

Lummi Nation School

Educational Excellence for the Future



2334 Lummi View Drive / Bellingham, WA 98226

Human Resources Fax: 360-380-6991

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Gifted & Talented Teacher
Special Education (SpEd)

OPEN: December 19, 2024

EXEMPT: Yes

SALARY: Education Salary Scale

SHIFT: Day

LOCATION: Lummi Nation School

DURATION: Regular Full Time 12 mo. Contract

CLOSES: January 13, 2025

JOB CODE:

DIVISION: Education

DEPARTMENT: SpEd

SUPERVISOR: SpEd Director

VACANCIES: 1

JOB SUMMARY: Provide gifted & talented educational and support services to students according to the IVP.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Conduct needs assessment to determine student needs to ensure placement in challenging educational experiences.
2. Generate and maintain student IVP's and ensure compliance with program requirements.
3. Continue to develop the gifted & talented program based on needs and best practices.
4. Collaborate with special and general education staff regarding student placement opportunities.
5. Participate in IVP, assessment and intervention meetings as appropriate.
6. Administer selected assessments for program eligibility determination.
7. Coordinate with school counselor and outside school services to facilitate student learning experiences.
8. Keep daily records of student hours, progress and parent/teacher contacts that relate to the program students. Initiates and maintains parent contact.
9. Teach advanced placement classes.
10. Set up, monitor and evaluate students in gifted & talented placements.
11. Arrange and assist in transporting students to and from events.
12. Develop and maintain positive relationships with community connections.
13. Keep abreast of current research in gifted and talented practices.
14. Attend staff meetings, in-service, parent-teacher conferences, and other professional development activities sponsored by LNS.
15. Participate in the Professional Learning Communities.
16. Supervise special education paraprofessionals, as assigned.
17. Teach other resource room classes, as assigned

MINIMUM QUALIFICATIONS:

- Bachelor's Degree or higher; *required*
- Washington State Teaching Certificate; *required*
- Special Education or Gifted & Talented endorsement *preferred*.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.

- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Experience working with Native American youth desired.
- Experience teaching in a gifted & talented desired
- Ability to maintain strict confidentiality at all times

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check with Washington State Patrol and Federal Bureau of investigation Fingerprint Clearance.
- Proof of U.S. Citizenship.
- Must be able to adhere to strict attendance expectations of the Lummi Nation School.
- Obtain a CPR, First Aid and Mandatory Reporting certification and participate in annual CPR/First Aid training.
- Preferably be fully vaccinated for COVID-19 including two (2) doses of a 2-dose series, or one (1) dose of a 1-dose series, plus 14 days beyond the final dose prior to the start date

TERMS OF EMPLOYMENT:

- All elements of this job description apply.
- Academic School Year (12 Month Teacher Contract)
- Salary depends on Education Salary Scale.
- 90 Day Probationary Evaluation Period Applies.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.