

Lummi Nation School

Educational Excellence for the Future



2334 Lummi View Drive / Bellingham, WA 98226

Human Resources: 360-758-4349

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: High School Science Teacher

OPEN: September 16, 2024

EXEMPT: Yes

SALARY: Education LNS Salary Scale

SHIFT: Day

LOCATION: Lummi Nation School

DURATION: Regular Full Time

12 Month School Contract

CLOSES: September 23, 2024

JOB CODE:

DIVISION: Education

DEPARTMENT: Lummi Nation School

SUPERVISOR: LNS Principal

VACANCIES: 1

JOB SUMMARY: Instruct 9-12th grade students. Prepare lessons and teaching materials which are culturally enriched and, when appropriate, extend across the curriculum. Attend and help coordinate staff workshops. Maintain daily records of student hours, progress and parent/teacher contacts. Administer selected testing tools to all targeted students.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Instruct 9-12th grades.
2. Administer selected science testing tools to all targeted students in cooperation with the classroom teacher.
3. Review, Revise, and Upgrade the 9-12th Science Curriculum on a continuing basis.
4. Instruct pupils in citizenship and basic subject matter specified in state law and administrative regulations and procedures of the school district.
5. Develop lesson plans and instructional materials and provides individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
6. Translate lesson plans into learning experiences so as to best utilize the available time for instruction.
7. Establish and maintain standards of pupil behavior needed to achieve a functional learning atmosphere in the classroom.
8. Evaluate pupil's academic and social growth, keep appropriate records, and prepare progress reports.
9. Communicate with parents through conferences and other means to discuss pupil's progress and interpret the school program.
10. Identify pupil needs and cooperate with other professional staff members in assessing and helping pupil's solve health, attitude and learning problems.
11. Maintain professional competence through in service education activities provided by the district and self-selected professional growth activities.
12. Participate cooperatively with the appropriate administrator to develop the method by which the teacher will be evaluated in conformance with district guidelines.
13. Select and requisition books and instructional aids; maintains required inventory records.
14. Supervise pupils in out of classroom activities during the assigned working day.
15. Administer group standardized tests in accordance with district testing program.
16. Participate in curriculum development programs as directed.

17. Participate in faculty committees and the sponsorship of pupil activities.
18. Follow the Code of Collaboration developed by the LNS.

MINIMUM QUALIFICATIONS:

- Educational Level: 7-12 Science
- Valid Washington State Teacher's Certificate with an endorsement in Elementary/Primary.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Physical Activities: Routine physical activities that are required to fulfill job responsibilities.
- Proficient Skills: Communication, instructional strategies that connect the curriculum to the learners, student management.
- Satisfactory recommendations from training supervisors or other professionals who have observed the candidate's personal characteristics, scholastic achievement and job-related performance.
- Cultural sensitivity in teaching and in relationships with students, parents, and community.
- Ability to inform, involves, and collaborates with parents and families to build strong school partnerships in the educational process. Establish and maintain open effective communication and good rapport with students, parents and school personnel.
- Ability to maintain confidentiality of records and information.
- Ability and willingness to participate in the Professional Learning Community Process

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check with Washington State Patrol and Federal Bureau of investigation Fingerprint Clearance.
- Must provide verification of employment from other districts/schools.
- Must provide grade transcripts.
- Experience working within the Lummi Community with high-risk youth and families in supplying community support services/referrals; *preferred*
- Must be able to adhere to strict attendance expectations of the Lummi Nation School.
- Complete or attend training in substance abuse prevention and intervention with at-risk students.
- Complete or attend training in First Aid, CPR and Mandatory reporting.
- Preferably vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the state date.
- Proof of U.S. Citizenship.

TERMS OF EMPLOYMENT:

- All elements of this job description apply.
- Academic School Year (12-month contract).
- Salary depends on qualifications.
- 90 Day Orientation Applies

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no

later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies.
Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.