



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Fisheries Biologist III

Lummi Natural Resources

Harvest Management Division

OPEN: June 01, 2021

EXEMPT: Yes

SALARY: (9-10) \$25.09-32.32 p/h DOE

SHIFT: 40 hours/week

LOCATION: Tribal Administration

DURATION: Special Project-End Date:06/30/23

CLOSES: June 15, 2021

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: Natural Resources

SUPERVISOR: Harvest Manager

VACANCIES: 1

JOB SUMMARY: This is a grant-funded professional-level position working in the Harvest Management Division of the Lummi Natural Resources Department (LNR). Under limited supervision from the Fisheries Harvest Manager, and with input from senior-level staff, the Fisheries Biologist III will be responsible for coordinating and leading LNR's response to the serious environmental threat posed by invasive European green crab (EGC) on Lummi Reservation tidelands. This is a leadership position requiring the ability to plan, implement, and oversee multiple field projects, including scheduling and supervising field crews, troubleshooting equipment or sampling problems, managing all data collection, entry, and reduction, and completing all reporting requirements. Principal duties will vary by grant-funded project, of which there are three: 1) a largescale trapping effort to reduce the population and diminish the impact of EGC in the Lummi Sea Pond (LSP) 2) determination of the distribution and abundance and reduction of EGC using standard trapping techniques on reservation tidelands outside of the LSP, and 3) a research project identifying the distribution and abundance of EGC along a salinity gradient in the Lummi Nation's vast network of tidally influenced, brackish and estuarine river channels near the mouths of the Lummi and Nooksack rivers. Incumbent must be a responsible and independent worker who is highly organized. Incumbent must also possess leadership qualities, problem solving and communication skills. Work schedules may vary and include working nights or on weekends as the field project requires. Work will, at times, result in exposure to adverse weather conditions, and will require physical stamina in the field.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

1. Provide EGC grant administration and coordination, including assisting with budget planning and oversight, grant project planning and implementation, and grant reporting;
2. Supervise assigned personnel in a variety of field or laboratory activities;
3. Conduct routine EGC trapping and sampling, or determines alternative removal techniques and procedures, and perform related biological studies of EGC;
4. Enter and maintain basic spreadsheets of EGC data or data inventories, including QA/QC reviews for completeness and accuracy;
5. Maintain and utilize computerized environmental databases in support of technical projects;

6. Analyze, evaluate and interpret EGC data using appropriate statistical procedures, write reports, and communicate outcomes to higher level staff and governmental agency partners;
7. Based on the activities above, seeks or writes grant proposals to further the Lummi Nation's EGC response;
8. Participate in routine public meetings, hearings, and workshops related to EGC control and management in the Salish Sea;
9. Review EGC management plans for technical accuracy and makes recommendations to higher level staff; and
10. Perform other duties as assigned, including tasks associated with management of the tribe's commercial, ceremonial or subsistence shellfish fisheries.

MINIMUM QUALIFICATIONS:

- A Bachelor's degree involving major study in environmental, physical, or one of the natural sciences, including environmental planning, fisheries, wildlife management, or other allied field **AND** two years of professional level experience in environmental analysis, environmental planning, or fish/habitat management or research

OR

- Master's degree involving major study in environmental, physical, or one of the natural sciences, including environmental planning, fisheries, wildlife management, or other allied field **AND** one year of professional level experience in environmental analysis, environmental planning, or fish/habitat management or research
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Coordinate multiple projects and meet deadlines;
- Principles, practices, and methods of environmental science;
- Field investigative techniques, including environmental sampling and data gathering, and basic research;
- Proficiency in common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint);
- Experience with georeferencing equipment (e.g., handheld GPS units) and associated software (e.g., ArcInfo or Google Earth);
- Use of independent, sound judgement in making decisions on environmental problems and completing assigned tasks;
- Ability to prepare clear and concise written reports and make oral presentations;
- Communicate effectively with department staff, other governments, industry and the general public;
- Perform community outreach and education;
- Operation and routine maintenance of small boats, outboard motors, and fishing/sampling gear; and
- Identification of estuarine fauna found regionally or, if necessary, experience using appropriate field guides and taxonomic keys to identify organisms to the lowest taxonomic level possible, preferably to species.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.

- Position requires Criminal Background Check.
- Must be physically able to walk long distances (>1 mile) along the shoreline, across soft sediments and uneven footing, carrying field gear (up to 50 lb) and samples for extended periods of time.
- Position is grant funded that will end on **June 30, 2023**. If additional funding is received this position will need to be reviewed for grading purposes.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.