



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Fisheries Biologist I-II

Lummi Natural Resources (LNR)

Harvest Management (HM)

OPEN: June 2, 2023

EXEMPT: No

SALARY: (7-8) \$20.07-\$25.96/hr.

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Special Projects: Ends 6/30/24

CLOSES: June 16, 2023

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: LNR

SUPERVISOR: Fisheries Biologist III

VACANCIES:1

JOB SUMMARY: Under the supervision of senior Fisheries Management Biologists, the Fisheries Biologist I-II will lead or play a supporting role in several field sampling and data collection projects that contribute to the management of fish and shellfish for the Lummi Nation. The Fisheries Biologist will plan, organize, and carry out biological sampling of salmon and halibut harvested during commercial, subsistence, ceremonial, and assessment fisheries, and participate in monitoring and assessing shellfish populations. The Fisheries Biologist will provide technical and administrative support to regular fisheries management activities including data entry, catch accounting and harvest summaries, outreach to the Lummi fishing community, and participating in fisheries management meetings. The incumbent will supervise LNR field technicians and/or interns participating in fishery sampling projects. This position may require irregular working hours (evenings or weekends) to fulfill sampling duties. The position is grant funded and will end June 30, 2024; extension is possible with procurement of additional funding. This position is eligible for health and retirement benefits.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

Field-Based Activities

1. Following established sampling methodologies, plan and carry out biological sampling of Chinook, Coho, Chum, and Steelhead harvested by Lummi fishers in commercial, ceremonial and subsistence fisheries; sampling will include taking tissue samples for genetic analysis, extracting otoliths and scales for life history analysis, and recovering Coded Wire Tags to determine hatchery of origin;
2. Participate in planning and implementing salmon assessment fisheries for spring Chinook in the Nooksack River and Lummi Bay, and Chum salmon in the Nooksack River;
3. Following methodologies established by the International Pacific Halibut Commission, plan and carry out biological sampling of halibut harvested by Lummi fishers;
4. Ensure all field data is accurately and legibly recorded; QA/QC data and enter into established databases; organize and archive samples and data sheets;
5. Organize and prepare samples for delivery and analysis;
6. Enter sample results (scale, otolith, CWT, DNA) into databases when returned from lab analysis;
7. Keep sampling supplies and field equipment organized, stocked up, and in good working order;

8. As needed, support field activities conducted by LNR's Stock Assessment and Salmon Enhancement divisions.

Fisheries Planning, Administration and Management

9. Develop and file fishing regulations to open commercial, ceremonial and subsistence fisheries; as needed, prepare and record the Lummi fisheries hotline;
10. Participate in catch accounting and fisheries monitoring; develop harvest summaries to inform fishery management discussions and decisions;
11. Participate in pre-season and in-season fisheries planning meetings (e.g., Pacific Salmon Commission, Pacific Fisheries Management Council, International Pacific Halibut Commission);
12. Participate in outreach, education, and communication with the Lummi fishing community; assist in planning, preparing, and carrying out events and meetings;
13. In coordination with a supervisor, develop weekly and annual work plans; produce written weekly summaries of work completed and lessons learned.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Fisheries, Marine Biology, Environmental Science or other related discipline from an accredited university **OR**
 - Associate degree in fisheries science or equivalent and at least one year of relevant work experience
 - Experience at or above the Natural Resources Technician III level or equivalent may be substituted, year for year, for education
- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to work independently, or as part of a team, while following specific guidelines and sampling methodologies;
- Knowledge of fisheries co-management in Washington State;
- Ability to communicate effectively with co-workers, fishers, and fish buyers;
- Ability to identify salmon species (Chinook, Coho, Chum, Sockeye, Pink, and Steelhead);
- Experience conducting field sampling of fish;
- Proficiency in common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint);
- Must be responsible, punctual, organized, and dependable;
- Must willing and able to work in the field; must be physically fit and able to stand, walk, squat, twist, and lift for long stretches day after day;
- Ability to work a flexible schedule.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy;
- Position requires a criminal background check
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information

contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.