



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Developmental Pediatrics Provider  
Lummi Nation Health Center

**OPEN:** January 14, 2026

**EXEMPT:** Yes

**SALAR:** DOE

**SHIFT:** Day

**LOCATION:** LNHC

**DURATION:** Regular Part Time

**CLOSES:** February 27, 2026

**JOB CODE:**

**DIVISION:** Health & Human Services

**DEPARTMENT:** LNHC

**SUPERVISOR:** Pediatrics Supervisor

**VACANCIES:** 1

**JOB SUMMARY:** The developmental pediatrics provider (Employee) will be primarily responsible for performing developmental assessments and treatment for eligible tribal community members. The Employee will be required to have the WA State Autism Certificate of Excellence (COE) to meet the Medicaid Billing criteria for Autism diagnoses. The Employee will also help guide our pediatric developmental clinic services so that patients and their families will receive the highest quality care.

If agreed upon, the Employee may also provide routine pediatric services within the scope of their board certification including, but not limited to, preventative and acute healthcare services to children and adolescent patients of the Lummi Nation Health Center. The Employee will provide the majority of their services at the Lummi Nation Health Center but will also have the opportunity to provide care at the Lummi Nation School Based Health Clinic when assigned.

\*This position will be compensated according to the Healthcare Professional Salary Scale outlined in the attached memo

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related

**(8-16 patient contact hours per week, 2-4 Administrative hours/week)**

1. Evaluates and treats children from birth to age 21 within the scope of general pediatrics and developmental-behavioral pediatrics.
2. Focuses primarily on evaluation and diagnosis of children with special needs related to behavior and development. This includes autism, genetic disorders, syndromic disorders, social communication disorders, general delays, and non-psychotic behavioral disorders.
3. Utilizes their WA State Autism COE for accurate and complete diagnosis of autism and writes prescriptions for Applied Behavioral Analysis (ABA) services if appropriate.
4. Co-manages child treatment plans with general pediatrics and psychiatry as appropriate.
5. In the event of an unfilled developmental clinic schedule, may assist in seeing general pediatric patients as needed.
6. Additional duties may include assisting the growth and development of the pediatric developmental program, with outreach to community members and partner organizations.

7. Will provide coverage of general pediatrics clinic during provider leave as their schedule allows.
8. Provides services at the Lummi Nation Health Center but may provide care at the Lummi Nation School Based Health Center, and occasionally home visits when appropriate.
9. Evaluates, diagnoses, and treats acute and chronic illness and disease for patients. Provides care by obtaining medical histories and conducting physical examinations. Ordering, performing and interpreting diagnostic studies, making referrals as necessary.
10. Will participate in regular staff meetings, provider meetings, and departmental meetings as possible.
11. Will be responsible for exemplifying a culture of continuous quality improvement; taking proactive steps to address issues in a team oriented patient-centered approach.
12. Serves as an advocate for Lummi children and youth; may assist in developing policies and programs to support children's health.
13. Maintains clinical practice according to relevant national practice guidelines; seeking out opportunities to educate nursing and other medical staff.
14. Responsible to document in the electronic health record all medical histories, assessments, and treatment plans in compliance with relevant federal and state regulations and the LNHC provider documentation guidelines.
15. Takes a solution oriented approach to new challenges or problems.
16. Participates with the medical staff team in providing service delivery evaluation, chart reviews, and program development.
17. Exemplifies a commitment to ensuring excellent customer service for patients. Provide counseling and education on health behaviors, self-care and treatment options. Responsible to maintain a functional problem list.
18. Ensures billing practices are consistent with federal and state regulations.
19. Participates in quality improvement activities and peer review processes.
20. At supervisor discretion, the employee may participate in after hours on-call pediatrics service

**MINIMUM QUALIFICATIONS:**

- Doctor of Medicine Degree (MD), Doctorate of Osteopathy (DO), or Advanced Registered Nurse Practitioner (ARNP)
- American Board of Pediatrics certified or relevant pediatric certification through NAPNAP, ANCC, or PNCB
- WA State Autism Center of Excellence (COE) certification
- Minimum 1 year of experience in Developmental and Behavioral Pediatrics
- Or Must Maintain Current Washington State Physician or ARNP License. May accept other current State Physician or ARNP License at time of hire with expectation employee will apply and receive Washington State License upon hire.
- Current unrestricted DEA License
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Experience with electronic health records required
- Ability to adhere to all professional guidelines, departmental rules, regulations, policies, and procedures set down in LNHC clinic by-laws.
- Excellent verbal and written communication skills
- Ability to interact and communicate with patients in a respectful and compassionate manner.
- Accurate and timely documentation in accordance with LNHC medical records policies

- Excellent communication skills with the ability to work as a team member in a multicultural atmosphere.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Adherence to HIPAA policy and procedures per LIBC and federal regulations.
- Must demonstrate and maintain strict confidentiality at all times.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.