



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Healing Lineage Coordinator, CPC/AAC
(Certified peer counselor/agency affiliated credential)
Project AWARE

OPEN: November 28, 2022

EXEMPT: No

SALARY: (8) \$23.05-25.96/hr. DOE

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Regular Full-Time

CLOSES: December 05, 2022

JOB CODE:

DIVISION: Behavioral Health

DEPARTMENT: Mental Health

SUPERVISOR: Healing Lineage Lead

VACANCIES: 1

JOB SUMMARY: The Healing Lineage Coordinator is part of the Project A.W.A.R.E and services for specialized case coordination, supporting eligible youth and families who are referred. An important part to expand child's mental health connecting school-aged youth, families, schools, and community to increase engagement and involvement in the promotion of wellness. The Healing Lineage Coordinator will work under the direction of the Healing Lineage Lead and the wrap around service team to help identify child and family services needs and create an individualized service plan appropriate for the family. The service plan can include direct care services from both Mental Health clinicians, community programs, and Natural Helpers; coordinate care based on the individualized needs using a strength-based and family driven approach. The Healing Lineage Team provides a range of intensive case coordination duties, including the facilitation of youth-driven and family driven planning and decision-making meetings that take place at the wraparound table. The Healing Lineage Coordinator provides a critical linkage role between the full range of services that the youth and/or family choose to access and fulfills this role through active and ongoing coordination.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Participate in Project AWARE efforts, aligning with Systems of Care core values and principles, to reinforce mental health wellness and culture to school aged youth and families of the Lummi Nation and other tribal communities.
2. Works directly with tribal youth with complex emotional, medical, and/or learning needs, and with families to achieve treatment and wellness goals using a culture driven wraparound process.
3. Identify resources, community-based programs and services for school aged youth and families (systems of care and wraparound approach) when receiving referrals for peer counseling, mental health services; including but not limited to housing, medical care, health insurance, employment resources, educational development, and after school programming to meet the basic needs of clients and enhance their level of functioning.

4. Provide consultation with client family members and other service providers within the Lummi Nation or the broader community consistent with a wraparound service model to coordinate support for school aged youth and families.
5. Support cultural relevancy to family and youth involvement in every aspect of the planning, development, and implementation of system-level change and service-level practices.
6. Advocate for prevention and early intervention on behalf of school age youth and families by bridging, linking, or mediating between services, and school systems for the purpose of reducing conflict or producing change.
7. Strategically plan for and identify specialized case coordination for eligible youth and families who are referred for Project AWARE support services.
8. Participate in **confidential** case review discussions as part of the Project AWARE case assignment process.
9. Conduct home-based, office-based, and off-site meetings with youth and/or family members to explain the Project AWARE supports available and to verbally provide a review of the purpose of the project, obtain an informed consent and the release of information forms.
10. Participate, identify, and support the social marketing, project evaluation and improvement plans related to the ongoing provision of services by the Project AWARE and BH to implement important public education and outreach activities to youth and their families.
11. Collaborate with AWARE/BH staff to identify, create/plan/provide and/or coordinate resiliency and wellness opportunities/activities as identified by AWARE grant for school-aged youth, families, and community members.
12. Participate in planning and implementing evaluation activities to track access and outcomes for youth and their families.
13. Participate/attend identified trainings related to AWARE grant goals and objectives as required (including but not limited to: HIPPA, BBP, HIV/AIDS, Suicide Prevention/Intervention, First Aid/CPR, CPC, AAC and Trauma Informed trainings and others as needed).
14. Document in the medical record in a manner that assures compliance with all agency policies and procedures and local, state, and federal regulations.
15. Maintain Strict confidentiality standards in accordance with being healthcare professional, accessing confidential patient files.

MINIMUM QUALIFICATIONS:

- Associates degree
- Bachelor's in social sciences *preferred*
- 2 years' experience working with youth and families, specifically in human services-related fields (i.e., education, recreation, psychology, sociology, or criminal justice).
- Peer Support Counselor Credential **OR** *Must obtain within 90 days of hire.*
- Agency Affiliated Credential **OR** *Must obtain within 90 days of hire.*
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Must be able to utilize both professional resources and natural supports (family and/or cultural supports) in support of youth, viewing the natural supports and the professional resources as equal experts in their respective fields of knowledge.
- Must demonstrate knowledge of recovery and conduct themselves as a positive role model
- Demonstrated knowledge of and/or experience in the Lummi cultural community and the role of culture as a strength-based resource in tribal healing.

- Must be able to consistently reframe negative stated terms or phrases, during team and/or family meetings, and model how to reframe into positive language.
- Experience working with youth and families, specifically in human services-related fields (i.e., recreation, psychology, sociology, and criminal justice).
- Knowledge of tribal culture, local resources available to Lummi youth and families.
- Must have good communication/listening skills to develop rapport w/Lummi family members.
- Experience with case coordination *preferred* or willingness to attend training.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must have CPR and First Aid certification within 30 days of hire.
- Experience working with Native American children and their families.
- Must be accepting and respectful toward clients and staff.
- Must be flexible and able to work nights and weekends.
- Ability to adhere to strict confidentiality standards as a healthcare professional. Must be flexible and able to work nights and weekends when necessary.
- Training on the impact of trauma upon individuals, families, and cultures and the associated integration of treatment *preferred*.
- Position is grant funded that will end on **September 29, 2023**. If additional funding is received this position will need to be reviewed for grading purposes.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.