



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Wildlife Veterinary Assistant

**OPEN:** July 19, 2023

**EXEMPT:** No

**SALARY:** \$30/hr. PER GRANT

**SHIFT:** Day

**LOCATION:** Tribal Administration

**DURATION:** Regular Part-Time

**Grant Ends: 8/31/2025**

**CLOSES:** August 16, 2023

**JOB CODE:**

**DIVISION:** Wildlife

**DEPARTMENT:** Natural Resources

**SUPERVISOR:** Wildlife Program Manager

**VACANCIES:** 1

**JOB SUMMARY:** The Wildlife Veterinary Assistant would aid the Lummi Natural Resources Wildlife Program Manager and Wildlife Technician in collecting samples from recently harvested or deceased animals, especially deer and elk for disease monitoring and surveillance. The position will entail in the field and laboratory sample collection and wildlife necropsies.

The Lummi Natural Resources Wildlife Veterinary Assistant is responsible for following scientific protocols and methods, ensuring that field work and data collection are performed in an efficient, accurate, and professional manner. Understanding of culturally significant wildlife resources and how to handle wildlife resources in a respectful manner that is in line with Lummi traditional knowledge and practices.

The incumbent must be physically able to work outdoors on rough-uneven terrain in inclement weather under strenuous conditions, have a positive, "can-do" attitude and work well independently and as a member of a team.

This is a grant-funded position and is subject to future funding availability and project necessity.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Collecting blood, tissue, stool, and organ samples for diagnostic testing and disease surveillance
2. Preserving body parts for laboratory testing
3. Working with hunters to collect samples from harvested animals in a timely manner to keep the samples fresh for testing
4. Working with laboratories to submit samples for testing and following laboratory's protocols for proper handling and shipment.
5. Sterilizing and cleaning equipment

### **MINIMUM QUALIFICATIONS:**

- High-school diploma required.

- Two-year associates degree or higher *preferred*
- Minimum of 1 year of experience in veterinary sciences and practices
- Experience with animal handling in a variety of settings and ways
- Experience with or knowledge of the practices and procedures needed to prevent contamination by pathogens and zoonotic diseases
- Lummi/Native American/Veteran preference policy applies.

#### **KNOWLEDGE, ABILITIES AND SKILLS:**

- A keen attention to detail, enabling them to identify symptoms of injuries or stages of illnesses or disease in animals.
- Organizational skills and ability to keep track of samples and specimens for testing.
- Good communication skills.
- Using surgical, dissection, and/or skinning equipment to conduct necropsies of wildlife and sample organs, tissues, and body parts.

#### **REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- Position requires extensive Criminal Background Check.
- Must be physically able to work outdoors in inclement weather under strenuous conditions. Position may require hiking over difficult terrain for miles, and walking in and over streams with difficult footing, while carrying equipment. Position may require lifting up to 50 pounds.
- Must be able to physically and mentally handle working around dead and decaying wildlife species and assist with moving carcasses and cutting in and dissecting them to take biological samples, including sampling organs, tissues, and body parts for disease monitoring and mortality investigation.
- Position is grant funded that will end on **August 31, 2025**. If additional funding is received this position will need to be reviewed for grading purposes

#### **TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.