



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Natural Resources Field Technician III (inter-tidal clams)
Lummi Natural Resources (LNR)
Harvest Management (HM)

OPEN: May 4, 2021

EXEMPT: No

SALARY: (6) \$16.50-18.48 p/h DOE

SHIFT: Day: 10-30 hours per week

LOCATION: Tribal Administration

DURATION: Temporary/Seasonal: Ends 9/30/2021

CLOSES: May 18, 2021

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: LNR

SUPERVISOR: Harvest Manager

VACANCIES:1

JOB SUMMARY: Under the supervision of the Shellfish Biologist and Fisheries Harvest Manager, the Field Technician III will be responsible for assisting with intertidal shellfish work. The technician will be responsible for assisting in the planning, preparation, and conducting all intertidal field work including field experiments, clam biomass survey, and shellfish biotoxin sampling. Surveys will entail walking long distances (>1 mile), carrying field gear and samples (>50 lbs) for extended periods of time, and sampling a specific area of beach by digging the quadrat area with a rake and identifying and measuring shellfish in the sample area. The technician will also be responsible recording data in the field, taking detailed legible notes, and entering the data into the computer database.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Assist in planning and preparing for intertidal field work including biomass surveys, field experiments, and sample collection
2. Conduct field surveys of intertidal shellfish to estimate available harvestable biomasses on Lummi Reservation tidelands and off-reservation beaches
3. Follow beach specific methods for conducting the clam biomass assessment survey
4. Accurately and completely fill in data sheets by taking detailed notes and recording data in the field, including species abundance, clam measurements, GPS coordinates, and survey specific details
5. As needed, enter clam harvest and/or fish ticket data into an established database
6. Assist in the collection and shipping of shellfish samples for PSP/biotoxin monitoring regularly

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Native Environmental Science, Fisheries Biology, Fisheries Science, or related field; **OR**
 - Associate degree in Environmental Science or equivalent and one (1) year of relevant work experience, **OR**
 - Experience at or above the Natural Resources Technician II level or equivalent may be substituted, year for year, for education

- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance, *preferred*
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Demonstrated ability to organize and prioritize multiple tasks and responsibilities
- Experience and knowledge participating or leading field surveys, field experiments, and/or experimental design
- Knowledge of shellfish species found regionally and the ability to identify clams to species
- Ability to work a flexible schedule in the field including weekends, sometimes in inclement weather
- Must be physically fit and able to: Walk long distances (>1 mile) on beaches, sometimes carrying heavy field gear and samples (>50 lbs) for extended periods of time lift heavy bags of clams and gear (>50 lbs) and sample (dig) multiple areas of a beach within a short period of time
- Must be a reliable and organized individual with an attention to detail and have the ability to use a handheld GPS and compass
- Ability to work effectively with other clam survey team members
- Basic computer skills, including experience and competency using computer programs such as Microsoft Word, Excel, Access, or other database software
- Excellent communication skills and a willingness to work as part of a team

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- Position requires extensive Criminal Background Check.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.