



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

VACANCY ANNOUNCEMENT

TITLE: Culture Resource Protection Commissioner (LCRPC)

OPEN: June 17, 2024

EXEMPT: No

SALARY: \$75/mtg.\$15hr.

SHIFT: Varies

LOCATION: Tribal Administration

DURATION: On-Call

CLOSES: Until Filled

JOB CODE:

DIVISION: Schelangen

DEPARTMENT: Schelangen

SUPERVISOR: Schelangen Director

VACANCIES: 4

JOB SUMMARY: Commissioners shall serve indefinite terms until such time as the Commission recommends removal and LIBC approves removal of a member. Upon such removal the Commission shall nominate and LIBC shall appoint another person. Included in the membership shall be the

Sche'lang'en Department Director and other enrolled tribal members nominated by the Commission to LIBC. Meetings of the Commission shall be held at regular monthly intervals as established by the Commission. Emergency meetings may be held upon twelve (12) hours actual notice and business may be transacted provided that no less than a majority of the full commission concurs in the proposed action.

U' qw'e'shenet-lh e tse texw ekw-nachewech tse mekw skweyel. Tse snehanget e tse nexwlemi elhtalngexw. u'qw'e'shenet-lh tse xa'xa' tengexw e tse mekw' elhtalngexw chse alhe ti'e xwlemi. i' tl'el ekwost tse snepeneq e sqile-st e tse mekw shench tse che'eweng kweyel-se. qw'e'shenet e tse xwlemi elhtalngexw tse schelangen e tse kweyel-se. se'it u' tl'i e tse elhtalngexwqen. ni' yesost e tse snehanget e tse xwlemi elhtalngexw, tse sxwole, tse schi'aq, tse emni'eng, mekw stang. Yesosteng e tse soyeq', yesosteng e tse emni'eng i'tl'el e tse esq'aplh, chiselqen e tse yesost e tse selalexw-le tse qw'e'shenet, i' nepeteng e tse eng-inges-se.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Each member shall take the following oath before beginning his/her duties.
See attached "Oath of the Lummi Cultural Resource Commission ". Must be signed by Appointed Commissioner
2. The Commission shall select from among its members a facilitator and any other positions deemed necessary to assist the Commission in performing its duties.
3. When appointed by Commission Action(s) shall serve as the hearing review board for all the hearings requested by applicants for Cultural Resource Permits or permittees. according to the procedures established under Title 40 and policies and procedures. established by the Commission.

4. The Commission shall serve as the hearing board to assess civil penalties as provided in Title 40. Unless the Commission adopts procedures for the assessment of civil penalties, the notice and hearing requirements of Section 40.05.080 shall apply.
5. The Commission shall review and approve the Department's findings and recommendations prepared in performing the following: The Nation's consulting functions as set forth in Section 106 of the National Historic Preservation Act; and the function assumed by the Department as a THPO pursuant to a plan approved. under the National Historic Preservation Act; and Consultation functions as provided in any other federal, tribal, state, or local consultation or permitting process.
6. The Commission is empowered to consider requests for exchanges or dispositions of cultural resources, if any, should be attached if consent is given.
7. As directed by the Lummi Indian Business Council, the Cultural Commission is empowered to initiate, comment, and participate in federal, state, or other governmental rulemaking process concerning matters pertaining to its expertise particularly when. Entering consultation with federal agency acting pursuant to APRPA, 16 Usc 47011. The Cultural Resources Preservation Commission may participate in any reoccurring or testimony process when requested by a federal agency.
8. The Commission shall review and approve the annual budget prepared by the Department prior to submission of the annual budget to the Lummi Indian Business Council.
9. The Commission shall review and approve the comprehensive Reservation-wide LCRP. Plan prepared by the Sche'lang'en and Planning Department. Furthermore, the Commission is authorized to recommend changes or additions to the Plan. Final approval and authorization to implement the Plan or any changes to the Plan shall be made by the Lummi Indian Business Council.
10. The Commission shall review nominations of Tribal cultural resources or properties for the Lummi Cultural Resource Register submitted by the Sche'lang'en Department and approve those that qualify as significant in tribal history, culture, value, architecture, or archaeology.
11. The Commission shall review National Register nomination forms prepared by the Sche'lang'en Department to assure adequate public participation in nomination process. and to recommend to the LIBC those properties it deems appropriate for listing on the Nation Register of Historic Places.

MINIMUM QUALIFICATIONS:

- Be an enrolled tribal member.
- Be willing to take an oath to uphold the Lummi Cultural Resources Preservation Code.
- Be willing to serve an indefinite term, subject to removal by the Lummi Indian Business Council (LIBC).
- Be able to attend regular monthly meetings of the CRPC.
- Be able to serve on hearing review boards and other committees as needed.
- Have a strong Understanding in Lummi Cultural Properties (Tangible and Intangible)
- Have some experience in cultural resource preservation, archaeology, history, or a related field.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Commissioner shall demonstrate basic knowledge of Title 40 Code of Laws
- Must maintain confidentiality at all times.
- Must be friendly, courteous, tactful, and dependable.

- Demonstrate leadership and when necessary technical assistance in preservation efforts, protection measures, and conservation of cultural resources by developing a culturally appropriate cultural resource management program. Assist in sponsoring educational programs for the general public and training programs for tribal members and employees and by consulting and cooperating with other intra-governmental divisions, boards, and commissions.
- Be familiar with traditional laws, cultural values, and traditional culture of the tribe.
- Must be able to pass a drug and alcohol test as required by LIBC Drug and Alcohol Free Workplace Policy.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Possess or obtain first aid, CPR training and mandatory reporter training.

TO APPLY:

For more information contact the HR front desk (360) 312-2023. Submit letter of interest, resume and proof of enrollment to the LIBC Human Resources office no later than 4:30 p. m. on the closing date listed above. This can be dropped off at Human Resources, 2665 Kwina Road, Bellingham, WA 98226, or Faxed to: 360-380-6991 or scanned and e-mailed to libchr@lummi-nsn.gov