



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Seasonal Field Technician (EGC)
Lummi Natural Resources Department (LNR)

OPEN: January 19, 2026

EXEMPT: No

SALARY: (6) \$17.47-\$20.07/hr. DOE

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Special Projects

Grant End: 11/30/2026

CLOSES: February 10, 2026

JOB CODE:

DIVISION: Aquatic Invasive Species

DEPARTMENT: Natural Resources

SUPERVISOR: Fisheries Biologist III

VACANCIES: 3

JOB SUMMARY: Under the supervision of the Aquatic Invasive Species Manager, with input from other senior division staff, including the AIS Lead Biologist, the Seasonal Field Technician (EGC) will be responsible for assisting with invasive European green crab (EGC) trapping and removal on Lummi Reservation tidelands, including the Lummi Sea Pond, following existing protocols. Field work will entail walking long distances (>1 mile) along the shoreline, carrying field gear, and samples (up to 50 lb.) for extended periods of time. EGC removal trapping and sampling will also entail setting traps, measuring EGC, and identifying associated by-catch in the sample area. The Seasonal Field Technician (EGC) will also be responsible for recording data in the field and taking detailed, legible notes.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Conduct trapping in the Lummi Sea Pond and participate in field surveys of EGC to estimate relevant abundance of the invasive species on Lummi Reservation tidelands
2. Follow beach and marshland specific methods for conducting EGC trapping
3. Accurately and completely fill in data sheets by taking detailed notes and recording data in the field, including species abundance, EGC measurements, GPS coordinates, and survey specific details
4. Other duties as assigned, including those in support of other LNR projects

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Experience participating in environmental research **preferred but not necessary**, monitoring invasive European green crab desired
- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance, *preferred*
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of marine invertebrate fauna found regionally, or the ability to identify them to species using a taxonomic key or field guide, if necessary
- Ability to work flexible field schedule including weekends, sometimes in inclement weather
- Must be physically fit and able to walk long distances (>1 mile) on beaches, sometimes carrying heavy field gear and samples (up to 50 lb.) for extended periods of time and be able to sample multiple areas on Lummi Reservation tidelands during a short period of time
- Must be a reliable and organized individual with an attention to detail and can use a handheld GPS and compass
- Ability to work effectively with other EGC team members

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy
- Position requires extensive Criminal Background Check

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.