



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Resiliency Advocate, CPC/AAC

(certified peer counselor/agency affiliated credential)

Project AWARE

**OPEN:** November 23, 2021

**EXEMPT:** No

**SALARY:** \$18.48-\$21.82 Per Grant

**SHIFT:** Day

**LOCATION:** Lummi Behavioral Health

**DURATION:** Regular Full-Time

**Grant Ends: 09/29/2023**

**CLOSES:** December 3, 2021

**JOB CODE:**

**DIVISION:** Lummi Behavioral Health

**DEPARTMENT:** Mental Health

**SUPERVISOR:** Healing Lineage Lead

**VACANCIES:** 2

**JOB SUMMARY:** The AWARE Resiliency Advocates fulfill a crucial role of instilling an understanding of cultural factors as they relate to school age youth and families, accessing mental health programs/services and performing initial contacts to conduct outreach and support youth and families who are referred for services. An important part to expand a child's mental health is connecting youth, families, schools, and community, increasing engagement and involvement in the promotion of wellness. The AWARE Resiliency Advocate will identify, provide services, and support prevention and early intervention to school aged youth and families, by bridging, linking, or mediating between services, and school systems for the purpose of reducing conflict or producing change. The Resiliency Advocate will work under the direction of the Healing Lineage Lead; collaborate with AWARE and Behavioral Health staff in accordance with the project goals and objectives; coordinate and/or execute service delivery with AWARE LEA Project Managers, to facilitate opportunities to increase mental health awareness and access culturally appropriate education and materials to school aged youth and families.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Resiliency Advocate will work under the direction of the Healing Lineage Lead to work as part of a team, in alignment with Systems of Care core values and principals, to reinforce mental health wellness and culture to school-aged youth and families of the Lummi Nation and other tribal communities.
2. Participate, identify, and support the social marketing and project evaluation and improvement plans related to the ongoing provision of services by the Project AWARE and BH programs.
3. Assist in the development and facilitation of youth groups, engagement activities and AWARE/BH service delivery to school-aged youth and families with AWARE and relevant staff.
4. Identify, provide outreach, and educate, school-aged youth and families to increase awareness of mental health issues and promote positive mental health.

5. Increase engagement and involvement by planning and implementing school and community programs to connect school-aged youth, families, and LEA's to educational resources and mental health services.
6. Identify resources, community-based programs and services for school-aged youth and families as part of a systems of care and wraparound approach, when receiving referrals for peer counseling, mental health services; including but not limited to housing, medical care, health insurance, employment resources, educational development, and after school programming to meet the basic needs of clients and enhance their level of functioning.
7. Provide consultation with client family members and other service providers within the Lummi Nation or the broader community consistent with a wraparound service model to coordinate support for school-aged youth and families.
8. Support cultural relevancy to family and youth involvement in every aspect of the planning, development, and implementation of system-level change and service-level practices.
9. Advocate for prevention and early intervention on behalf of school-age youth and families by bridging, linking, or mediating between services, and school systems for the purpose of reducing conflict or producing change.
10. Participate/attend identified trainings or conferences related to AWARE grant goals and objectives as required (including but not limited to: HIPPA, BBP, HIV/AIDS, Suicide Prevention/Intervention, First Aid/CPR, CPC, AAC and Trauma Informed trainings and others as needed).
11. Must have the ability to use electronic health record and computer programs to document AWARE services provided to school-aged youth, groups, and families for grant reporting purposes.
12. Maintain Strict confidentiality standards in accordance with being healthcare professional, accessing confidential patient files.

#### **MINIMUM QUALIFICATIONS:**

- High School Diploma or GED
- AAS *preferred*.
- Peer Support Counselor Credential **OR** willingness to obtain within 90 days of hire.
- Agency Affiliated Credential **OR** willingness to obtain within 90 days of hire.
- 2 years' experience working with youth, specifically in human services-related field (i.e., education, recreation, psychology, sociology, or criminal justice).
- Experience working with youth and families.
- Knowledge of tribal culture.
- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

#### **KNOWLEDGE, ABILITIES AND SKILLS:**

- Communication and listening skills to develop rapport with Lummi family members.
- Problem solving skills.
- Knowledgeable about the systems of care core values and practices.
- Understand the community's traditional beliefs, values, and principles.
- Organizational skills, with experience planning youth-friendly meetings and events.
- Understanding of positive youth development principles and experience applying them to youth serving organizations.
- Experience working with youth involved in multiple systems, especially community-based mental health, juvenile justice, and/or child welfare systems.
- Knowledge of local resources available to Lummi youth and families.

- Ability to build partnerships with stakeholders across multiple organizations and systems locally and nationally.
- Experience in grassroots organizing and advocacy.
- Ability to work as a member of a team and maintain positive relationships with co-workers and other agencies.
- Ability to connect with youth and have respect for youth culture.
- Ability to support youth and share power to foster a youth-driven process.
- Computer skills and reports writing skills and be able to learn on the job and willing to participate in relevant job training opportunities as identified.
- Maintain Strict confidentiality standards in accordance with being healthcare professional.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Position is grant funded that will end on **September 29, 2023**. If additional funding is received this position will need to be reviewed for grading purposes.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.