



Lummi Development Holding Company

2665 Kwina Road • Bellingham, WA 98226

Mailing Address P.O. Box 1172 • Bellingham, WA 98227

JOB ANNOUNCEMENT

Job Title: President, Lummi Development Holding Company

OPEN	October 11, 2024	CLOSES	November 8, 2024
EXEMPT	Yes	JOB CODE	
SALARY	DOE	DIVISION	Lummi Development Holding Company (LDHC)
SHIFT	Flexible	DEPARTMENT	Administration
LOCATION	Hybrid, Bellingham, WA	SUPERVISOR	LDHC Chair
DURATION	Regular Fulltime	VACANCIES	1

Position Overview: As the President of Lummi Development Holding Company, you will be key in leading the organization with strategic vision and operational excellence. Your dynamic leadership will drive growth, foster innovation, and ensure the company's long-term success. You will work closely with the Board of Directors and stakeholders to achieve the company's mission and goals.

Lummi Development Holding Company Overview

LDHC, established in 2010, provides a corporate framework for developing and profitable operations of tribally owned businesses. We oversee several entities, including the Lummi Nation Construction Company, Cha-Choo-Sen Services, and Cha-Choo-Sen Laboratories, ensuring their successful operation and profitability.

LDHC's mission is to foster economic development and create sustainable business ventures that benefit the Lummi Nation. The company participates in various programs, including the Small Business Administration's 8(a) program, which supports minority-owned businesses.

Key Responsibilities:

- **Strategic Leadership:** Develop and implement strategic plans to advance the company's mission and objectives, promoting revenue, profitability, and growth.
- **Operational Management:** Oversee daily operations, ensuring efficiency, quality, service, and cost-effective management of resources.
- **Financial Oversight:** Manage the company's financial performance, including budgeting, forecasting, and financial reporting. Ensure compliance with financial regulations, standards, and adhering to applicable Lummi code of laws and agreements.
- **Business Development:** To drive growth and diversification, identify and pursue new business opportunities, partnerships, and markets.
- **Stakeholder Engagement:** As the President, you will be instrumental in building and maintaining strong relationships with clients, partners, employees, and the Lummi Nation community. Your representation of the company in public and professional settings will be a key aspect of this role.
- **Team Leadership:** Lead, mentor, and develop the executive team and staff, fostering a culture of collaboration, innovation, and excellence.
- **Governance:** Work with the Board of Directors to ensure the company's governance framework is robust and effective. Provide regular updates on company performance and strategic initiatives.



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- **Compliance:** Understanding of the SBA Tribal 8(a) application, Mentor-Protégé, Joint ventures, and compliance.

Qualifications:

- Bachelor's degree in Finance or Business Administration or a related field
- 10 years' proven experience in a leadership role working with small businesses emphasizing government procurement services or similar industry.

Requirements:

- Ability to pass background/debarment checks as required by federal Agencies.
- Strong strategic planning and execution skills.
- Excellent financial acumen and experience managing budgets and financial performance.
- Demonstrated ability to drive business growth and development.
- Exceptional communication and interpersonal skills.
- Ability to build and maintain strong relationships with diverse stakeholders.
- Procurement experience at the federal level is highly preferred.
- Commitment to the mission and values of Lummi Development Holding Company and the Lummi Nation leadership and community.

Benefits:

- Competitive salary and performance-based incentives.
- Comprehensive health, dental, and vision insurance.
- 401(k) plan
- Flexible work arrangements and remote work options.
- Professional development and continuing education opportunities.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail LIBCHR@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters, degrees and certifications no later than 4:30 p.m. on the closing date listed above via email to LIBCHR@lummi-nsn.gov and CC: Slawrence@lummidvholding.com or mail to: 2665 Kwina Road, Bellingham, WA 98226 Attn: Human Resources.