



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Field Technician II/III  
Lummi Natural Resources (LNR)  
Harvest Management (HM)

**OPEN:** February 15, 2024

**EXEMPT:** No

**SALARY:** (5-6) \$15.21-\$19.68/hour

**SHIFT:** Day

**LOCATION:** Tribal Administration

**DURATION:** Special Project- End Date 10/30/24

**CLOSES:** March 6, 2024

**JOB CODE:**

**DIVISION:** Harvest Management

**DEPARTMENT:** Lummi Natural Resources

**SUPERVISOR:** Shellfish Biologist III

**VACANCIES:** 1

**JOB SUMMARY:** Under the direction and supervision of the Shellfish Biologist III and senior-level staff, the Field Technician II/III will provide technical and administrative support in monitoring and assessing shellfish populations within the Lummi Nation's usual and accustomed fishing grounds and stations (U&A). The Field Technician II/III will primarily be assisting with intertidal shellfish surveys and supporting subtidal shellfish survey work. The incumbent can expect to spend up to eight hours a day on their feet, full days on research/ commercial fishing vessels in variable weather and carry loads of up to 50 pounds. This role requires strong organizational skills, attention to detail, and self-motivation. This position is funded for 40 hours per week between March 1<sup>st</sup>, 2024 – October 30<sup>th</sup>, 2024. This position is not eligible for health and retirement benefits.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

### **A. Primary Field-Based Activities**

1. Assist with planning and participate in intertidal clam biomass surveys to estimate harvestable biomass on Lummi Reservation tidelands
2. Participate in the assessment of juvenile Dungeness crab populations in waters and tidelands adjacent to the Lummi Reservation
3. Support population assessments of geoducks at stations within the Lummi Nation's U&A

### **B. Secondary Field- & Lab-Based Activities**

1. Support sea cucumber spawning research, including documenting field measurements and laboratory dissections
2. Assist with eelgrass surveys on Lummi Reservation tidelands
3. As needed, participate in the assessment of larval Dungeness crab populations in waters and tidelands adjacent to the Lummi Reservation
4. Support additional population and life history assessment for other subtidal shellfish
5. Participate in field monitoring and assessments of adult populations of Dungeness crab, spot shrimp and, coonstripe shrimp, before, during, and after commercial fisheries
6. As needed, participate in weekly shellfish biotoxin sampling events

### **C. Administrative (other duties as assigned)**

1. Clam biomass survey data entry into the custom-built Clam Survey Web App Database
2. Clean and maintain field gear used in intertidal and subtidal surveys
3. Assist Harvest Management Clerk with collecting fish tickets, gear registration, and data entry

### **MINIMUM QUALIFICATIONS:**

- Field Technician II: Graduation from high school (or GED) AND two years of experience as a registered fish/shellfish harvester or work in an environmental agency or office. College level course work in environmental or natural sciences may substitute, year for year, for the required experience
- Field Technician III: A bachelor's degree involving environmental or natural sciences. Experience at or above a Technician I level may substitute, year for year, for education.
- Must possess a valid Washington State driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

### **KNOWLEDGE, ABILITIES AND SKILLS:**

- Knowledge of marine invertebrate biology and ecology, preferably bivalve shellfish species and crustaceans of the Puget Sound
- Experience with field survey methodologies
- Familiarity with common lab etiquette and procedures, including invertebrate dissections is preferred
- Use of independent, sound judgement in completing assigned tasks and making informed decisions
- Ability to communicate effectively with department staff, the Lummi fishing community, and the general public.
- Ability to travel regionally and to work a flexible schedule primarily in the field, sometimes in inclement weather
- Must be physically fit and able to: stand and walk for long periods, up to six hours and work on a moving fishing vessel, sometimes in inclement weather and rough sea conditions
- Comfortability with common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint)
- Experience with georeferencing equipment (e.g., chart plotters and handheld GPS units) and associated software
- Familiarity and experience with deck and working conditions aboard commercial fishing vessels, and proficiency in towing, handling, and maintaining small power boats is preferred
- Must be a highly motivated self-starter who is willing to work independently or in a group while following specific activity instructions

### **REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy
- Position requires extensive Criminal Background Check

### **TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.