

# Lummi Nation School

Educational Excellence for the Future



2334 Lummi View Drive / Bellingham, WA 98226

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*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** SPED High School Teacher

**OPEN:** May 19, 2022

**EXEMPT:** No

**SALARY:** LNS Teacher Pay Scale

**SHIFT:** Day

**LOCATION:** Lummi Nation School

**DURATION:** SY -12 Month Contract

**CLOSES:** June 09, 2022

**JOB CODE:**

**DIVISION:** Education

**DEPARTMENT:** LNS

**SUPERVISOR:** SpEd Director

**VACANCIES:** 1

**JOB SUMMARY:** Provide each Student with an individually tailored IEP and learning experience needed to make progress toward educational goals established with the student's limitations and strengths in mind.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Determine specific learning problems, skill deficiencies, or social adjustment difficulties of students and initiates remediation programs in these areas.
2. Provide students with tutoring for other classes.
3. Evaluate each student in terms of initial needs and progress toward IEP goals.
4. Prepare progress reports and contribute to evaluations, administer academic assessments as needed.
5. Implement intervention reading, math and writing materials.
6. Assist students in understanding academic and social areas of their disabilities.
7. Provide opportunities for students to explore life and career goals.
8. Establish and maintain standards of individual student behavior.
9. Work closely with special education and general education teachers to help students maintain satisfactory classwork, and appropriate behavior.
10. Collaborates with teachers, paras, parents, related services providers, school nurse, and students to ensure all student needs are met and IEP services are provided as outlined in student IEP's.
11. Assist parents and students in understanding students' areas of disability and provide parents and students with information on disability.
12. Assist parents and staff in collecting required documents for student referrals for evaluation. Attend all evaluation, IEP meetings, and department related meetings.
13. Participate in all grade-band, staff, and PLC meetings, attend all school-sponsored family nights, parent-teacher conferences, in-service and professional development programs sponsored by the Lummi Education Department.
14. Keep abreast of new developments in special education.
15. Implement approved curriculum as required by program director.
16. Document all contacts in NASIS.
17. Prepare for and conduct IEP meetings.
18. Maintain student service logs.

**MINIMUM QUALIFICATIONS:**

- BA Degree or Higher
- Valid Washington State Teaching Certificate for grades 9-12 (Secondary); or willing to work towards
- Valid Washington State Special Education Endorsement *-preferred*
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Experience and knowledge of implementation of successful behavior management programs
- Ability and experience working with students with behavior disabilities.
- Ability and experience working with Native American Youth and/or diverse backgrounds preferred.
- Previous work experience with high school students preferred.
- Ability to work with Native American students.
- Ability to maintain confidentiality of records and information.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check with Washington State Patrol and Federal Bureau of investigation Fingerprint Clearance.
- Proof of U.S. Citizenship.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date
- Must be able to adhere to strict attendance expectations of the Lummi Nation School.

**TERMS OF EMPLOYMENT:**

- All elements of this job description apply.
- Academic School Year – 12 Teacher Contract
- Salary depends on qualifications.
- 90 Day Orientation Applies

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.