



Lummi Commercial Company

2751 Haxton Way #1, Bellingham, WA 98226

Phone: (360) 758-4223 Fax: (360) 758-2573

POSITION ANNOUNCEMENT

POSITION TITLE: Lummi Commercial Company - Board of Directors

OPENED: January 4, 2022

EXEMPT: No

SALARY: Stipend

SHIFT: Varies

LOCATION: Varies

STATUS: Flexible

CLOSES: January 18, 2022

JOB CODE: N/A

DIVISION: Lummi Commercial Co.

DEPARTMENT: LCC Board

SUPERVISOR: Chairman of the Board

VACANCIES: 1

POSITION SUMMARY: The Lummi Commercial Company (LCC) was established to provide a corporate framework for the development and profitable operation of tribally owned businesses and to generate the profits for the tribal government to invest in community services.

The LCC Board directs the Fisherman's Cove, Fisherman's Cove Marina and Boatyard, Processing Plant, Mini-Mart, Lummi Bay Markets Skippers, 260 Tobacco & Fine Spirits, the Lummi Tobacco Company, chartered entrepreneurs, I-5 property, and the Silver Reef Casino.

PRIMARY RESPONSIBILITIES include the following, other related duties as assigned.

- Attend all Board meetings and at times attend LIBC meetings
- Appoint LCC Officers
- Hire and Fire: LCC Chief Executive Officer
- Hire and Fire: SRC Chief Executive Officer
- Contract audit firm and produce annual audits
- Exercise powers delegated by LIBC under the LCC Charter & By-Laws and related resolutions
- Approve annual business, financial, and marketing goals
- Review and approve monthly and annual financial statements
- Maintain and enhance Lummi's and LCC's business/public image
- Maintain and enhance LCC's banking relationships
- Enter into agreements and contracts for the purpose of fulfilling business/corporate objectives
- Provide corporate leadership to staff
- Maintain business and employee confidentiality

QUALIFICATIONS AND REQUIREMENTS:

- Must be a citizen of the Lummi Nation whose name appears on the official Tribal membership roll and a registered voter in Lummi Tribal elections.
- Per Lummi Indian Business Council Resolution, any employee of the Lummi Nation must be fully Vaccinated against COVID-19 by October 18, 2021
- Must be knowledgeable or have experience in one or more of the following areas:
 - Corporate management;
 - Business and/or finance;
 - Tribal community services and social programs;
 - Planning
 - Tribal administration; or
 - Other skills, experience, or expertise as the Board shall determine is valuable and appropriate
- Have experience in working with Tribal Government
- Capable of exercising fiduciary duties, and avoid direct conflicts-of-interest
- Must be in good faith with the LCC Board of Directors and may not serve on more than one other LIBC Commission, Board, or Committee
- Shall not hold LIBC office, nor be an employee of any department which the LCC Board of Directors oversees
- Must be in good financial and legal standing with all Lummi Nation entities and shall not be a convicted felon
- Must be able to obtain appropriate Tribal Gaming Agency gaming license
- Must have been living within the boundaries of Whatcom County, Washington for at least one year
- Must recognize the role and importance of Schelangen in all aspects of the Lummi Nation

TO APPLY:

Please send a Letter of Interest, Cover Letter, Resume, Verification of Tribal Enrollment, etc. to LCC Human Resources before 5:00pm on the deadline listed above. Return application packet to: 2751 Haxton Way #1, Bellingham, WA 98226 or email: LCCHR@lcc-lummi.com. For questions, please contact LCC Human Resources at: (360) 758-4223 x1007 or x1017.