



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Physician Assistant (PA) or Advanced Nurse Practitioner (ARNP)
Lummi Counseling Services (LCS)

OPEN: January 19, 2026

CLOSES: February 03, 2026

EXEMPT: Yes

JOB CODE:

SALARY: (15/17) \$60.83-\$90.40/hr. DOE

DIVISION: GM Office

SHIFT: Day

DEPARTMENT: LCS-OTP

LOCATION: LHSC

SUPERVISOR: OTP Medical Director

DURATION: Regular Full-Time

VACANCIES: 1

JOB SUMMARY: Under the supervision of the Healing Spirit Clinic Physician, the Physician Assistant or Nurse Practitioner will provide treatment of various substance use disorders and primary medical care to patients enrolled in the Lummi Healing Spirit Clinic Opioid Treatment Program. Physician Assistant or Nurse Practitioner will be responsible as a leader and advisor for nursing staff working at the Healing Spirit Clinic OTP.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provide outpatient detoxification (withdrawal management and stabilization) and treatment services to people with various substance use disorders.
2. Provide primary medical care, in general and relating to substance use disorders, to program patients, --including diagnosing and treating acute and chronic conditions, prescribing medication, counseling, and managing patients' overall care.
3. With support from the clinic physician, will manage clinical activities while following the policies and objectives of the program.
4. Provide physical examination and assessment for patients as part of a complete medical exam, for those patients receiving medication for substance use disorder.
5. Accurately and efficiently monitor daily doses of medications for opioid use disorder or other medications as indicated by the physician.
6. Maintain clear and concise medical records; provide timely and accurate reports as required.
7. In absence of onsite physician (but with telephone backup), manage and supervise the Healing Spirit Clinic daily.
8. Provide on-going assessments of patient physical condition and alerts supervisors of any observed changes in patient status.
9. Monitor patients as part of a multi-disciplinary (wrap around care) team member of the Lummi Healing Spirit Clinic OTP.
10. Participate in staff meetings and/or consultations as requested.
11. Administratively supervised by the Opioid Treatment Program Sponsor.

12. Be available by phone to answer dispensary questions on Saturday 10am to 2:30pm as needed per rotating provider schedule.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Licensed as a Physician Assistant or Nurse Practitioner in the State of Washington.
- 1-8 or more years' experience of professional work as Physician Assistant or Advanced Nurse Practitioner.
- 1-8 or more years' experience of professional work as Physician Assistant or Advanced Nurse Practitioner in addiction medicine field, preferred.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Comply with PA-C/Nurse Practitioner code of ethics, respectively
- Ability to work flexible hours.
- Ability to work in a cross-culture environment, understands the social and cultural context of Native American cultural values.
- Effective communication; written, verbal, and interpersonal skills including conflict resolution.
- Knowledgeable in addictions and current treatment and willingness to work with drug affected people.
- Ability to establish and maintain cooperative and supportive relationships with program participants.
- Good verbal and written communication skills.
- Basic computer and software experience using MS Office products.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Must function according to standing orders developed in consultation with the Medical Director/Clinic Physician.
- Must efficiently follow guidelines for reporting as required by Federal, State, Local, and Tribal regulations, or laws.
- Must provide documentation of immunity to measles, rubella, and/or become immunized with recommended vaccines, including Hepatitis B. Must be annually tested for TB.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.