



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Fisheries Technician III

OPEN: June 4, 2024

EXEMPT: No

SALARY: (6/7) \$17.47- \$22.60/hr. DOE

SHIFT: Flex (as scheduled)

LOCATION: Tribal Admin Building, Field Sites

DURATION: Regular Full Time

CLOSES: June 25, 2024

JOB CODE:

DIVISION: Stock Assessment (SA)

DEPARTMENT: Natural Resources

SUPERVISOR: SA Manager

VACANCIES: 1

JOB SUMMARY: This position serves as the lead fisheries field technician for the Stock Assessment Division within the Lummi Natural Resources Department. Under the supervision of the SA Manager and reporting to senior Fisheries Biologist(s), this position will primarily support field work for key projects including juvenile salmonid monitoring (with rotary smolt traps and beach seines) and adult salmon spawning ground surveys. Other projects may include zooplankton sampling, light trap monitoring, electrofishing, and fishery sampling. Monitoring field work includes deploying net gear and operating rotary smolt traps, in addition to employing fishery sampling techniques such as recording biological data of catch, sampling for otoliths, fin clips, scales and/or CWT's, and implanting PIT tags or other tagging methods. This position is primarily field-based and will include regular day and night/overnight shifts sometimes including weekends. Work sometimes includes inclement weather conditions and applicant must be able to walk long distances (up to 3-5 miles) across rough terrains and rivers/streams and be able to carry gear weighing 50 lbs. or more. Applicant must be able to write and record data clearly and legibly and prioritize creating and maintaining a safe work environment. Prompt and regular communication with team members while working in the field is expected.

The Lummi Indian Business Council provides competitive health, dental, and retirement benefits.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned by supervisor:

A. Juvenile Salmonid Monitoring

- 1) Operate rotary smolts traps to primarily monitor juvenile salmonid outmigrants (and other species). Our team operates two smolt traps; one located in the lower Nooksack River and one in the South Fork Nooksack River
- 2) Follow sampling and operational protocols for monitoring including data recording, biological sampling, species identification
- 3) Practice safety as a priority at all times when working on hazardous equipment
- 4) Securely store and maintain gear and equipment as necessary
- 5) Stay in regular communication with supervisor and co-workers and update supply/equipment needs each day
- 6) Regular operation and maintenance of small outboard boat motors for projects

7) Implant PIT tags, monitor tagged fish, and utilize telemetry equipment

B. Salmon Spawning Ground Surveys

- 1) Carefully follows sampling protocols to provide accurate and complete counts of live and dead salmon and redds.
- 2) Prepares and collects all needed forms and sampling gear prior to departing for the field.
- 3) Accurately and completely fill out all survey data forms. Reviews data forms for errors and completeness.
- 4) Keen at locating and sampling fish carcasses and redds.
- 5) Correctly collects, labels, and records scale, otolith, and DNA tissue sample data as described in the sampling protocols.
- 6) Personal gear, such as waders and raingear, are maintained in good condition and available for use when needed.
- 7) Sampling gear such as GPS units and CWT wands are carefully maintained and secured after each use.

C. Other Duties

- 1) Capable of accurately recording and entering field data into computer databases as needed.
- 2) General duties described above may apply to new projects or field work
- 3) Regular operation and maintenance of small and large boats with inboard or outboard motors, including jet boats
- 4) Trailering, towing, deployment, and retrieval of boats for field work
- 5) Maintenance, repair, and organization of smolt trap and other project equipment, field vehicles and tool inventories

MINIMUM REQUIREMENTS:

- Associate's degree in fisheries science, environmental science, or related field
 - This requirement can be substituted for a high school diploma or GED and at least 1 year of work experience as a Fisheries Technician II
- Physically ability to walk 3-5 miles per day over rough terrain, cross swift rivers, and carry equipment weighing 50 pounds or more.
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES, AND SKILLS

- Experience with salmon spawning ground surveys *preferred*
- Juvenile sampling experience on rotary smolt traps or beach seining *preferred*
- Knowledge of the Lummi Nation and understanding of protected treaty rights *preferred*
- Familiarity with the Nooksack River basin *preferred*
- Familiarity with operation and maintenance of boats, outboard motors, and fishing gear *preferred*
- Work experience in the collection of fisheries field data *preferred*
- Ability to accurately identify juvenile and adult salmon *preferred*
- Leadership and supervisory experience
- Keen awareness and concern for employee safety
- Ability to record field data accurately and legibly
- Ability to precisely follow oral and written directions and protocols
- Ability to work both independently and as part of a team.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy

- Position requires Criminal Background Check

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.