



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Clinical Pharmacist
Lummi Nation Health Center (LNHC)

OPEN: April 25, 2025

EXEMPT: Yes

SALARY: Provider Salary Scale

SHIFT: Day/Flexible

LOCATION: LNHC

DURATION: Regular Full Time

CLOSES: May 09, 2025

JOB CODE:

DIVISION: Health & Human Services

DEPARTMENT: Pharmacy

SUPERVISOR: Pharmacy Manager

VACANCIES: 1

JOB SUMMARY: The employee will provide support to the pharmacy manager in all aspects of pharmacy operations. The candidate will provide pharmacy services at the Lummi Nation Health Center in accordance with Federal, State and Tribal Laws; LNHC Policies and Procedures and accepted ethical standards of practice. In the absence of the pharmacy manager the incumbent may have delegation of authority for all pharmacy operations and services provided.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Independently carry out functions and duties in accordance with a pharmacist license and established professional standards.
2. Medications to be compounded or prepared according to established guidelines.
3. Processing and dispensing of prescriptions performed with accuracy and based on sound medical decision making. Prescription orders reviewed for safety and efficacy.
4. Patient specific information used in the evaluation of drug selection, dose, instructions, dosage form and administration. Review of the patient's medical record with the goal of optimizing drug therapy as well as identification of therapeutic duplication, incompatibilities and/or drug interactions.
5. Use of professional judgment to suggest alternative therapies to: avoid therapeutic duplications, drug interactions and incompatibilities, minimize side effects and identify potentiating drug combinations.
6. Provide drug therapy monitoring. Implement and support adherence programs and compliance packaging solutions.
7. Ability to effectively communicate to patients and provide consultative services and education regarding medication: instructions for use, duration of therapy, adverse effect incidence/prevalence, relevant drug interactions, storage requirements and disposal.
8. Responsible for providing information and consultation with medical, nursing, other appropriate staff and tribal representatives to assure quality patient care.
9. Assist LNHC clinical staff in the development and maintenance of clinical guidelines.
10. Assist LNHC clinical staff with disease management protocols.

11. Work directly with all medical staff as part of ongoing Care Team development and implementation. Will be responsible to independently review and evaluate patient medication therapies and provide recommendations to the care team.
12. Assists in implementing pharmacy accreditation policies and procedures.
13. Participate in ongoing pharmacy services development and implementation.
14. Document pharmacy patient care notes in the electronic health record according to required insurance billing format and content.
15. Implement and monitor prescription billing practices to optimize insurance reimbursement without sacrificing patient care. Accurately bill prescriptions to contracted insurances according to established ethical, legal and contractual policies.
16. Assist the prescription/treatment process utilizing contract pharmacies when medication is not available through LNHC.
17. Maintain accurate records of controlled substances according to established federal and state laws and standards.
18. Support and guidance regarding the Washington State Prescription Monitoring Program. Assure LNHC reporting responsibilities are in compliance and current.
19. Provides electronic prescribing support to medical staff. Serves as liaison between pharmacy department and medical department information systems.
20. Support the coordination and implementation of new pharmacy technologies and enhancements (computer software, communication systems, automation).
21. Directly supervise and oversee all pharmacy staff, operations and services when in delegation during the absence of the Pharmacy Manager.

MINIMUM QUALIFICATIONS:

- Must have a professional pharmacy degree (BS pharm or Pharm D) from a college of pharmacy accredited by the Accreditation Council for Pharmacy Education
- Must have and maintain a current license to practice Pharmacy in the State of Washington.
- Must have a minimum of 5 years of work experience as a Pharmacist
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge and experience using an electronic health record
- Knowledge of all Federal and State Pharmacy laws
- Knowledge of Lummi Nation Health Center policies and procedures
- Ability to maintain strict confidentiality at all times.
- Complete annual HIPAA training

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must possess and maintain an active professional pharmacist license and NPI
- Must provide professional and educational documentation necessary for insurance credentialing.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume &

reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.