



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Fisheries Technician II

OPEN: June 11, 2025

EXEMPT: No

SALARY: (6) \$17.47 - \$19.68/hr. DOE

SHIFT: Flex (as scheduled)

LOCATION: Tribal Admin Building

DURATION: Special Projects (Through 12/31/26)

CLOSES: July 02, 2025

JOB CODE:

DIVISION: Stock Assessment (SA)

DEPARTMENT: Natural Resources

SUPERVISOR: SA Manager

VACANCIES: 1

JOB SUMMARY: Under the supervision of the SA Manager and reporting to senior Fisheries Biologist(s), this position primarily will assist with juvenile salmonid sampling (with rotary smolt traps and beach seines) and adult salmon spawning ground surveys. This position is primarily field-based and will include regular day and night/overnight shifts sometimes including weekends. Work sometimes includes inclement weather conditions and applicant must be able to walk long distances (up to 3-5 miles) across rough terrains and rivers/streams and be able to carry gear (up to 50 lbs.). Juvenile monitoring field work includes deploying net gear and operating rotary smolt traps, in addition to employing fishery sampling techniques such as recording biological data of catch, sampling for otoliths, fin clips, scales and/or CWT's, and implanting PIT-tags or other tagging methods. Applicant must be able to write and record data clearly and legibly and prioritize creating and maintaining a safe work environment. This position has funding available through 12/31/2026, with additional funding possible but not guaranteed. This position includes medical, dental, and retirement benefits.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned by supervisor:

A. Juvenile Salmonid Monitoring

- 1) Operate rotary smolts traps to primarily monitor juvenile salmonid outmigrants (and other species)
- 2) Follow sampling and operational protocols for monitoring including data recording, biological sampling, and species identification
- 3) Practice safety as a priority at all times when working on hazardous equipment
- 4) Securely store and maintain gear and equipment as necessary
- 5) Stay in regular communication with supervisor and co-workers and update supply/equipment needs each day
- 6) Operation of small outboard boat motors is routinely necessary

B. Salmon Spawning Ground Surveys

- 1) Carefully follow sampling protocols to provide accurate and complete counts of live and dead salmon and their redds
- 2) Prepare and collect all needed forms and sampling gear prior to departing for the field
- 3) Accurately and completely fill out all survey data forms. Review data forms for errors and completeness.
- 4) Keen at locating and sampling carcasses.

- 5) Correctly collect, label, and record scale, otolith, and DNA tissue sample data as described in the sampling protocols.
- 6) Personal gear, such as waders and raingear, are maintained in good condition and available for use when needed.
- 7) Sampling gear such as GPS units and CWT wands are carefully maintained and secured after each use
- 8) Capable of accurately entering field data into computer databases as needed.

MINIMUM REQUIREMENTS:

- Associate degree in Fisheries Science, Native Environmental Science, or related field. This requirement can be substituted for high school diploma or GED and at least 1 year of relevant work experience as a Fisheries Technician I
- Physically ability to walk 3-5 miles per day over rough terrain, cross swift rivers, and carry equipment weighing 50 pounds or more.
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES AND SKILLS

- Experience with salmon spawning ground surveys *preferred*
- Juvenile sampling experience on rotary smolt traps and/or beach seining *preferred*
- Familiarity with the Nooksack River basin *preferred*
- Familiarity with operation and maintenance of boats, outboard motors, and fishing gear *preferred*
- Work experience in the collection of fisheries field data *preferred*
- Ability to accurately identify juvenile and adult salmon *preferred*
- Leadership and supervisory experience
- Keen awareness and concern for employee safety
- Ability to record field data accurately and legibly
- Ability to precisely follow oral and written directions and protocols.
- Ability to work both independently and as part of a team.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires extensive Criminal Background Check.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.