SUPERVISOR: TPCDC Manager VACANCIES: 1

**JOB SUMMARY**: Assist the TPCDC Program Manager in the coordination of activities as they relate to the planning, organization, and implementation of the Teen Parent Child Development Center. This is a 12 month position funded by the 2018-2019 Extended Duration of Service Grant.

## **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned** by the TPCDC Program Manager:

- 1. Communication and customer service skills essential working with teen parents and the public.
- 2. Keep accurate and current cuff accounts and enter data in a timely manner.
- 3. Organize, document and keep accurate files
- 4. Assist in preparation of Monthly Parent Workshops such as: developing and posting flyers.
- 5. Make travel arrangements for the TPCDC staff as needed: airfare, lodging, registration, and per diem.
- 6. Process and maintain paperwork according to LIBC systems in a timely manner.
- 7. Follow all LIBC employee policy and procedures and Department of Early Learning regulations.
- 8. Must be punctual each day to open the office, answer the phone, and greet parents and their children.
- 9. Must have reliable transportation to conduct business with LIBC
- 10. Enter weekly attendance into Child Plus (EHS tracking program).
- 14. Establish and maintain interpersonal relationships with co-workers, parents and community.
- 15. Skills in prioritizing, organizing and accomplishing job responsibilities in a confidential, accurate and timely manner.
- 16. Responsible for entering, recording, maintaining information in written or electronic/magnetic form.
- 17. Arrange for repairs when office equipment malfunctions
- 18. Inventory and keep office supplies well stocked.
- 19. Other duties as required by TPCDC Program Manager

#### MINIMUM QUALIFICATIONS:

- 1. Lummi/Native American/Veterans preference policy applies.
- 2. Must have a High School Diploma or equivalent (G.E.D).

- 3. Must have the knowledge of computers (programs include: Microsoft Word for Windows, Excel, WordPerfect 60, Microsoft Publisher, Microsoft PowerPoint, access (database), and Internet Explorer.
- 4. Operate office equipment, such as fax machine, copiers, and scanner or phone systems.
- 5. Must have knowledge of LIBC personnel policy and procedures.
- 6. Willing to participate in annual pre-service training

#### KNOWLEDGE, ABILITIES AND SKILLS:

- **1.** Maintain strict confidentiality and professionalism, dependable, trustworthy and willing to learn.
- **2.** Follow the chain of command
- 3. Knowledge of administrative and clerical procedures and systems such as word processing managing files and records, designing forms and other procedures.
- 4. Manages own time effectively
- 5. Must understand and at all times comply with LIBC policies and procedures.
- 6. Must be able to work independently with minimal amount of supervision.
- 7. Must be able to work in a Native American community.
- 8. Must follow and maintain program health and safety standards.
- 9. Must have knowledge of community resources
- 10. Must have communication and organizational skills

#### **REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- Position requires extensive Criminal Background Check.
- Position is grant funded that will end on August 31, 2019. If additional funding is received this position will need to be reviewed for grading purposes
- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check
- Must have 6 months experience working as an office assistant or related position
- Must have or acquire (next available class) Adult/Child first aid and CPR training
- Must have a negative TB skin test (Upon hire)
- Must have or acquire food handlers certificate (Next available class)
- Must have HIV/AIDS and blood borne pathogen training (Next available class)
- Must have reliable transportation to conduct TPCDC business.
- Must have a valid Washington State Driver's License with less than three (3) traffic violations in the last five (5) years.
- Must pass the Department of Early Learning Portable background check including finger printing.
- Proof of U.S. Citizenship: to meet federal requirements regarding employment eligibility.
- This is a continuous funded grant.

### TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <u>http://lnnr.lummi-nsn.gov/LummiWebsite/Website.php?PageID=376</u> or request by e-mail <u>libchr@lummi-nsn.gov</u> For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.