

Lummi Nation School

Educational Excellence for the Future



2334 Lummi View Drive / Bellingham, WA 98226

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'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Reading Coach

****Re-Advertise****

OPEN: July 26, 2021

EXEMPT: No

SALARY: (9) \$25.09- \$28.10 p/h DOE

SHIFT: Day

LOCATION: Lummi Nation School

DURATION: Regular Full-Time (12 Month Contract)

CLOSES: Until Filled

JOB CODE:

DIVISION: Education

DEPARTMENT: Lummi Nation School

SUPERVISOR: K-12 Principal

VACANCIES: 1

JOB SUMMARY: The Reading Coach serves an important leadership role in the schools, acting as a mentor and teacher to the classroom teachers and support staff. The reading coach is the liaison between administration and classrooms teachers and provides technical, administrative and instructional support to each party. The reading coach also serves as a resource for the administration and curriculum/assessment director and provides assessments and the interpretation of the data gathered. Through the reading coach, a school builds the capacity to support its long-term needs. The reading coach will provide on-site professional development and staff support through the following:

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Supporting implementation of a high quality Reading Program that is based on reading research integrated into a coherent instructional design.
2. Provides data, reports and on-going feedback and assists the curriculum director with curriculum needs.
3. Collaborating with and become an integral part of the school-based leadership team and work closely with the Reading program staff to plan professional development.
4. Providing model lessons and parts of lessons from the core and intensive intervention program used by the school
5. Facilitating peer study groups
6. Planning and conducting Reading team meetings and workshops
7. Assisting in establishing exemplary classroom practices with the intensive intervention teachers
8. Procuring needed instructional materials for teachers
9. Monitoring student progress and assisting in determining remedies, regrouping needs and program changes needed for those students who are not making adequate progress
10. Communicating with the principal regarding students who are not performing well
11. Assisting in the collection, interpretation, and reporting of data

The Reading Coach will provide on-site mentoring, coaching, and professional development study groups for school staff. Through the coaching model, adequate time for observation, practice and feedback is assured, supporting the implementation and refinement of classroom practice. The coached study groups are the vehicle by which teachers will receive on-going professional development in:

1. Assessment Coordination- Works with NWEA to maintain MAP data, manages the DIBELS data system, and coordinates with teaching staff for all testing windows throughout school year
2. Administering assessments and using assessment data to make instructional decisions
3. Determining appropriate instruction for students experiencing difficulties
4. Discussing and sharing successful strategies
5. Working through systemic implementation problems and developing solutions
6. Continuing to build the knowledge base of district reading curriculum and its application to instructional strategies and the school-wide Reading program

MINIMUM QUALIFICATIONS:

- Valid Washington State Teacher Certificate with appropriate endorsements.
- 3 years experience as classroom teacher.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Valid Washington State Teacher Certificate with appropriate endorsements.
- Leadership, positive human relation and organizational & management skills.
- Knowledge of Special Education regulations
- Ability to maintain strict confidentiality at all times

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check with Washington State Patrol and Federal Bureau of investigation Fingerprint Clearance.
- Complete or attend training in substance abuse prevention and intervention with at-risk students.
- Complete or attend training in First Aid, CPR and Mandatory reporting.
- Proof of U.S. Citizenship.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

TERMS OF EMPLOYMENT:

- Academic School Year
- Salary depends on qualifications.
- 90 Day Orientation Applies

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.