



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## JOB ANNOUNCEMENT

**JOB TITLE:** Healing Lineage Lead CPC/AAC  
(Certified peer counselor/agency affiliated credential)

Project AWARE

**\*\*Re-Advertise\*\***

**OPEN:** July 28, 2022

**EXEMPT:** Yes

**SALARY:** (8) 21.82-24.44 p/h DOE

**SHIFT:** Day/requires flexibility

**LOCATION:** Behavioral Health

**DURATION:** Regular Full-Time

**Grant Ends: 09/29/2023**

**CLOSES:** Until Filled

**JOB CODE:**

**DIVISION:** Behavioral Health

**DEPARTMENT:** Mental Health

**SUPERVISOR:** AWARE Project Director

**VACANCIES:** 1

**JOB SUMMARY:** The Healing Lineage Lead is part of the A.W.A.R.E and services provided for specialized case coordination supporting youth and families who are referred. An important part to expand child's mental health is connecting youth, families, schools, and community, increasing engagement and involvement in the promotion of wellness. The Healing Lineage Lead will work with all AWARE staff to align the Systems of Care core values and principles when utilizing the wrap around service approach, to identify child and family needs and services to create an individualized service plan appropriate for the family, including coordination of and direct care services from Mental Health clinicians, community programs, and Natural Helpers utilizing a strength-based and family driven approach. This position provides a range of intensive case management duties, including coordination and facilitation of youth/family driven planning meetings at the wraparound service table. Must provide a critical linkage role between the full range of services that the youth and/or family choose to access and fulfills this role through active and ongoing coordination.

## **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** (and other related duties as assigned)

1. Participate in Project AWARE efforts, aligning with Systems of Care core values and principles, to reinforce mental health wellness and culture to school aged youth and families of the Lummi Nation and other tribal communities.
2. Works directly with tribal youth and families with complex emotional, medical, and/or learning needs, to identify, coordinate treatment and wellness goals consistent with Systems of care approach utilizing family and cultural driven wraparound processes.
3. Identify resources, community-based programs and services for school aged youth and families (systems of care and wraparound approach) when receiving referrals for peer

counseling, mental health services; including but not limited to housing, medical care, health insurance, employment resources, educational development, and after school programming to meet the basic needs of clients and enhance their level of functioning.

4. Provide consultation with client family members and other service providers within the Lummi Nation or the broader community consistent with a wraparound service model to coordinate support for school aged youth and families.
5. Support cultural relevancy to family and youth involvement in every aspect of the planning, development, and implementation of system-level change and service-level practices.
6. Advocate for prevention and early intervention on behalf of school age youth and families by bridging, linking, or mediating between services, and school systems for the purpose of reducing conflict or producing change.
7. Strategically plan for and identify specialized case coordination for eligible youth and families who are referred for Project AWARE support services.
8. Participate in ***confidential*** case review discussions as part of the Project AWARE coordination of care assignment process. Participate in planning and implementing evaluation activities to track access and outcomes for youth and their families.
9. Conduct home-based, office-based, and off-site meetings with youth and/or family members to explain the Project AWARE supports available and to verbally provide a review of the purpose of the project; obtain an informed consent and the release of information forms.
10. Participate, identify, and support the social marketing, project evaluation and improvement plans related to the ongoing provision of services by the Project AWARE and BH to implement important public education and outreach activities to youth and their families.
11. Identify, create/plan/provide and/or coordinate resiliency and mental health awareness opportunities/activities as identified by AWARE grant for school-aged youth, families, and community members to increase access and participation in services provided by AWARE and Behavioral Health.
12. Provide supervision to Resiliency advocates, Healing Lineage Coordinator and other identified staff as needed for case management, support, and implementation of services.
13. Document in the medical record in a manner that assures compliance with all agency policies and procedures and local, state and federal regulations.
14. Participate/attend identified trainings related to AWARE grant goals and objectives as required (including but not limited to: HIPPA, BBP, HIV/AIDS, Suicide Prevention/Intervention, First Aid/CPR, CPC, AAC, Trauma Informed trainings and others as needed).
15. Maintain Strict confidentiality standards in accordance with being healthcare professional, accessing confidential patient files.

#### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree *preferred*
- Associate of Arts and Science degree with two (2) years of experience specifically in human services-related fields (i.e., recreation, psychology, sociology, and criminal justice).
- Certified Peer Counselor per Washington State Department of Health **OR** *willingness to obtain within 90 days of hire.*
- Agency Affiliated Credential **OR** *willingness to obtain within 90 days of hire.*
- Must maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Knowledge of local resources available to Lummi youth and families.
- Must have good communication and listening skills to develop rapport with Lummi family members.
- Must be able to utilize both professional resources and natural supports (family and/or cultural supports) in support of youth, viewing the natural supports and the professional resources as equal experts in their respective fields of knowledge.
- Demonstrated knowledge of and/or experience in the Lummi cultural community and the role of culture as a strength-based resource in tribal healing.
- Must be able to consistently reframe negative stated terms or phrases, during team and/or family meetings, and model how to reframe into positive language.
- Experience with case coordination.
- Maintain Strict confidentiality standards in accordance with being healthcare professional, accessing confidential patient files.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check.
- Must have CPR and First Aid certification within 30 days of hire.
- Experience working with Native American children and their families.
- Must be accepting and respectful toward clients and staff.
- Must be flexible and able to work nights and weekends.
- Training on the impact of trauma upon individuals, families, and cultures and the associated integration of treatment *preferred*.
- Position is grant funded that will end on **September 29, 2023**. If additional funding is received this position will need to be reviewed for grading purposes.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.