



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Deputy Tribal Prosecutor II  
Office of the Reservation Attorney (ORA)

**OPEN:** February 15, 2024

**EXEMPT:** Yes

**SALARY:** (12) \$40.14-\$45.20/hr. DOE

**SHIFT:** Day

**LOCATION:** Tribal Administration

**DURATION:** Regular Full Time

**CLOSES:** Until Filled

**JOB CODE:**

**DIVISION:** Policy

**DEPARTMENT:** ORA

**SUPERVISOR:** Legal Director

**VACANCIES:** 1

**JOB SUMMARY:** The Deputy Tribal Prosecutor works within the Office of the Reservation Attorney under the direction of the Legal Director and represents the Lummi Nation in criminal and civil proceedings before tribal courts. The job performance of the Deputy Tribal Prosecutor is evaluated by the Legal Director.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Represent the Nation primarily in Tribal trial and appellate court in misdemeanor and felony cases.
2. Represent the Nation in Tribal trial court and court of appeals, including civil traffic, environmental and natural resource violations, civil forfeiture, exclusions, juvenile delinquency proceedings, and drug court as support for other prosecutors in the office.
3. Manage a large caseload requiring preparation for trial and other court appearances.
4. Gather evidence, interview witnesses, develop the theory of the case, and develop trial or case resolution strategy.
5. Perform pretrial investigations by consulting with tribal law enforcement officers, other law enforcement agencies, and witnesses.
6. Negotiate with defense counsel on plea arrangements and sentencing.
7. Complete legal research and writing necessary for the preparation of complaints, motions, pleadings, and other court documents.
8. Create reports of work progress and annual prosecution updates as directed.
9. Work as a cooperative member of the rehabilitative justice programs.
10. Participate in providing training to the Lummi Nation Police Department.
11. Perform job duties consistent with ethical standards and with assurance that justice is upheld under the Lummi Code of Laws, and other pertaining laws.
12. Continue professional development, including continuing legal education and/or training in the areas of Indian law, criminal law, law enforcement, and other areas relevant to job duties.

**MINIMUM QUALIFICATIONS:**

- Graduate of accredited law school.
- Member in good standing of the Washington State Bar Association or able to obtain admission in Washington within 6 months of hire.
- Member of the Lummi Nation Tribal Court Bar in good standing or willing to become a member within the first 30 days of employment.
- 2 years of legal experience preferred.
- 1 year prosecution experience preferred.
- Experience litigating criminal cases preferred.
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Knowledge of tribal, federal, and state law, and jurisdictional issues related to enforcement of tribal criminal laws.
- Excellent writing, communication, research, negotiation, and courtroom skills.
- Excellent judgment and good decision-making capabilities.
- Ability to deal well with people in highly emotional and adversarial situations.
- Ability to establish and maintain effective working relationships with tribal officials, co-workers, and the general public.
- Ability to work as a cooperative team member.
- Knowledge of, or willingness to gain, understanding of the tribal community served.
- Proficient using a computer for writing documents, including Word, spread sheets (e.g., Excel) and databases (e.g., Access).
- Dependable, trustworthy, and able to keep strictly confidential sensitive matters.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- Position requires extensive Criminal Background Check.
- Must be able to work flexible hours and attend after-hours meetings.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. **Submit an LIBC application, cover letter, resume, short writing sample & reference letters no later than 4:30 p.m. on the closing date listed above.** If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.