



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Licensed Mental Health Provider (LMHP)/ Designated Crisis Responder (DCR)

OPEN: June 21, 2024

EXEMPT: Yes

SALARY: (13) \$46.10-\$51.92/hr. DOE

SHIFT: Flexible

LOCATION: Tribal Administration

DURATION: Regular Full Time

CLOSES: July 09, 2024

JOB CODE:

DIVISION: HHS

DEPARTMENT: Behavioral Health

SUPERVISOR: BH Clinical Director

VACANCIES: 1

JOB SUMMARY: Behavioral Health Department is currently looking for a Licensed Mental Health Provider (LMHP)/ Designated Crisis Responder (DCR) for our Crisis Outreach Team. The LMHP/DCR provides crisis intervention mental health services to persons of all ages experiencing acute behavioral health issues and when appropriate evaluate for involuntary detention. These services will be provided primarily on Lummi Tribal Lands to individuals who are in crisis or for whom a crisis episode is deemed to be emergent. This position will also provide support and backup to Crisis Outreach Team members as needed.

The Crisis Outreach Team is a Lummi Nation community-based outreach team with the ability to respond to and provide crisis services in the community (e.g., homes, schools, and shelters). The Team serves adults, adolescents, and children who are experiencing a behavioral health (mental health and/or substance use) crisis regardless of their funding source. LCOT offers short-term crisis intervention and prevention services utilizing strength-based, solution-focused, culturally congruent, trauma-informed, and recovery-oriented interventions.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

The LMHP/DCR provides crisis intervention services to persons of all ages experiencing acute behavioral health issues (including both mental health and substance use issues), and when appropriate evaluates for involuntary detention. These services will be provided primarily in community settings to individuals who are in crisis or for whom a crisis episode is deemed to be imminent. This position will also provide support and backup to team members as needed.

1. Provides evaluations for clients in acute crisis in various settings throughout the county.
2. Compliance with all accurate and appropriate charting, coding, and billing procedures as required by the regulatory organizations.
3. Work closely with the Tribal Court and Superior Court of Washington on all cases and petitions for involuntary holds. Ensure all documentation and petitions are completed and filed in a timely manner.
4. Documents delivery of services in the medical record. Completes all paperwork to department standards and within required timelines.
5. Meets or exceeds service hour expectations and/or response time expectations established by the department.

6. Stabilizes the crisis at the site of contact whenever possible, utilizing a variety of intervention options, including referrals to non-mental health/support services, referral for assessment for outpatient services, referral of consideration for an urgent psychiatric med evaluation, and facilitation of support in home/community by Crisis Stabilization Aides.
7. Takes active measures to ensure client and community safety when less restrictive options are not reasonably expected to resolve the presenting crisis episode. This may include the facilitation of placement in a crisis triage center or voluntary psychiatric hospitalization.
8. Support the coordination of care with community resources such as Lummi Victims of Crime, Lummi Nation Police Department, Lummi probation and court systems, Lummi Children's Services, Lummi Nation School and Early Learning Programs, Lummi Employment Training, and other stakeholders in order to provide wrap-around services for children, youth, and adults.
9. Identify additional resources for clients not provided by Lummi health programs such as mental health and substance use disorder inpatient treatment access, referrals for psychiatric evaluations, referrals to detoxification services, and other specialized services as needed.
10. Provide consultation with client family members and other service providers at Lummi Nation or in the broader community consistent with the client's wishes or needs.
11. Participates in the rotation of the 24/7 after-hour phone rotation for emergency/crisis response including initial crisis assessment safety risk and outreach as needed.
12. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Masters degree in Psychology, Education, Counseling, Social Work, or Behavioral Science from an accredited college or university.
- Three years experience working with children, youth and families.
- Mental Health Provider Washington State Licensure.
- Must be a Washington State Designated Crisis Responder (DCR), or willing to complete the DCR training that meets the WA State requirements to be a DCR at earliest training availability.
- Completion of 15 hours of supervision training that meets the WA State requirements to be a supervisor *Preferred*.
- Must possess a valid Washington state driver's license and meet eligible requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to learn on the job and willing to participate in relevant job training opportunities as identified, and remains compliant with required training and certifications.
- Knowledge of guidelines for reporting as required by Federal, State, Local, and Tribal regulations, or laws.
- Ability to maintain strict confidentiality in all work related areas, process all client information and activities in a confidential manner consistent with the HIPAA and Lummi Nation's Policies.
- Ability to develop professional relationships with relatives of clients and involve them as appropriate in the client's treatment.
- Ability to develop appropriate and professional relationships with other services providers, consultants and case managers.
- Ability to communicate effectively both orally and in writing.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.

- Must have CPR and First Aid certification within 30 days of hire.
- Must have knowledge about HIV/AIDS and sexually transmitted diseases.
- Experience working with Native American children and their families.
- Must be accepting and respectful toward clients and staff.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.