



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Drug Interdiction Officer
Lummi Nation Police Department (LNPd)

OPEN: January 7, 2021

EXEMPT: No

SALARY: \$28.85-\$30.60 Per Grant

SHIFT: Varies

LOCATION: Tribal Administration

DURATION: Regular Full-Time

****GRANT FUNDED****

CLOSES: January 20, 2021

JOB CODE:

DIVISION: Law & Justice

DEPARTMENT: LNPd

SUPERVISOR: Detective Sergeant

VACANCIES: 1

JOB SUMMARY: Position is equal to Patrol Officer reporting to the Detective Sergeant. This full-time criminal drug Interdiction position to investigate all manner and type of crimes committed within the exterior boundaries of the Lummi Indian Reservation beyond and including the responsibilities of the Patrol Officer. The employee occupying this position will report to the Detective Sergeant for direction in daily activities. Coordinate with all Sergeants as necessary and direct patrol officers when necessary to further an investigation. The Drug Interdiction Officer interviews and interrogates victims, witnesses, suspects, prisoners, and all persons involved with a case. The Drug Interdiction Officer investigates, prepares and serves search and arrest warrants, effects arrests of suspects and prepares written reports and correspondence. The Drug Interdiction Officer follows up with victims and witnesses to prepare them for court, gathers and secures evidence, testifies in court concerning his observations, decisions, and actions. The Drug Interdiction Officer is expected to be available to effectively work surveillance, covert and undercover operations with little supervision and with other agencies when appropriate, as cases demand.

In cases where the Drug Interdiction Officer is the primary investigator of a case the investigator will be present with the Lummi Nation Prosecutor and/or Federal Agent or Prosecutor during the duration of the trial, and important hearings throughout the prosecution of the case.

The employee occupying the position of this class is responsible for the protection of life and property through enforcement of Lummi Code of Laws, Titles 5, 6, and other Tribal Codes, RCW codes, and Federal statutes and laws; rendering emergency assistance to the public in a wide variety of situations; patrolling residential, rural and business areas of the Lummi Indian Reservation, performing standard crime prevention; identifying and recovering stolen property; investigating crime; and deciding whether to arrest or not, as well as when to use force or firearms.

Law enforcement involves personal danger and the employee must exercise individual judgment and discretion in meeting emergencies and enforcing ordinances and laws. Other duties include conducting the complete investigation of crimes, and attending court for civil traffic and criminal cases.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Gather and analyze information and evidence, form logical conclusions based on the available facts, experience and training, then continue to follow leads to their conclusion.
2. Be available to work and conduct surveillance and covert operations as required to further the successful conclusion of a case.
3. Develop a strong liaison and information/intelligence sharing with local police agencies, task forces, and federal law enforcement agencies.
4. Coordinates major criminal investigations, reporting to the Detective Sergeant, working with and directing patrol officers, when necessary. Develops and uses informants to combat the sale of illegal drugs on the Lummi Indian Reservation.
5. Prioritize investigations so that cases with higher probability of successful resolution and criminal charges are given priority, yet ensuring others are not forgotten or lost.
6. Communicate well with Lummi community members and co-workers.
7. Communicate well verbally and in writing, preparing reports, warrants, and affidavits; testifying effectively in court and hearings.
8. Maintain extreme confidentiality of sensitive information, files and reports, and develop informants in the community.
9. Work closely with the Lummi Prosecuting Attorneys and/or Federal Agents and Prosecutors in drug and major crime investigations, and preparation for trial. Must be present at trial and important hearings to work with Lummi Prosecuting Attorneys and/or Federal Agents and Prosecutors, to assure best possible outcomes.
10. Conduct complete and thorough investigations of prospective police officers, reserve officers and other employees.
11. Prepare reports regarding drug activities and drug interactions with LNPB for submittal to NIBRS/BIA/FBI etc.
12. Direct and work with other interdiction teams and outside agencies to develop strategies for effective drug eradication efforts.
13. Perform all duties of a police officer, as necessary to ensure the safety and security of the public and other officers.
14. Attend and successfully complete police training, including drug interdiction training, when necessary.
15. In some cases, be available for 24/7 call out on emergency investigations.
16. Learn Lummi Culture and apply knowledge as appropriate to investigate crimes and interact with community members.

MINIMUM QUALIFICATIONS:

- High school graduate or GED.
- Entry level candidates must pass written law enforcement exam.
- Pass physical fitness testing.
- Ability to pass Criminal Justice Employee Background investigation.
- Pass polygraph testing.
- Pre-Employment Psychological Evaluation.
- Oral Interview
- Must be able to attend applicable training for drug enforcement operations
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of modern and investigative and interview techniques.
- Able to handle firearms and police vehicles safely.
- Training and/or experience in conducting narcotics and major crimes investigations.
- Ability to react quickly and calmly in emergency situations.
- Ability to interact well with people in the Lummi Community.
- Capability to work well with people of all ages, nationality, and gender identities.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- No criminal convictions or criminal activity, including misdemeanors.
- Must be available for varying shift coverage including weekends and nights.
- Position is grant funded for 2 years. If additional funding is received this position will need to be reviewed for grading purposes

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.