



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Licensed Mental Health Provider/ Substance Use Disorder Professional
(LMHP/SUDP – Co-Occurring) Behavioral Health (BH)

****Re-Advertise****

OPEN: January 31, 2023

EXEMPT: Yes

SALARY: Grade 9-11 (\$26.48 - \$39.35)

SHIFT: Flexible

LOCATION: LHSC & New Life Center

DURATION: Regular Full Time

Grant End Date 8/30/2023

CLOSES: Until Filled

JOB CODE:

DIVISION: General Manager

DEPARTMENT: LCS

SUPERVISOR: CCBHC Project Director

VACANCIES: 1

JOB SUMMARY: The incumbent will be assigned to the Lummi Counseling Services and New Life Center as a Licensed Mental Health Provider/Substance Use Professional (LMHP/SUDP – Co-Occurring). Provider will assess and provide comprehensive wrap around services for those suffering from substance use disorders and co-occurring mental health issues. They will assist with individual and group mental health services to native community members. This Provider will also follow all guidelines per Lummi Standards of Care and WACs. The incumbent may be tasked to work in several areas where mental health services are being provided to adults, adolescents, and children. This position requires the provider to be flexible with work hours based on the services needed within Lummi Nation.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Use an evidenced based practice therapeutic model in the delivery of services, such as Trauma-focused, Cognitive Behavioral Therapy, and Motivational Interviewing practices based on client individual needs.
2. Provide individual, family and group counseling as needed for client and agency.
3. Provide appropriate and timely referral assistance to clients whose needs are beyond the scope of practice and require more specialized services. Referrals will be coordinated with the Lummi Counseling Services Director and Clinical Supervisor.
4. Provide consultation with client family members and other service providers on the Reservation or in the broader community consistent with the client's wishes or needs.
5. Be familiar and comply with and follow Lummi Counseling Services Policies and Procedures and Lummi Standards of Care, which include but not limited to State and Federal laws and requirements.
6. Act as a primary care clinician or work as a clinical team for assigned clients in the LHSC & New Life Center CCBHC.
7. Provide mental health screening and substance use assessments, develop, and implement treatment plans, provide case management referral and coordination with other allied professionals and treatment providers, to include psychiatrists, school IEP coordinators, courts, and other community-based agencies such as Probation, Lummi Counseling Services, the

Courts, Lummi Children Services, Employment Training, Lummi Tribal Health Clinic, the Lummi Nation Schools, and Ferndale Schools.

8. Perform other duties and assignments as requested by the Director or Clinical Supervisor(s).
9. Collaborate and coordinate client care with affiliated service departments.
10. Make referrals as needed for medication management.
11. Maintain high quality work and patient care and provision of all services in a culturally sensitive manner.
12. Maintain records in accordance with requirements of state and federal laws, contracts, and Agency policy. Accurately complete current client progress reports and completion notices within the required time frame and provide them to the courts, probation departments, and referral sources as appropriate.
13. Have fundamental understanding of DSM 5, or its successor, psychiatric disorders, ASAM, psychotropic medications, brain physiology and demonstrate a working knowledge of the various theoretical models of behavioral counseling and other relevant Evidenced Based Practices.
14. May provide direct supervision of SUDP Trainees and Volunteers in accordance with WAC 246-811. Evaluate progress in an ongoing manner to include evaluation of your own issues, such as counter transference. Use time effectively. Keep appointments and be at work and at meetings on time.
15. Participate in community educational programs on mental health and substance use disorders for the public, professional, and industrial groups. Attend community meetings approved by supervisors.
16. Respond immediately to requests from staff for crisis situations in Agency. Provide crisis response services as needed. Practice appropriate crisis intervention skills. Refer individuals for follow up services as needed.

MINIMUM QUALIFICATIONS:

- Grade 9 (\$26.48 - \$29.82)
 - Washington State licensed Substance Use Disorder Professional (SUDP); and
 - Two (2) years of experience as a SUDP-trainee; **OR**
- Grade 10 (\$30.42 - \$34.26)
 - Washington State licensed Substance Use Disorder Professional (SUDP); and
 - Three (3) years of experience as a SUDP; **OR**
- Grade 11 (\$34.94 - \$39.35)
 - Washington State licensed Substance Use Disorder Professional (SUDP); and
 - Washington State licensed Mental Health Counselor; and
 - One (1) year of co-occurring counseling experience; and
 - Master's degree in Psychology, Education, Counseling, Social Work, Behavioral Science, or related field, *preferred*.
 - Three (3) years of experience working with children, youth, and families, *preferred*.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to learn on the job and willing to participate in relevant job training opportunities as identified.
- Knowledge of HIPAA rules and regulations.
- Knowledgeable in mental health performance standards.
- Knowledgeable in addictions treatment and co-occurring problems.
- Knowledge of local resources available to youth, adult, and families.

- Good communication and listening skills.
- Knowledge of treatment-integrated understanding of historical trauma and Native cultural values.
- Ability to discuss sexual issues in mixed gender group.
- Knowledgeable about HIV/AIDS and sexually transmitted diseases.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must have CPR and First Aid certification within 30 days of hire.
- Must be accepting and respectful toward clients and staff
- Must be flexible and able to work nights and weekends.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.