



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Advanced Nurse Practitioner (ARNP)

OPEN: March 19, 2026

EXEMPT: Yes

SALARY: (16-17) \$69.88-\$90.40/hr. DOE

SHIFT: Day/Flexible

LOCATION: SWMS

DURATION: Regular Full-Time

CLOSES: Until Filled

JOB CODE:

DIVISION: Policy

DEPARTMENT: SWMS

SUPERVISOR: Medical Director

VACANCIES: 1

JOB SUMMARY: The Advanced Nurse Practitioner (ARNP) provides inpatient secure withdrawal management, medical stabilization, and treatment services to adults with substance use disorders within the Lummi Secure Withdrawal Management and Stabilization (SWMS) program.

The ARNP performs comprehensive medical assessments, withdrawal management, medication management, and coordination of care with nursing and behavioral health staff. The ARNP participates in daily clinical care of patients admitted to SWMS and contributes to program quality improvement, clinical protocol development, and interdisciplinary collaboration to ensure safe, effective patient care. The ARNP practices within Washington State scope of practice and SWMS clinical protocols under the clinical oversight of the Medical Director.

The ARNP also participates in the SWMS rotating on-call schedule to support after-hours clinical decision-making and patient care needs.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provide inpatient withdrawal management and medical stabilization services for individuals with substance use disorders.
2. Conduct comprehensive medical assessments including history and physical examinations for voluntary and involuntary admissions.
3. Diagnose and manage acute and chronic medical conditions encountered during withdrawal management and stabilization.
4. Prescribe, manage, and adjust medications used in withdrawal management including medications for opioid, alcohol, sedative-hypnotic, and stimulant withdrawal in accordance with program protocols and Medical Director oversight.
5. Monitor and manage medications for opioid use disorder (MOUD), including assessment of response, adverse effects, and stabilization planning.

6. Perform daily medical evaluation and treatment of patients admitted to the SWMS program.
7. Maintain accurate, timely, and complete documentation in the electronic health record.
8. Collaborate with the Medical Director, nursing staff, behavioral health providers, and support personnel to ensure coordinated inpatient care.
9. Serve as a clinical resource to nursing staff regarding withdrawal symptoms, medication protocols, and patient management.
10. Identify medical or psychiatric instability requiring escalation and initiate appropriate response including Rapid Response activation, Code Blue procedures, or EMS transfer when clinically indicated.
11. Participate in interdisciplinary team meetings, case consultations, and care coordination.
12. Provide clinical consultation and guidance to nursing staff regarding patient condition changes, medication management, and withdrawal complications.
13. Participate in the SWMS rotating on-call schedule to provide after-hours clinical support including telephone consultation, remote chart review, order entry, and guidance to nursing staff.
14. Assist with development and implementation of clinical protocols, quality improvement initiatives,
15. Follow established chain-of-command procedures for medical deterioration, medication variances, patient safety concerns, or situations requiring Medical Director involvement.

MINIMUM QUALIFICATIONS:

- Current unrestricted Advanced Nurse Practitioner (ARNP) license in the State of Washington required.
- Clinical experience providing medical care in inpatient, emergency, hospital, or addiction medicine settings *preferred*.
- Experience in addiction medicine or withdrawal management *preferred*.
- Current Basic Life Support (BLS) certification required
- Advanced Cardiac Life Support (ACLS) certification *preferred*
- DEA registration required for prescribing controlled medications.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of substance use disorders and evidence-based treatment approaches.
- Ability to work in a cross-cultural environment and understand Native American cultural values.
- Strong verbal, written, and interpersonal communication skills.
- Ability to establish and maintain cooperative and supportive relationships with program participants and staff.
- Ability to function effectively in a multidisciplinary healthcare environment.
- Basic computer proficiency including electronic health records and Microsoft Office applications.

WORK ENVIROMENT & CONDITIONS:

- Work occurs within a secure withdrawal management setting.
- May interact with clients experiencing acute withdrawal symptoms, emotional distress, or behavioral instability.
- Flexible scheduling may be required including evenings, weekends, or on-call coverage.
- Culturally diverse environment that prioritizes respect, humility, and collaboration.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol testing as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires extensive criminal background check.
- Must maintain strict confidentiality with highly sensitive medical and personnel information.
- Must comply with Federal, State, Tribal, and local reporting requirements.
- Must function according to standing orders and clinical protocols developed in consultation with the Medical Director.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.