



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Wildlife Technician II
Lummi Natural Resources (LNR)

OPEN: August 9, 2022

EXEMPT: No

SALARY: \$14.35-\$18.84/hr. DOE

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Regular Full Time

CLOSES: September 6, 2022

JOB CODE:

DIVISION: Wildlife

DEPARTMENT: Natural Resources

SUPERVISOR: Wildlife Program Manager

VACANCIES: 1

JOB SUMMARY: The Natural Resources Wildlife Technician II will work in the Lummi Natural Resources (LNR) Department under the direct supervision of the Wildlife Program Manager (WPM). The incumbent will also assist Stock Assessment, Restoration, and Water Resource programs and operate under those programs supervisors when needed. The incumbent will perform a variety of technical monitoring, data collection, and hunting management activities to support the Wildlife Division and other LNR divisions, including performance of duties that support wildlife and hunting management such as issuance of hunting permits and tags, and technical duties including tracking and monitoring abundance and habitat use of wildlife such as deer, elk, waterfowl, and mountain goats.

The Natural Resources Wildlife Technician II is responsible for following scientific protocols and methods, ensuring that field work and data collection are performed in an efficient, accurate, and professional manner. The incumbent must have entry level computer proficiency and be willing to take further training if needed. The incumbent must be physically able to work outdoors on rough-uneven terrain in inclement weather under strenuous conditions, have a positive, "can-do" attitude, and is expected to be a "self-starter" with demonstrated abilities to learn new skills and, once fully trained, to carry out the job duties with minimum supervision.

This is a grant-funded position and is subject to future funding availability, though procurement of future funds is likely.

The Lummi Indian Business Council provides competitive medical, dental, and retirement benefits.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Issue hunting licenses and tags; maintain records in a web-based database.
2. Conduct biological monitoring, scientific data collection, and surveys of wildlife species including elk, mountain goat, and waterfowl.

3. Assist Wildlife Program Manager with hunter education training and overall communication with hunters.
4. Ensure compliance with applicable federal and Lummi Nation laws, use best available science and management practices for wildlife management and harvest management, monitor landowner agreement compliance and make recommendations to hunters to offer corrective action for hunting issues.
5. Attend workshops, trainings and technical meetings as necessary.
6. Assist with wildlife habitat enhancement and restoration, to include the safe operation of equipment such as tractors, chainsaws, power tools and small hand tools. Maintains equipment used in work, including tools and vehicles, by proper handling, performing inspections, making minor repairs, and arranging routine and special outside maintenance.
7. Assist WPM with necropsies and mortality investigations of deer, elk, mountain goat or other species as needed. Assist with dead or injured wildlife as needed.
8. Assists other divisions and agencies by taking part in specific projects (i.e., harvest data collection, riparian plantings, water resources, and restoration projects).
9. Perform other related duties incidental to the work described herein.

MINIMUM QUALIFICATIONS:

- High School diploma or GED is required.
- An AA/AS or BA/BS Degree in biology, ecology, or environmental science or related technical field *preferred*.
- 2 years or more of practical experience in field data collection, ecological monitoring, wildlife ecology, or other related experience may substitute for educational qualifications.
- 1 year of computer background with demonstrated proficiency using word processing, spreadsheets, databases, and presentations.
- The cover letter must describe how the applicant's job experience, education and skills relate to the job duties of this position.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to identify different types of plants, animals, habitats, and landscapes.
- Knowledge of native and invasive species.
- Ability to operate and maintain various equipment and tools and use proper safety methods for handling scientific equipment.
- Ability to follow protocols and scientific methods while monitoring, surveying, and conducting field work.
- Knowledge of sampling methodologies, scientific equipment, data gathering, basic research practices, and using GPS units for navigation and location marking.
- Ability to maintain work-related records, prepare reports and conduct correspondence.

- Ability to use Microsoft Office programs (Excel, Word, PowerPoint, etc.) for data entry, analysis, and reporting and entry-level experience using GIS software.
- Ability to use binoculars and monocular scopes to locate, monitor, and survey wildlife species.
- Experience operating a 4WD truck safely on and off-road, including mountain forest roads.
- Knowledge of wildlife rules and regulations as they relate to wildlife and hunting management.
- Knowledge of Tribal Sovereignty and Resource Management

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position is subject to Criminal Background Check.
- Must be physically able to work outdoors in inclement weather under strenuous conditions. Position requires hiking over difficult terrain for miles, and walking in and over streams with difficult footing, while carrying monitoring equipment. Position may require lifting up to 50 pounds of equipment.
- Must be able to physically and mentally handle working around dead and decaying wildlife species and assist with moving carcasses and cutting in and dissecting them to take biological samples, including sampling organs, tissues, and body parts for disease monitoring and mortality investigation.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.