



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Early Head Start Floater Teacher

Early Learning Programs (ELP)

Teen Parent Child Development Center (TPCDC)

Re-Advertise

OPEN: September 28, 2023

EXEMPT: No

SALARY: \$18.97-\$21.25 Per Grant

SHIFT: Day

LOCATION: TPCDC

DURATION: Regular Full-Time

Continuous Funded Grant

CLOSES: Until Filled

JOB CODE: 750

DIVISION: Education

DEPARTMENT: TPCDC

SUPERVISOR: TPCDC Program Manager

VACANCIES: 1

JOB SUMMARY: Provide for the physical, emotional, social, and intellectual development of infants and toddlers. Ensure a healthy and safe environment for infants, toddlers, and parents. Support parents as partners in their child's education and care. Work with the parent to develop plans and goals for their child that will nurture appropriate developmental growth. Under the direct supervision of the TPCDC Program Supervisor adhere to the Department of Early Learning (DEL) Requirements and the Early Head Start (EHS) Center Base option requirements according to Head Start Policy. This is a 12 month position funded by the 2021-2024 Extended Duration of Services Grant.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Additional duties associated with COVID Safety protocols deemed necessary by Lummi Indian Business Council, Lummi Public Health, and Lummi Early Learning Programs Policy.
2. The Floater position is responsible for providing classroom support in the infant and toddler classrooms as needed; provide teachers lunch breaks.
3. Follow daily lesson plans; weekly and have all materials needed for the week.
4. Work in partnership with the EHS Managers (Health Manager, Social Services Manager and EHS Coordinator).
5. Maintain open communication with parent(s) to discuss the care and development of their child formally and informally.
6. Assist in entering and maintaining current child data information in Child Plus
7. Assist in the infants/toddler's routine: feeding, diaper changing, rocking, holding, safety and playing.
8. Model appropriate best practices in Infant and Toddler Care.
9. Assist in accurate record keeping on each child in their care: attendance, screenings, assessment, development, immunization, and general health including illness and injuries.

10. Provide infants or toddlers with experiences and opportunities that allow them to develop curiosity, initiative, problem solving skills, and creativity, as well as a sense of self and a feeling of belonging.
11. Directly supervise infants or toddlers by sight or hearing at all times, even when children are in sleeping areas.
12. Working in partnership with the lead classroom teachers responsible for the physical safety of the infants/toddlers in the classroom and outdoors.
13. Share responsibility for following TPCDC opening and closing procedures, permitted key entry.
14. Assist in following all health and safety standards such as: cleaning & disinfecting bottles, teething rings, cribs, changing tables, highchairs, toys, tables, counter tops, play surfaces and do laundry as needed.
15. Assist in ordering and maintaining child development center supplies and equipment.
16. Willing to attend training, and/or classes for the purpose of professional development.
17. Follow all of the child development centers practices, LIBC's, federal and Washington state regulations licensing requirements.
18. Follow all Head Start performance standards and Early Head Start center base option requirements and Washington State Child Care Licensing requirements.
19. Work as a flexible and cooperative team member.
20. Maintain regular, punctual, and satisfactory attendance
21. Flexible to Sub at the Early Learning Program (ELP)
22. All other duties as assigned.

MINIMUM QUALIFICATIONS:

- Must be at least 18 years of age, according to Washington State minimal licensing requirements.
- Must have a High School Diploma or GED
- Have an Infant and or Toddler child development associate certificate (CDA)
OR twelve or more college credits in early childhood development
OR the equivalent of 120 on-line hours in early childhood development
OR in the process of obtaining and completing Infant /Toddler Child Development Associates Certificate (CDA) within 6 months of hire.
- 6 months experience working in a childcare center as a lead teacher in an infant and/or toddler room.
- Associate of Technical Arts (ATA), Associate of Arts and Sciences (AAS) or higher college degree in early childhood education or child development, *preferred*.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to work as a flexible and cooperative team member
- Ability to maintain regular, punctual and satisfactory attendance
- Proficient computer skills
- Ability to work with young children.
- Ability to lift 40 lbs. unassisted, able to sit on the floor, run and stooping down to child's eye level.
- Ability to maintain strict confidentiality at all times

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.

- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Mandatory reporter training (next available class)
- Must have or acquire (next available class) first aid and infant CPR training
- Must have a negative TB skin test (Upon hire)
- Must have MMR immunization (Upon hire)
- Must have or acquire food handlers certificate (Next available class)
- Must have HIV/AIDS and blood borne pathogen training (Next available class)
- Complete STARS training or apply for STARS 30 hour exemption within 6 months of hire.
- Proof of U.S. Citizenship: to meet federal requirements regarding employment eligibility.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.