



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en.'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Scientific Field Technician III

Lummi Natural Resources (LNR)

Aquatic Invasive Species (AIS)

**OPEN:** January 19, 2026

**EXEMPT:** No

**SALARY:** (7-8) \$20.07-\$25.96/hr. DOE

**SHIFT:** Day 40 hours per week.

**LOCATION:** Tribal Administration

**DURATION:** Regular Full Time

July 1, 2025 – June 31, 2027

**CLOSES:** January 26, 2026

**JOB CODE:**

**DIVISION:** Aquatic Invasive Species

**DEPARTMENT:** LNR

**SUPERVISOR:** AIS Manager

**VACANCIES:** 1

**JOB SUMMARY:** Under the supervision of the lead European green crab (EGC) biologist, senior-level LNR staff biologists, and AIS Manager, the Field Technician will be responsible for assisting with invasive EGC trapping following established EGC trapping protocols. Fieldwork will entail walking long distances (>1 mile) along the shoreline, carrying field gear and samples (up to 50 lbs.) for extended periods of time, and sampling specific areas of beach and marshland by setting traps, identifying and measuring EGC and associated by-catch in the sample area. The Field Technician will also be responsible for recording data in the field, taking detailed, legible notes, and entering data into a database. This position is 40 hours per week.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following and other related duties as assigned.

1. Conduct field surveys of EGC to estimate the relevant abundance of the invasive species on Lummi Reservation tidelands
2. Follow beach and marshland-specific methods for conducting EGC trapping
3. Accurately fill in data sheets by taking detailed notes and recording data in the field, including species abundance, EGC measurements, GPS coordinates, and survey-specific details
4. Other duties as assigned/Support of other LNR projects

## **MINIMUM QUALIFICATIONS:**

- Applicants must have at least six months of experience working in the LNR AIS division.
- A bachelor's degree in environmental science, physical science, natural science, or a related field is required. Experience at or above the Natural Resources Technician 1 level, or equivalent experience, may be substituted for education on a year-for-year basis. Additionally, five or more years of commercial crab fishing experience can also serve as a substitute for educational requirements.

- Experience participating in an environmental research project, preferably monitoring invasive European green crab
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies

#### **KNOWLEDGE, ABILITIES, AND SKILLS:**

- Knowledge of marine invertebrate fauna found regionally, and the ability to identify to species using a taxonomic key or field guide
- Ability to work a flexible schedule in the field, including weekends, and occasionally in adverse weather conditions.
- Must be physically fit and able to walk long distances (>1 mile) on beaches, sometimes carrying heavy field gear and samples (up to 50 lbs.) for extended periods of time, and be able to sample multiple areas on Reservation tidelands during a short period of time
- Must be a reliable and organized individual with an attention to detail, and have the ability to use a handheld GPS and compass
- Ability to work effectively with other EGC team members

#### **REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy
- Position requires Criminal Background Check

#### **TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application, go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov). For more information, contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications, include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.