



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Fisheries Biologist II (EGC)

Lummi Natural Resources

Harvest Management Division

OPEN: July 28, 2022

EXEMPT: Yes

SALARY: (8) \$21.82–\$24.44/hr. DOE

SHIFT: 40 hours/week

LOCATION: Tribal Administration

DURATION: Special Project-All Fringe

End Date:06/30/23

CLOSES: August 11, 2022

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: Natural Resources

SUPERVISOR: Fisheries Biologist III (EGC)

VACANCIES: 1

JOB SUMMARY: This is a grant-funded professional-level position working in the Harvest Management Division of the Lummi Natural Resources Department (LNR). Under supervision from the Fisheries Biologist III (EGC), the Fisheries Biologist II (EGC) will be responsible for supporting prospecting effort to provide early detection and distribution knowledge of European green crab (EGC) on Lummi Reservation tidelands. This position requires the ability to assist with planning, implementing, and overseeing field projects, including scheduling and supervising field crews, and troubleshooting equipment and sampling problems. The incumbent will also help the Fish Biologist III (EGC) with data collection, entry, EGC reduction and, if necessary, completing occasional reporting requirements. Incumbent must be a responsible and independent worker who is highly organized, possess leadership qualities, and has strong problem-solving and communication skills. Work schedules may vary and include working nights or on weekends as the field project requires. Work will, at times, result in exposure to adverse weather conditions, and will require physical stamina in the field. This position will receive health and retirement benefits, in addition to paid sick leave and annual leave.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Assists with EGC prospect trapping, biological and bycatch data collection, and ensures EGC trapping, removal and disposal occur efficiently;
2. Ability to properly identify bycatch species using field guides and document any unknown identifications;
3. Ensure all field gear, traps, vehicles, and vessels are maintained and in good working order;
4. May supervise field technicians in trapping and accounting for the removal of EGC;
5. Assist with data collection and QA/QC reviews for completeness and accuracy; collates and summarizes EGC trapping data using established procedures; may draft summaries or report segment;
6. Maintain and utilize environmental databases in support of technical projects;

7. Under direction of the Fisheries Biologist III (EGC), acquire supplies, equipment, and services in support of EGC trapping on Lummi Reservation tidelands; and,
8. Perform other duties as assigned, including tasks associated with management of the tribe's commercial, ceremonial or subsistence shellfish fisheries.

MINIMUM QUALIFICATIONS:

- A Bachelor's degree involving major study in environmental, physical, or one of the natural sciences, including environmental planning, fisheries, wildlife management, or other allied field AND one year of professional level experience in environmental analysis, environmental planning, or fish/habitat management or research

OR

- Master's degree involving major study in environmental, physical, or one of the natural sciences, including environmental planning, fisheries, wildlife management, or other allied field
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Principles, practices, and methods of environmental science;
- Field investigative techniques, including environmental sampling and data gathering, and basic research;
- Proficiency in common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint);
- Experience with georeferencing equipment (e.g., handheld GPS units) and associated software (e.g., ArcInfo or Google Earth);
- Use of independent, sound judgement in making decisions on environmental problems and completing assigned tasks;
- Ability to prepare clear and concise written reports and make oral presentations;
- Communicate effectively with department staff, other governments, industry, and the general public;
- Perform community outreach and education;
- Operation and routine maintenance of small boats, outboard motors, and fishing/sampling gear; and
- Identification of estuarine fauna found regionally or, if necessary, experience using appropriate field guides and taxonomic keys to identify organisms to the lowest taxonomic level possible, preferably to species.

REQUIREMENTS

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires Criminal Background Check.
- Must be physically able to walk long distances (>1 mile) along the shoreline, across soft sediments and uneven footing, carrying field gear (up to 50 lb.) and samples for extended periods of time.
- Position is grant funded and has a tentative end date. If additional funding is received this position will need to be reviewed for grading purposes.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.