



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Physician Assistant (PA) or Advanced Nurse Practitioner (ARNP)
Lummi Counseling Services (LCS)

OPEN: September 18, 2025

CLOSES: October 02, 2025

EXEMPT: Yes

JOB CODE:

SALARY: (15-17) \$65.56-\$85.18/hr. DOE

DIVISION: GM Office

SHIFT: Day

DEPARTMENT: LCS -NLC

LOCATION: LHSC & New Life Center

SUPERVISOR: OTP Med. Director

DURATION: Regular Full Time

VACANCIES: 1

JOB SUMMARY: Under the supervision of the Healing Spirit Clinic Physician, Physician Assistant or Nurse Practitioner will provide primary medical care to patients enrolled in the Lummi Healing Spirit Clinic Opioid Treatment Program (OTP) for treatment of various substance use disorders. They will also provide direct clinical support to medical patients and support staff at the New Life Center. Physician Assistant or Nurse Practitioner will be responsible as a leader and advisor for senior nurses working at the Healing Spirit Clinic OTP.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provide outpatient detoxification (withdrawal management and stabilization) and treatment services to persons addicted to opioids.
2. Provide primary medical care, in general and related to substance use disorders, to program patients, including diagnosing and treating acute and chronic conditions, prescribing medication, counseling, and managing patients' overall care.
3. With support of the clinic physician, will manage clinic activities while following the policies and objectives of the program.
4. Provide physical examination and assessment for patients as part of a complete medical exam, and for those patients entering Medication Assisted Treatment program.
5. Accurately and efficiently monitor daily doses of Methadone, Suboxone/Subutex or other medications as indicated by the physician.
6. Maintain clear and concise medical records; provide timely and accurate reports as required.
7. In absence of onsite physician (but with telephone backup), manage and supervise the Healing Spirit Clinic and New Life Center daily.
8. Provide on-going assessments of patient physical condition and alerts supervisor of any observed changes in patient status.
9. Monitor patients as part of a multi-disciplinary (wrap around care) team member of the Lummi Healing Spirit Clinic OTP.
10. Participate in staff meetings and/or consultations as requested.
11. Administratively supervised by the Opiate Treatment Program Sponsor.

12. Work with New Life Center medical staff and patients to support the outpatient stabilization and withdrawal management services.
13. Join the provider telephone call pool for the Lummi Indian Business Council's New Life Center, taking responsibility for telephone triage and patient management through the call line. Will be required to be accessible during all hours of assigned call period including nights, weekends, and holidays when assigned. Will provide thorough, accurate, and conscientious telephone triage for patients of the Lummi Indian Business Council New Life Center as needed. This obligation will not exceed one week, consisting of 5 weekdays and 1 weekend shift (124 on-call hours total) per 4-week period and will be arranged in advance by mutual agreement.

MINIMUM QUALIFICATIONS:

- Licensed as a Physician Assistant or Nurse Practitioner in the State of Washington.
- Professional work as Physician Assistant or Advanced Nurse Practitioner.
- Professional work as Physician Assistant or Advanced Nurse Practitioner in addiction medicine field.
- Experience initiating and managing patients on methadone is *preferred*.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Comply with PA-C/Nurse Practitioner code of ethics, respectively.
- Ability to work flexible hours.
- Ability to work in a cross-culture environment, understands the social and cultural context of Native American cultural values.
- Effective communication; written, verbal, and interpersonal skills including conflict resolution.
- Knowledgeable in addictions and current treatment and willingness to work with drug affected persons.
- Ability to establish and maintain cooperative and supportive relationships with program participants.
- Good verbal and written communication skills.
- Basic computer and software experience using MS Office products.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must function according to protocols developed in consultation with the Medical Director/Clinic Physician.
- Must efficiently follow guidelines for reporting as required by Federal, State, Local, and Tribal regulations, or laws.
- Must provide documentation of immunity to measles, rubella, and/or become immunized with recommended vaccines, including Hepatitis B. Must be annually tested for TB.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume &

reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.