



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Eelgrass Field Technician
Lummi Natural Resources Department (LNR)
Aquatic Invasive Species (AIS)

OPEN: February 9, 2026

EXEMPT: No

SALARY: (7-8) \$20.07-\$25.96

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Special Project

CLOSES: February 23, 2026

JOB CODE:

DIVISION: Aquatic Invasive Species (AIS)

DEPARTMENT: Lummi Natural Resources

SUPERVISOR: Specialist Biologist III

VACANCIES: 1

JOB SUMMARY: Under the supervision of the Specialist Biologist III, lead European green crab (EGC) biologist, and AIS Manager, the Eelgrass Field Technician will support mapping eelgrass (*Zostera* species) within the Lummi Reservation tidelands and Lummi Sea Pond. Fieldwork includes scuba diving, snorkeling, walking and wading long distances (1 > mile) throughout muddy terrain, carrying field gear and samples (up to 50 lbs.) for extended periods of time, and working aboard vessels. Additional fieldwork may include sampling EGC and associated by-catch in the mapping area. The Eelgrass Field Technician will also be responsible for recording data in the field, taking detailed notes, and entering data into a database. This position is 40 hours per week.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

1. Apply eelgrass mapping protocols using remote sensing, wading, scuba diving, and snorkeling.
2. Accurately and legibly record field data, including eelgrass density and biomass, EGC measurements, GPS coordinates, and other survey-specific details.
3. Perform data entry and QA/QC to ensure accuracy and completeness.
4. Other duties as assigned/support of other LNR projects.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in environmental science, natural science, geography, or related field (relevant experience supporting scuba operations may substitute for education on a year-for-year basis).
- Applicants must have at least six months of experience working in marine environments in the Pacific Northwest.
- Experience with open ocean boat operation and working with scuba divers.

- Must possess open water SCUBA diving certification through a nationally recognized training agency; rescue certification preferred.
- Completion of at least 12 cold water dives is required.
- Experience in environmental research, especially habitat mapping or assessment, is preferred.
- First aid/CPR certification preferred.
- Must be authorized to work in the United States.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES, AND SKILLS:

- Principles, practices, and methods of environmental science.
- Proficiency in field investigative techniques, including environmental sampling methods and accurate data gathering, and basic research.
- Ability to identify regional marine vegetation to species using taxonomic keys or field guides.
- Knowledge of and adherence to safety protocols for diving and vessel operations.
- Strong computer skills considered an asset: experience with data analysis, image processing, GIS (Geographic Information Systems), and georeferencing equipment/software (e.g., ArcInfo, Google Earth).
- Ability to work a flexible schedule in the field, including early mornings and weekends, and occasionally in adverse weather conditions.
- Consistently demonstrate reliability, strong organizational skills, attention to detail, and communicate effectively in both written reports and verbal discussions.
- Proficiency in common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint).
- Experience with georeferencing equipment (such as handheld GPS units) and associated software (such as ArcInfo or Google Earth) is required.
- Must be physically fit and able to sample multiple areas on Lummi Reservation tidelands during a short period of time.
- Collaborate effectively with team members. Show strong interpersonal skills and contribute to a supportive work environment.

REQUIREMENTS:

- Must complete pre-employment and random drug and alcohol tests to be eligible for and retain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Maintain a valid Washington State driver's license and meet the eligibility requirements for tribal insurance.
- Position requires an extensive Criminal Background Check.

TO APPLY:

Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. Include details of relevant boating and scuba diving experience in your cover letter and resume. If listing degrees or certifications, include copies.

To obtain a Lummi Indian Business Council (LIBC) application, go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information, contact the HR front desk (360) 312-2023.

Mailing Address: 2665 Kwina Road, Bellingham, WA 98226.
Human Resource Fax number: 360-380-6991.

