



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Dentist

Lummi Tribal Health Center (LTHC)

OPEN: January 8, 2019

EXEMPT: Yes

SALARY GRADE: 15 (\$58.03-\$65.00)

SHIFT: Day

LOCATION: LTHC

DURATION: Regular Full Time

CLOSES: January 29, 2019

JOB CODE:

DIVISION: LTHC

DEPARTMENT: Dental Clinic

SUPERVISOR: Dental Director

VACANCIES: 1

JOB SUMMARY: Position will join a team of committed dental professionals providing preventative and restorative dental care at the Lummi Tribal Health Center.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Review patient's medical charts for evidence of disease or abnormalities which could be adversely affected by dental treatment and takes necessary precautions to ensure safe and effective treatment.
2. Perform oral examinations to include inspection of hard and soft tissues of the oral cavity and ensures that results of exam are properly recorded in patient's chart.
3. Diagnose pathological or irregular conditions. Develops patient treatment plans and insures proper referral of patients for necessary medical evaluation or specialty care if beyond the scope of general dental practice; insures that patients understand the proposed treatment plan.
4. Request required dental radiographs and performs radiographic interpretation. Documents all existing and treatment within Electronic Dental Records.
5. Apply Silver Diamine Fluoride to treat active dental caries.
6. Administer local anesthesia, treats oral infections including osteitis and removal of foreign bodies.
7. Perform single and relatively uncomplicated multiple extractions of teeth, as well as, possible surgical extractions, removing unerupted, impacted teeth and residual root tips.
8. Perform restoration of simple and complex cavities with standard and prescribed material (amalgam, composite, etc.).
9. Perform uncomplicated root canal therapy; routine prosthodontic procedures; routine pediatric procedures; prosthetic work involving complicating conditions.
10. Provide all appropriate dental disease prevention measures for each patient treated. Diagnoses malocclusions and recommends proper orthodontic treatment if required.
11. Maintain good working relationship with co-workers.

12. Work involves exposure to communicable diseases, radiation, flying debris, nitrous oxide gas, toxic fumes from dental laboratory materials, violet and blue light emissions from dental light curing units, and exposure to aerosol emissions from the oral cavity.
13. Document patient evaluations and treatments in a complete, accurate, and timely manner in a patient's medical chart at the Lummi Tribal Health Center, in accordance with relevant federal, state and professional organization guidelines.
14. Nature of job requires risk of exposure to Hepatitis B, C and HIV on a routine basis.
15. Contact with patients is for the purpose of education, examination, and surgical activities necessary to carry out dental treatment.
16. Contact with other health professionals are for purposes of consults, referrals, or education.
17. Contact with other employees is to exchange information and allow for efficient management of the clinic.
18. Regularly deal with dental health cases presenting patient-behavior and communication problems.
19. Provides educational/outreach programs throughout the Lummi Community as requested, i.e.: TPCDC, LNS, HS/EHS, Day Care, NWIC, Little Bear, within Lummi Reservation boundaries.

MINIMUM QUALIFICATIONS:

- Current Washington State License to practice as a Dentist
- Graduation from an ADA approved School of Dentistry
- Active DEA license
- 1 year of experience in general dentistry
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Experience working in American Indian/Alaskan Native communities *preferred*
- Knowledge of standard and moderately complex clinical dental practice skills.
- Ability to independently examine, diagnosis, and treat commonly encountered dental diseases or dental health problems. Consults with a Physician when medical co-morbidities may complicate dental procedure.
- Ability to adhere to all professional guidelines, departmental rules, regulations, policies, and procedures set down in LTHC clinic by-laws.
- Ability to interact and communicate with patients in a respectful and compassionate manner.
- Ability to work respectfully with co-workers and other clinic staff.
- Ability to ensure accurate and timely documentation in patient charts for medical billing policy and procedures, contract health services, third-party insurance agencies, and outside medical vendors.
- Ability to use protective equipment for possible biohazard exposure
- Physical ability to sit, stand, walk, and bend for long periods at a time.
- Ability to adapt and utilize health technology to facilitate, perform, and advance patient health care services and data demographic records

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.

- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Continuing education to maintain licensure
- Possess current CPR training, may obtain upon hire
- Adherence to HIPAA policy and procedures per LIBC and federal regulations.
- Must maintain strict confidentiality at all times.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <http://lnnr.lummi-nsn.gov/LummiWebsite/Website.php?PageID=376> or request by e-mail libchr@lummi-nsn.gov
For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.