



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Dental Hygienist Level II

Lummi Tribal Health Center

Re-Advertised

OPEN: December 11, 2018

EXEMPT: Yes

SALARY GRADE: (12) \$38.16 - \$42.74

SHIFT: Day

LOCATION: LTHC

DURATION: Regular Full Time

CLOSES: January 14, 2019

JOB CODE:

DIVISION: LTHC

DEPARTMENT: Dental

SUPERVISOR: Dental Director

VACANCIES: 1

JOB SUMMARY: The purpose of this position is to support the dental team by performing a range of clinical and community functions. This position allows the dental team to smoothly function and better serve the patients in our community.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned. Oversees dental assistants and helps manage day to day tasks.

1. Provide oral hygiene services as per the Washington State Department of Health dental hygiene rules and regulations.
2. Document dental assessments and procedures in compliance with state and federal guidelines.
3. Communicate with the dentists, denturist, physicians, and nurses within the health center in order to coordinate appropriate oral and physical health care for the patients.
4. Uses knowledge of dental evaluation and health education skills used to assure successful final outcomes for oral health.
5. Review and update a patient's health history.
6. Establish and maintain relationships not only with patients and families, but with medical staff, diabetic staff, and other health providers, and also with other outside agencies such as Lummi Early Learning Programs, Lummi Nation School, Northwest Indian College, and other community programs as needed.
7. Provide educational programs throughout the Lummi Community as requested, i.e.: TPCDC, LNS, HS/EHS, Day Care, NWIC as assigned.
8. Able to formulate a dental hygiene diagnosis according to the Commission on Dental Accreditation (CODA), Accreditation Standards for Dental Hygiene Educations Programs, and American Dental Education Association (ADEA).
9. Able to provide clear post treatment instructions, preventive and home care techniques, and diet/nutrition counseling.
10. Assist in maintaining the dental hygiene department.
11. Maintain good working relationship with co-workers.
12. Work independently and maintains dental room at Lummi Nation School and provides preventative services to the students as assigned.
13. Oversee dental assistants while at LNS, NWIC, and Lummi Early Learning Center as assigned.
14. Train and oversee dental assistants in expanded IHS functions pertaining to dental hygiene services.

15. Communicate with medical personnel outside of Lummi as needed to obtain clearance for treatment or to determine if any special considerations are necessary/applicable to dental treatment and on-going oral health care.
16. Schedules patients via appointment clerk
17. Delivers local anesthesia for periodontal therapy patients and for the dental patients as needed.
18. Delivers nitrous oxide to patients who need it to manage anxiety.
19. Performs non-surgical periodontal therapy (PT) for patients who need this treatment. PT is the removal of plaque and calculus from deep periodontal pockets often followed by adjunctive therapy such as localized delivery antimicrobials and host modulation, as needed on a case by case basis.
20. Maintains periodontal therapy patients on periodontal soft tissue management program to support gum and tissue health and overall health of the patient.
21. Can place sealants to prevent decay on occlusal surfaces of teeth.
22. Can apply Sodium Diamine Fluoride (SDF) on patients with high decay rates.
23. Follows record keeping/HIPAA guidelines.
24. Assists the dental department for Lummi Nation and initiates oral health promotion/disease prevention to positively impact the overall health of the Lummi people.

MINIMUM QUALIFICATIONS:

- State of Washington Dental Hygiene license.
- 1 year of experience working as a licensed dental hygienist
- Experience working in a Tribal health center *preferred*
- Current Healthcare Provider CPR/AED card.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to meet physical demands – requires long periods of standing, walking, sitting, and bending.
- Contacts are with the dental team, patients of the facility, school administrators, teachers, students, and community members.
- Must maintain strict confidentiality at all times.
- Successfully complete and adhere to the requirement of HIPAA training upon hire.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Work involves exposure to communicable diseases, radiation, and flying debris. Wears appropriate Personal Protective Equipment (PPE) for tasks performed.
- Must complete/meet continuing education for dental hygienists per WA State Department of Health professional requirements

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <http://lnnr.lummi-nsn.gov/LummiWebsite/Website.php?PageID=376> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.