



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Fisheries Technician III
Lummi Natural Resources (LNR)
Harvest Management (HM)

OPEN: March 26, 2026

EXEMPT: No

SALARY: (7) \$20.07-\$22.60/hr. DOE

SHIFT: Variable

LOCATION: Tribal Administration

DURATION: Special Projects: Ends 11/30/2026

CLOSES: April 10, 2026

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: LNR

SUPERVISOR: Fisheries Biologist III

VACANCIES:1

JOB SUMMARY: Under the supervision of senior Fisheries Management Biologists, the Fisheries Technician III will play a supporting role in several field sampling and data collection projects that contribute to the management of fish and shellfish for the Lummi Nation. The Fisheries Technician will carry out biological sampling of salmon and halibut harvested during commercial, subsistence, ceremonial, and assessment fisheries, and participate in monitoring and assessing shellfish populations. The Fisheries Technician will provide technical and administrative support to regular fisheries management activities including data entry, outreach to the Lummi fishing community, and assisting with community distributions. This position may require irregular working hours (evenings or weekends) to fulfill sampling duties. The position is grant funded and will end 11/30/2026; extension is possible with procurement of additional funding. This position is eligible for health and retirement benefits. 20-40 hours per week.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Following established sampling methodologies, plan and carry out biological sampling of Chinook, Coho, Chum, and Steelhead harvested by Lummi fishers in commercial, ceremonial and subsistence fisheries; sampling will include taking tissue samples for genetic analysis, extracting otoliths and scales for life history analysis, and recovering Coded Wire Tags to determine hatchery of origin;
2. Participate in implementing salmon assessment fisheries for spring Chinook in the Nooksack River and Lummi Bay, and Chum salmon in the Nooksack River;
3. Following methodologies established by the International Pacific Halibut Commission, plan and carry out biological sampling of halibut harvested by Lummi fishers;
4. Ensure all field data is accurately and legibly recorded; as needed, QA/QC data and enter into established databases; organize and archive samples and data sheets;
5. Keep sampling supplies and field equipment organized and in good working order;
6. As needed, support field activities conducted by other LNR departments.
7. As needed, draft and send out text message communications to the Lummi fishing community at the direction of supervisor.
8. Assist in community fish distributions following certain applicable fisheries.

MINIMUM QUALIFICATIONS:

- Associate degree in fisheries science or equivalent and at least one year of relevant work experience
- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to work independently, or as part of a team, while following specific guidelines and sampling methodologies;
- Knowledge of fisheries co-management in Washington State;
- Ability to communicate effectively with co-workers, fishers, and fish buyers;
- Ability (or willingness to learn) to identify salmon species (Chinook, Coho, Chum, Sockeye, Pink, and Steelhead);
- Experience conducting field sampling of fish;
- Proficiency in common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint);
- Must be responsible, punctual, organized, and dependable;
- Must willing and able to work in the field; must be physically fit and able to stand, walk, squat, twist, and lift for long stretches day after day;
- Ability to work a flexible schedule.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy;
- Position requires a criminal background check

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.