



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Healing Lineage Lead

Re-Advertised

OPEN: May 29, 2020

EXEMPT: No

SALARY: \$ 23.00 p/h Grant Funded

SHIFT: Day

LOCATION: Behavioral Health

DURATION: Regular Full Time

Grant Ends 09/29/2023

CLOSES: Until Filled

JOB CODE:

DIVISION: Behavioral Health

DEPARTMENT: Mental Health

SUPERVISOR: AWARE PD/ Coordinator

VACANCIES: 1

JOB SUMMARY: The Healing Lineage Lead is part of the Project A.W.A.R.E and services are specialized case manager for eligible youth and families who are referred for A.W.A.R.E support services. An important part of the expansion of children's mental health connecting youth, families, schools, and community to increase engagement and involvement in the promotion of wellness of school-age youth and their families. The Healing Lineage Lead will work with the wrap around service team to help identify child and family services needs and create an individualized service plan appropriate for the family. The service plan can include direct care services both Mental Health clinicians and community Natural Helpers. They will coordinate care based on the individualized needs using a strength-based and family driven approach. The Healing Lineage Lead provides a range of intensive case management duties, including the facilitation of youth-driven and family driven planning and decision making meetings that take place at the wraparound table. The Healing Lineage Lead provides a critical linkage role between the full range of services that the youth and/or family choose to access and fulfills this role through active and ongoing coordination.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Works directly with tribal youth with complex emotional, medical, and/or learning needs, and with families to achieve treatment and wellness goals using a culture driven wraparound process.
2. Provides specialized case management for eligible youth and families who are referred for Project AWARE support services;
3. Participate in *confidential* case review discussions as part of the Project AWARE case assignment process; and
4. Conduct home-based, office-based, and off-site meetings with youth and/or family members to explain the Project AWARE supports available and to verbally provide a review of the purpose of the project; obtain an informed consent and the release of information forms.
5. Document in the medical record in a manner that assures compliance with all agency policies and procedures and local, state and federal regulations.
6. Provides supervision to the Healing Lineage Coordinator.
7. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Associate of Arts and Science degree **OR** two (2) years of experience specifically in human services-related fields (i.e., recreation, psychology, sociology, and criminal justice).
- Certified Peer Counselor License **OR** willing to obtain within 90 days of hire.
- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of local resources available to Lummi youth and families.
- Must have good communication and listening skills to develop rapport with Lummi family members.
- Must be able to utilize both professional resources and natural supports (family and/or cultural supports) in support of youth, viewing the natural supports and the professional resources as equal experts in their respective fields of knowledge.
- Demonstrated knowledge of and/or experience in the Lummi cultural community and the role of culture as a strength-based resource in tribal healing
- Must be able to consistently reframe negative stated terms or phrases, during team and/or family meetings, and model how to reframe into positive language.
- Experience with case management.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check. Must have CPR and First Aid certification within 30 days of hire.
- Experience working with Native American children and their families *preferred*.
- Must be accepting and respectful toward clients and staff
- Must be flexible and able to work nights and weekends.
- Position is grant funded that will end on **September 29, 2023**. If additional funding is received this position will need to be reviewed for grading purposes

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.