

# Lummi Nation School

Educational Excellence for the Future



2334 Lummi View Drive / Bellingham, WA 98226

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*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT** **JOB TITLE:** High School Art Teacher

**OPEN:** June 18, 2021

**EXEMPT:** No

**SALARY:** Lummi Nation School Pay Scale DOE

**SHIFT:** Day

**LOCATION:** Lummi Nation School

**DURATION:** SY – 12 Month Teacher Contract

**CLOSES:** June 30, 2021

**JOB CODE:**

**DIVISION:** Education

**DEPARTMENT:** Lummi Nation School

**SUPERVISOR:** K-12 Principal

**VACANCIES:** 1

**JOB SUMMARY:** To create and implement an effective art program for Lummi High school students. The Art Teacher will be responsible for developing in each student an interest in and the ability for creative expression in visual terms, using skills and techniques of artistic expression consistent with school guidelines; to develop artistic understandings and appreciations; to discover and develop talents of students in the field of art.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Develops an overall plan for the 9-12 art programs.
2. Writes and implements lesson plans for each instructional period and/or project.
3. Secures supplies needed to carry out the program. Monitors the use of and maintains an inventory of those supplies.
4. Adapts the program where needed to provide for the needs of each student.
5. Coordinates art projects with the classroom teachers to provide for an integrated program
6. Establishes and maintains standards of student behavior consistent with the classroom rules which will achieve a functional learning atmosphere.
7. Communicate with parents relative to the progress of their children and keep them updated on the current art program.
8. Maintain the high level of ethical and confidentiality regarding student information as is expected of fully certified teachers.
9. Participates in any staff meetings, all school in-service training, and all-school activities
10. Teach knowledge and skills in art, including drawing, painting, lettering, and art history,
11. Provide instruction by which students develop artistic concepts and appreciations and the ability to make qualitative judgments about art
12. Understand the versatility of acrylic paints: dry brushing, staining, layering, underpainting, and other mediums.
13. Understand a variety of "masters" techniques
14. Knows and can apply elements of design and modern principles of art
15. Knows the fundamentals and different approaches to drawing media technique
16. Provide individual and small-group instruction to adapt the curriculum to the needs of students with varying intellectual and artistic abilities, and to accommodate a variety of instructional activities
17. Instruct students in proper care and use of tools and equipment

18. Organize storage areas and control use of materials, equipment and tools to prevent loss or abuse, and to minimize time required for distribution and collection
19. Evaluate each student's performance and growth in knowledge and aesthetic understandings, and prepare progress reports
20. Selects instructional materials, tools, instructional aids, and maintain required inventory records
21. Plan and present art displays and exhibitions designed to exhibit students' work for the school and the community; may sponsor exhibits from outside the school
22. Maintain professional competence through in-service education activities provided by the school and/or in self-selected professional growth activities
23. Communicate with parents and school counselors on student progress
24. Participate in curriculum and other developmental programs, such as after school art club

#### **MINIMUM QUALIFICATIONS:**

- Valid Washington State Teacher's Certificate; Educational Level: K-12 art (Must Provide grade transcripts)
- Lummi/Native American/Veteran preference policy applies.

#### **KNOWLEDGE, ABILITIES AND SKILLS:**

- Physical Activities: Routine physical activities that are required to fulfill job responsibilities.
- Proficient Skills: Communication, instructional strategies that connect the curriculum to the learners, student management.
- Satisfactory recommendations from training supervisors or other professionals who have observed the candidate's personal characteristics, scholastic achievement and job-related performance.
- Demonstrate cultural sensitivity in teaching and in relationships with students, parents, and community.
- Ability to inform, involve, and collaborate with parents and families to build strong school partnerships in the educational process. Establish and maintain open effective communication and good rapport with students, parents and school personnel.

#### **REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check with Washington State Patrol and Federal Bureau of investigation Fingerprint Clearance.
- Proof of U.S. Citizenship.
- First Aid certification and CPR certificate or willing to obtain one
- Must Adhere to strict attendance expectations of the Lummi nation School
- Must Provide verification of Employment from other school districts (if offered the position)

#### **TERMS OF EMPLOYMENT:**

- All elements of this job description apply.
- Academic School Year (12 Month Teacher Contract)
- Salary depends on WA State Teacher Pay Scale.
- 90 Day Probationary Evaluation Period Applies.

#### **EVALUATION**

- Performance of this job will be evaluated in accordance with provisions of policy on Evaluation of Professional Personnel.

### **TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.