

# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT JOB TITLE: Ekwsale Ngos

OPEN: January 14, 2019 EXEMPT: No SALARY: 8 (\$21.82-24.44 per hour DOE) SHIFT: Day LOCATION: Tribal Administration DURATION: Regular Full Time CLOSES: January 21, 2019 JOB CODE: DIVISIONS: Schelangen DEPARTMENT: Xwlemi'Chosen SUPERVISOR: Language Director VACANCIES: 1

**JOB SUMMARY**: Under the direct supervision of Xwlemi'chosen Director, Lummi Language Ekwsale Ngos shall coordinate and teach Xwlemi' language and culture based class/program that focuses on increasing student knowledge our Schelangen and support community language learning and to support teaching services of Xwlemi'chosen for Xwlemi' elhtalngexw. This position shall be full-time and flextime is optional based upon annual approved budget levels for language division.

U' qw'e'shenet-lh e tse te<u>x</u>w ekw-nachewech tse mekw skweyel. Tse snehanget e tse nexwlemi elhtalngexw. u'qw'e'shenet-lh tse <u>xa'xa'</u> tengexw e tse mekw' elhtalngexw chse alhe ti'e xwlemi. i' tl'el ekwost tse snepeneq e sqile-st e tse mekw shench tse che'eweng kweyel-se. qw'e'shenet e tse xwlemi elhtalngexw tse schelangen e tse kweyel-se. se'it u' tl'i e tse elhtalngexwqen. ni' yesost e tse snehanget e tse xwlemi elhtalgnexw, tse sxwole, tse schi'aq, tse emni'eng, mekw stang. Yesosteng e tse soyeq', yesosteng e tse emni'eng i'tl'el e tse esq'aplh, chiselqen e tse yesost e tse selalexw-le tse qw'e'shenet, i' nepeteng e tse enginges-se.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

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- 1. The Xwlemi'chosen Ekwsale Ngos will design, develop age appropriate instruction units, and produce instructional learning Lessons/ materials.
- 2. The language Ekwsale Ngos will assist the language Schuwat in culturally focused research activities, examples include but are not limited to study of historic village and reef net sites, and gathering schedules of items.
- 3. Ekwsale Ngos will be assign to transcribing and archiving of the Xwlemi'chosen audio collections.
- 4. Ekwsale Ngos shall development cultural based curriculum approved curriculum outline by Lummi Cultural Resource Protection Commission, development and implementation, i.e. cultural based curriculum.
- 5. Assist in Application development for Xwlemi'chosen.
- 6. Substitutes teach when needed.
- 7. Ekwsale Ngos Shall Co-teach with Schuwat

# MINIMUM QUALIFICATIONS:

• Must have an high school diploma or G.E.D equivalent

- Must have a LIBC language certification or willing to pursue within the first 90 days of employment
- Must have experience with Lummi culture and language instruction within the Schelangen Division.
- 1 year experience with computer programs and data bases required
- 1 year of full time experience working within the Lummi Community with high-risk youth and families in supplying community support services/referrals.
- Lummi/Native American/Veteran preference policy applies.

## KNOWLEDGE, ABILITIES AND SKILLS:

- Indian preference primarily supports a skilled Xwlemi member with basic oral language skills. Ew' Xwlemi Xwilngexw would not, generally have the basic required skills and/or command of traditional values and language, which would be required for this position.
- Maintain required level of language fluency by attending Xwlemi'chosen daily
- Ability to inform, involve and collaborate with parents, families and education staff to build strong school partnerships in the educational process.
- Respectful and sensitive to the community values and culture of the Lummi community.
- Ability to work independently with limited supervision
- Ability and knowledge of computer programs and data base systems
- Ability to coordinate, collaborate and communicate with LIBC partners and community partners to ensure successful program
- Knowledge and experience in working with various teaching/learning/tutoring technique and approaches
- Ability to monitor, identify and re-direct student misbehavior when needed
- Experience in planning, scheduling and coordinating activities.
- Ability to keep and maintain CONFIDENTIALITY.
- Must be able to work independently.
- Must have the ability to work with children of all ages.

### **REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Possess or obtain first aid, CPR training and mandatory reporter training.

### TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <u>http://lnnr.lummi-nsn.gov/LummiWebsite/Website.php?PageID=376</u> or request by e-mail <u>libchr@lummi-nsn.gov</u> For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.