



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Environmental Services Technician

**OPEN:** February 17, 2026

**CLOSES:** March 03, 2026

**EXEMPT:** No

**JOB CODE:**

**SALARY:**(8) \$23.05-\$25.96/hr. DOE

**DIVISION:** Policy

**SHIFT:** Day/Flexible

**DEPARTMENT:** SWMS

**LOCATION:** SWMS

**SUPERVISOR:** Facilities Supervisor/Ex. Director

**DURATION:** Regular Full-Time

**VACANCIES:** 1

**JOB SUMMARY:** The Environmental Services Technician provides environmental and housekeeping services within a secure, medically managed withdrawal management setting, supporting patient safety, infection prevention, and regulatory compliance. This role functions in a secure clinical environment serving individuals experiencing acute substance withdrawal, with possible co-occurring medical or behavioral health conditions related to stabilization. The Environmental Services Technician works collaboratively with facilities, clinical, and security staff to maintain a therapeutic and culturally respectful environment aligned with Tribal values.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Provides housekeeping and environmental services in secure withdrawal management units, including patient rooms, bathrooms, common areas, and treatment spaces
2. Cleans and sanitizes occupied patient rooms with patients present, following facility safety protocols and maintaining patient dignity
3. Supports care areas serving higher-acuity patients, including individuals experiencing withdrawal symptoms, medical instability, or agitation related to withdrawal
4. Maintains contraband awareness and promptly reports prohibited or unsafe items in accordance with facility policy and safety procedures
5. Safely manages exposure to bodily fluids, biohazardous materials, sharps, and bloodborne pathogens
6. Demonstrates situational awareness and promptly communicates safety concerns to nursing or supervisory staff
7. Coordinates environmental services activities with medical, nursing, and support staff to ensure safe access to patient care areas
8. Adheres to infection prevention, sanitation, and environmental safety standards applicable to licensed withdrawal management facilities
9. Completes required documentation related to cleaning schedules, sanitation, and safety reporting as directed
10. Report maintenance issues, safety hazards, or supply shortages to the Facilities Supervisor promptly.

11. Support laundry services, including washing, drying, folding, and distribution of linens and towels, as assigned.
12. Maintain secure handling and storage of cleaning supplies and equipment.
13. Respect patient confidentiality and privacy at all times.
14. Interact with patients in a professional, respectful, and trauma-informed manner.
15. Follow all facility policies and procedures, including emergency and safety protocols.
16. Participate in required training sessions and staff meetings.
17. Perform other duties as assigned

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED
- Minimum 1-2 years of housekeeping or custodial experience
- Experience in withdrawal management, inpatient medical settings, secure facilities, or high-acuity healthcare environments *strongly preferred*
- Completion of Crisis Prevention Intervention (CPI) or equivalent de-escalation and safety training (required or within designated onboarding period)
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native/Veteran Preference policy applies

### **KNOWLEDGE, ABILITIES AND SKILLS:**

- Ability to maintain professionalism, calm demeanor, and situational awareness in a regulated clinical setting
- Knowledge of housekeeping, sanitation, and infection control practices in a healthcare or residential facility.
- Awareness of trauma-informed environments and respectful interaction with patients receiving care
- Ability to work independently and as part of a team.
- Knowledge of confidentiality requirements and privacy standards, HIPAA and 42 CFR Part 2, in a secure treatment environment.
- Ability to organize work, manage time effectively, and meet cleaning schedules.
- Ability to work respectfully within a Tribal organization, demonstrating cultural awareness and sensitivity to Tribal values and community standards.
- Knowledge of proper handling, storage, and disposal of cleaning chemicals and supplies.

### **REQUIREMENTS:**

- Must pass a pre-employment random drug screen and alcohol test to be eligible and maintain employment, as required by the LIBC Drug and Alcohol-Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.

### **TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.