



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT **JOB TITLE:** Recovery Coach

OPEN: March 22, 2024

CLOSES: April 1, 2024

EXEMPT: No

JOB CODE:

SALARY: (8) \$23.05-25.96/hr. DOE

DIVISION: General Manager's Office

SHIFT: Flex

DEPARTMENT: Lummi Counseling Services

LOCATION: Lummi Healing Spirit Clinic

SUPERVISOR: Clinical Manager

DURATION: Regular Full Time

VACANCIES: 1

JOB SUMMARY: Recovery Coach is responsible for providing peer support recovery services to patients receiving methadone and OTP Services, including but not limited to transportation, targeted outreach and engagement to people suffering from opioid use disorder. The incumbent will be providing peer support recovery services to clients under the supervision of the OTP Manager. These services include coordination and assistance with the stabilization of Methadone, prevention services, self-advocacy, development of natural supports, and the development and maintenance of community living skills.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Participate in overdose response protocol, including being in monthly on-call rotation to
2. provide 24/7 outreach to hospitals, and the community following an overdose.
3. Engage and build professional relationships with potential and existing Methadone patients in order to effectively deliver peer recovery support services.
4. Develop and implement wellness and relapse prevention plans with patients.
5. Coordinate with inpatient treatment facilities and jails to ensure contact is made with clients. before discharge and services are provided immediately upon returning home.
6. Provide outreach to identified individuals, through intake process, including conducting visits at place of residency as needed and discussing concerns and safety risks with the identified individual.
7. Practice harm reduction approaches with patients, including providing overdose prevention education, teaching risk reduction techniques, and facilitating access to Kloxxado and Narcan (naloxone), and other harm reduction resources.
8. Use non-judgmental, non-stigmatizing language, and employ techniques such as motivational interviewing that help encourage patients to identify and prioritize their personal needs.
9. Complete needs assessments on community members in need of chemical dependency services; Assist community member with developing a personal action plan. Advocate for the person's needs while developing their ability to self-advocate.
10. Provide, plan, follow up and support services and transportation if needed; Collaborate with existing local resources and communication methods to develop tools specifically aimed at sustaining long-term recovery for new clients.

11. One-to-one peer support using personal experiences within the community in assisting the client in navigating health, vocational, legal, and other services that will help in sustaining long-term recovery.
12. Participate in team meetings, risk management, weekly supervision, training, and other required meetings to assure continuity of care with the client and other LIBC and/or Community agencies.
13. Identify needs, gaps and duplication of services and collaboratively find solutions with other agencies to create efficient health and prevention services.
14. Build relationships and engage Lummi families through in-home support, group setting support, and community outreach gatherings.
15. Maintain timely documentation for services provided.
16. Ensure ROI's signed and complete screening/follow-up/discharge paperwork as required by WA State in a timely manner.
17. Discuss with and identify weekly routines/points of contact/daily patterns with client and compile list of approved methods and places of communication.
18. Participates in community level information gathering and interviewing to support project goals.
19. Provide transportation for LCS/OTP clients for dosing, counseling, and medical appointments.
20. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- High School Diploma OR GED
- Associate's Degree from an accredited college or university *preferred*.
- Experience working with high risk community members that are in need of crisis chemical dependency services *preferred*.
- Minimum of 2 years in active recovery and sober living.
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to maintain a positive, solution-focused demeanor when responding to conflicts or problems.
- Possess organizational skills and the ability to multitask within a fast-paced environment.
- Possess communication skills, written and verbal.
- General computer proficiency, including the ability to utilize electronic medical record systems.
- Knowledge of mental illnesses and chemical dependency, and effective strategies for dealing with its effects.
- Knowledge of community resources.
- Knowledge of services provided at Lummi Counseling Services and Lummi Healing Spirit Clinic.
- Knowledge of Lummi culture and traditions.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- Position requires Criminal Background Check.
- Participate in continuing education to maintain certification.
- Work requires regular and recurring bending, lifting, stopping, and stretching.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.