Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT
JOB TITLE: Primary Care Physician
Lummi Tribal Health Center (LTHC)
Re-Advertise

OPEN: August 24, 2020	**CLOSES:** Until Filled
EXEMPT: Yes	**JOB CODE**:
SALARY: DOE	**DIVISION**: HHS
SHIFT: Day	**DEPARTMENT:** LTHC
LOCATION: LTHC	**SUPERVISOR**: Executive Medical Director
DURATION: Regular Full-Time	**VACANCIES**: 1

JOB SUMMARY: The Lummi Nation is committed to quality health care for the Lummi community. The ideal candidate is a board-certified family medicine or internal medicine physician who excels in women's health and comprehensive primary care. The candidate will primarily work out of the Lummi Tribal Health Center but will also have the opportunity to provide telemedicine and home-visits when needed. Full-time employment will constitute 32 patient contact hours per week Monday-Friday between 8am-6pm. Home call will be shared across 6 primary care providers.

The Lummi Tribal Health Center is deeply committed to the safety of its employees and has implemented COVID-19 infection control standards exceeding CDC and WA State Department of Health guidelines.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provide women's health services including LARC (IUD and Nexplanon), annual women's health exams, and general primary care gynecology. No OB requirements, but demonstrated comfort with prenatal care would be valued.
2. As a physician leader will be responsible for exemplifying a culture of continuous quality improvement; taking proactive steps to address issues in a team-oriented patient-centered approach
3. Takes a solution oriented approach to new challenges or problems
4. Maintains clinical practice according to relevant national practice guideline; seeking out opportunities to educate nursing and other medical staff.
5. Participates with the medical staff team in providing service delivery evaluation, chart reviews, and program development.
6. Exemplifies a commitment to ensuring excellent customer service for patients
7. Evaluates, diagnose, and treat acute and chronic illness and disease for patients. Provides care by obtaining medical histories and conducting physical examinations. Ordering, performing and interpreting diagnostic studies, making referrals as necessary.
8. Provide counseling and education on health behaviors, self-care and treatment options.

9. Responsible to document in the electronic health record all medical histories, assessments, and treatment plans in compliance with relevant federal, state, and the LTHC provider documentation guide.
10. Responsible to maintain a functional problem list
11. Ensures billing practices are consistent with federal and state regulations
12. Consults with Medical Director concerning continuous quality improvement measures and peer review.
13. Participates in Medical Staff and other LTHC meetings as assigned.
14. Participate in the provider telephone call pool for the Lummi Tribal Health Center, taking responsibility for telephone triage and patient management through the physician call line. Will be required to be accessible during all hours of assigned call period including nights, weekends, and holidays when assigned. Will provide thorough, accurate, and conscientious telephone triage for patients of the Lummi Tribal Health Center as needed.
15. Provide care to patients of the LTHC in all relevant settings where healthcare is necessary including, but not limited to the patient's home or other community dwelling, independent living facilities, nursing homes, extended care facilities, and telemedicine.
16. Will obtain hospital privileges consistent with practice on request by the medical director.

MINIMUM QUALIFICATIONS:
- Doctor of Medicine Degree (MD) or DO
- American Board Certified in either Family Medicine or Internal Medicine
- Two years of experience post residency training, *preferred.*
- Current Active Washington State Physician License
- Current unrestricted DEA License
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance or willing to obtain by date of hire.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS
- Experience and comfort with electronic health records required
- Ability to understand how culture impacts health and maintains appropriate professional barriers to ensure culturally appropriate healthcare delivery
- Ability to adhere to all professional guidelines, departmental rules, regulations, policies, and procedures set down in LTHC clinic by-laws.
- Ability to interact and communicate with patients in a respectful and compassionate manner.
- Accurate and timely documentation in accordance with LTHC medical records policies
- Excellent communication skills with the ability to work as a team member in a multicultural atmosphere.
- Must be able to work flexible hours

REQUIREMENTS:
- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Adherence to HIPAA policy and procedures per LIBC and federal regulations.
- Must demonstrate and maintain strict confidentiality at all times.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: https://www.lummi-nsn.gov/widgets/JobsNow.php or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.