



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Tribal Access Program (TAP)/ Technology Clerk

**\*\*Re-Advertise\*\***

**OPEN:** December 9, 2025

**EXEMPT:** No

**SALARY:** (8) \$23.05-\$25.96/hr. DOE

**SHIFT:** Day

**LOCATION:** Tribal Administration

**DURATION:** Regular Full Time

**CLOSES:** Until Filled

**JOB CODE:**

**DIVISION:** Tribal Court

**DEPARTMENT:** Court

**SUPERVISOR:** Court Director

**VACANCIES:** 1

**JOB SUMMARY:** The Tribal Access Program/ Technology Clerk will be the Lummi Tribal Court liaison with the Department of Justice's Tribal Access Program and will do all entering and validation of warrants and protection orders into the TAP computer system. The TAP/Technology Clerk will perform in a team environment to support LIBC departments with regards to needs utilizing the Tribal Access Program (TAP) and a variety of functions associated with the operations of the Lummi Tribal Court. Special emphasis is placed upon customer service, communication and administration of the Lummi Tribal Access Program (TAP). Primary duties are as follows:

### 1. TAP Clerk duties.

The position will be responsible for entering Court orders into the National Criminal Information Center (NCIC) that will include but may not be limited to warrants, criminal protection orders, civil protection orders, and no contact orders, as well as modifications and dismissals such orders. This process requires attention to detail as the information is accessed at the State and National levels. The TAP Clerk will be responsible for getting needed files/documents and filing or re-filing Court documents and files.

The TAP Clerk provides background check information electronically or by telephone when requested by Tribal Court, Healing to Wellness Drug Court, and Family Wellness Court. Records, compiles and disseminates data and other relevant information within the Court, to other agencies, LIBC entities, as indicated by the Lummi TAP interagency agreements, TAP User Agreement, and in accordance with the National Criminal Information Center (NCIC) Security Policy, as well as the Lummi Tribal Code. Accurate and thorough work is required to prevent Tribal Access Audit findings, liability issues as well as potential endangerment of law enforcement officers and citizens.

The TAP Clerk will be located within the Court and will need to have the same level of background clearance. TAP Clerk will be held to the same high standards of Court Employees to maintain confidentiality of all confidential and sensitive information, whether written, electronic or oral.

A significant amount of work is performed at a computer workstation with periods of prolonged sitting or standing, as well as interaction with various departments regarding necessary information for entry into NCIC.

## 2. Technology duties.

This position will be responsible for coordinating with Lummi IT in overseeing the Tribal Court's website by developing, maintaining and updating the website's content.

Fleet Management and Court Equipment/ Electronics Management. This position will be responsible for management of Court vehicles to make sure regular maintenance requirements are met, and that insurance cards and vehicle registrations are current.

This position is responsible for keeping track of Court equipment and electronics. The TAP/ Technology Clerk will work with the Court Manager to keep an inventory of all Court equipment and electronics. When equipment or electronics is damaged or obsolete, the TAP/Technology Clerk will follow LIBC procedures to dispose of and replace the equipment or electronics.

## 3. Additional Duties.

This position will also be cross trained with limited Court Clerk duties as needed that includes clerk duties in the courtroom and covering the court clerk front window when necessary.

There will be limited duties to support court administration.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Must adhere to the Lummi Tribe's Policies and Procedures and the Lummi Tribe's Standards of Conduct for Non-judicial Tribal court Employees.
2. Enter information into NCIC via the Lummi Tribal Access Program as directed per policy.
3. Ensure the accuracy of all entries into NCIC by Second Party Verification, and complete validation of each entry as those validations become due.
4. Obtain criminal history information per the requirements of the Lummi Tribal Access Program, and within the limitations for each requesting agency as guided by the corresponding ORI number for each agency.
5. Assure that appropriate documentation/releases are received authorizing name-based criminal history background checks.
6. Participate in all trainings related to the TAP system and maintain all required certifications.
7. Ensure all regulations related to the TAP system are followed.
8. Respond to each request for criminal background check information with appropriate level of disclosure indicated by CJIS and the Information Exchange Agreement(s).
9. Participate and respond to CJIS triennial audits for the Lummi Nation Court Tribal Access Program ORI.
10. In coordination with Lummi IT, this position will manage, monitor and upgrade the Tribal Court website.
11. Coordinate with Lummi IT to monitor the website for any problems or issues.
12. Coordinate with Lummi IT to manage the website content and update as needed and/or requested by the Court Manager.
13. Coordinate with Lummi IT to manage the website to improve the Community experience and access to information on the website.
14. Coordinate with the Court Manager and staff to ensure the website meets the needs and objectives of the Court and LIBC.
15. Coordinate with Lummi IT to ensure the website is maintained to comply with all applicable laws and regulations.

16. Ensure warrants are delivered to LNPd daily as well as pick up expired warrants from LNPd to remove from NCIC.

#### **OTHER DUTIES:**

17. Obtain notary license within 6 months of employment.
18. Assist with photocopying, routing reports, and maintaining filing systems.
19. Receive, send and distribute electronic and other communications according to department procedures.
20. May provide on-shift training for additional support staff.
21. Answer telephones and respond to requests for service.
22. May provide clerical support to supervisor.
23. Attend to other related duties as assigned.

#### **MINIMUM QUALIFICATIONS:**

- AAS degree or Technical College Certificate -OR- High school diploma/GED with 2-years experience working in data entry.
- Website management experience *preferred*.
- Three (3) years office experience *preferred*.
- Experience in the area of background investigation *preferred*
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

#### **KNOWLEDGE, ABILITIES AND SKILLS:**

- Must be able to communicate orally and have intermediate writing skills to effectively interface with Lummi Tribal Court staff, prosecutors, attorneys, and general public.
- Must have ability and willingness to learn and apply Criminal Justice Information Security regulations.
- Must have intermediate filing and typing skills.
- Excellent attention to detail with an analytical mind and good problem-solving skills.
- Excellent content creation skills for websites.
- Knowledge of computer software, internet website and search engine systems, and website content management.
- Must have working knowledge of the following office equipment: copier/printer/FAX labeler, computer scanning equipment and computer.
- Must be computer literate with specific working knowledge of Microsoft Word, Excel, and others.
- Accurately keyboard 50-55 wpm.
- Ability to research, comprehend and apply federal regulations regarding Criminal Justice Information, and criminal history background information.
- Strong organizational and recordkeeping skills.
- Time-management, scheduling, and prioritization skills.
- Strong interpersonal skills in order to effectively perform teaming, problem-solving and cooperative working relations with co-workers.
- Ability to work efficiently under emergent and stressful conditions
- Ability to meet the physical requirements of the job, including the ability to lift and carry up to 25 pounds.
- Knowledge of the Lummi Culture and ability to apply that knowledge in the operation of the department, and in daily contacts.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must maintain strict confidentiality at all times.
- Position at this level must be able to pass at the minimum an NCIC Criminal History background check, to oversee information received by the Lummi Tribal Court. May be rechecked every five (5) years.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.