



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Youth Focus Peer Specialist

OPEN: October 8, 2021

EXEMPT: No

SALARY: (7) \$18.97-\$21.25 p/h DOE

SHIFT: Day

LOCATION: Youth Social Service Building

DURATION: Regular Full-Time

CLOSES: October 15, 2021

JOB CODE:

DIVISION: Youth Social Services

DEPARTMENT: Prevention

SUPERVISOR: Prevention Supervisor

VACANCIES: 1

JOB SUMMARY: Certified Peer Counselor-Youth Focus is responsible for providing peer support services to families and their youth. The incumbent will provide peer support services to clients under the supervision of the Prevention Supervisor. The incumbent will share their own experiences from their journey towards recovery with participants in order to instill a sense of hope and empowerment. The Peer Counselor communicates the importance of youth voice and choice, and the power and benefits of peer involvement- particularly in transition age youth (14-24).

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provides home and community-based peer counselor services to identified Youth through the Prevention Program referral process.
2. Complete a needs assessment with identified families and assist the family with developing a personal action plan.
 - a. Advocate for the family's needs while developing the family's ability to self-advocate;
3. Provide, plan, follow up and support services and transportation if needed; Collaborate with existing local resources and communication methods to develop tools specifically aimed at Lummi youth and families;
4. Provide One-to-one peer counseling using personal experiences within the community mental health system and assist the Family in navigating the community mental health system.
5. Participate in team meetings, risk management, weekly supervision, trainings and other required meetings to assure continuity of care with the client and other LIBC and/or Community agencies.
6. Work closely and assist where needed with SAMSA program including but not limited to teen night, movie night, weekly crafts, etc. Some afterhours work may be necessary.
7. Identify needs, gaps and duplicate services and collaboratively find solutions with other agencies to create efficient prevention services; Build relationships and engage Lummi families through in-home support, group setting support, and community outreach gatherings;
 - a. Coordinate and conduct group facilitation and group services for youth and Lummi families;
 - b. Coordinate and conduct home visitor lessons from the Family Spirit Curriculum or Fatherhood/Motherhood is Sacred.
 - c. Assist in coordinating community awareness gatherings.

- d. Participate in cross-training as a parent partner/advocate.
8. Maintain timely documentation for services provided, including but not limited to client files, case notes, data bases, and work logs.
9. Adhere to LIBC and HIPPA confidentiality policies.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED.
- Certified Peer Counselor (preferred) or become a Certified Peer Counselor within 90 days.
- 2 years experience working with Lummi youth and families providing outreach.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to maintain a positive, solution-focused demeanor when responding to conflicts or problems.
- Possess organizational skills and the ability to multitask within a fast-paced environment.
- Possess communication skills, written and verbal.
- General computer proficiency, including the ability to utilize electronic medical record systems.
- Knowledge of mental illnesses and chemical dependency, and effective strategies for dealing with its effects.
- Experience working with youth in the community in a teaching/coaching, advocacy and mentoring role while maintaining strong professional boundaries.
- Ability to work flexible hours.
- Knowledge of community resources.
- Knowledge of Lummi culture and traditions.
- Knowledge of the Lummi Nation Children's Code.
- Knowledge of Family Spirit Curriculum.
- Knowledge of Strengthening Families Program.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.