



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Licensed Practical Nurse (LPN)
Lummi Tribal Health Clinic (LTHC)

OPEN: June 27, 2023

EXEMPT: Yes

SALARY: (10/11) \$30.42-\$39.35/hr. DOE

SHIFT: Day

LOCATION: LTHC

DURATION: Regular Full-Time

CLOSES: Until Filled

JOB CODE:

DIVISION: Health & Human Services

DEPARTMENT: LTHC-Nurses

SUPERVISOR: Physician Supervisor

VACANIES: 1

JOB SUMMARY: Performs duties required to assist health care professionals in the examination and treatment of clinic patients, provides individual and group patient education, conducts basic laboratory and electrocardiogram tests, provides follow-up for patient post-treatment care, and performs a variety of clerical/administrative functions. Provides telephone and in-person triage within the scope of their license.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Observes and documents the patient's condition and vital signs into the electronic medical record. Recognizes symptomatology of common medical illnesses and accurately reports to provider. Acts as a liaison between patient, patient's family, and providers. Schedules, prepares, and assists provider with special procedures such as dressing applications, ear irrigations, pelvic examinations, suture placement and removal. Performs basic laboratory examinations on urine and stool testing and reports abnormal laboratory values. Performs venipuncture per license, 12-lead electrocardiograms including rhythm strips, pregnancy testing and throat cultures. Provides for patient safety. Gives immunizations. Transports patients as required.
2. Performs appropriate clinical assessments and nursing triage within the scope of their license; may provide triage via phone, telemedicine, and in person.
3. Administers clinic medications including IM and SQ medications and vaccines.
4. Takes patient vital signs (e.g., pulse, blood pressure, temperature, weight, and respiration) and records findings. Makes special notes and calls the physician's attention commensurate with degree of complexity.
5. Participates in the use of electronic health records for reporting of quality measures
6. Assures that the appropriate patient medical chart and records (e.g., EKG strip, referral paperwork, lab & imaging reports, etc.) are ready for the physician's use. Assess the need to order "standing-order" labs (i.e., urinalysis, pregnancy, STD, etc.) based on in-take assessment.

7. Patient education during in-take assessment as well as research and provide appropriate handouts based on diagnosis and need.
8. Provide accurate information and supportive documentation to EMS personnel and 911 operators when an emergency occurs.
9. Must have the unique ability to safely multi-task concurrently with addressing the broad range of requests from the community
10. Retrieve and research patient telephone requests and work with providers to determine appropriate response
11. Review and manage providers' daily, weekly & monthly patient schedules to ensure patient care needs are anticipated prior to arrival at the clinic.
12. Work with outside agencies (i.e., hospital, specialty providers, extended care facilities, treatment centers, pharmacies, etc.) to schedule appointments, request office-visit chart notes, imaging/lab results and clarify medication orders. Prepare and provide any necessary correspondence for provider's signature.
13. Attends staff/nursing meetings as requested.
14. Assist other clinic staff members in AAAHC preparedness
15. Maintains daily general cleanliness and orderliness of the examining rooms; cleans & prepares rooms between patients; replenishes supplies weekly and as needed; disposes of contaminated waste and cleans contaminated areas. Cleans insides of exam room cabinets monthly or as needed.
16. Maintain all ancillary duties assigned (i.e., maintaining O2 tanks, fridge temperatures, Needle Stick log, sterilizing equipment/utensils, etc.).
17. Provide, organize, set-up, and cleanup of special events.

MINIMUM QUALIFICATIONS:

- Current BLS or within 90 days of hire, *required*
- Current LPN license with the State of Washington, *required*.
- Minimum of 1 year of nursing experience, *required*.
- Experience working in a tribal health clinic, *preferred*.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Demonstrate ability to administer medication in accordance with scope of license
- Ability to work well with a variety of personalities
- Dependable and reliable
- Demonstrate ability to make mature judgment with sensitive situations
- Knowledge and application of confidentiality and HIPAA regulations.
- Work requires regular and recurring bending, lifting, stopping, and stretching while providing nursing care
- Must maintain strict confidentiality at all times.

REQUIREMENTS:

- Physical Requirements: while performing the duties of this job, the employee is required to stand, walk, sit, climb stairs, balance, stoop, kneel, reach with arms and hands, and crouch.
- Must be able to lift and or move up to 25 pounds.

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.