



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000
'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Field Technician
Lummi Natural Resources (LNR)
Harvest Management (HM)

OPEN: April 13, 2026

EXEMPT: No

SALARY: \$20.50/hour

SHIFT: Day / Variable

LOCATION: Tribal Administration

DURATION: Special Projects

(End Date: 7/31/2026)

CLOSES: April 24, 2026

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: Lummi Natural Resources

SUPERVISOR: Intertidal Shellfish Biologist

VACANCIES: 3

JOB SUMMARY: Under the supervision of the Intertidal Shellfish Biologist and Shellfish Biologist I, the Field Technician will be responsible for conducting clam biomass surveys following Lummi Natural Resources' beach specific survey design. Surveys will entail walking long distances (>1 mile), carrying field gear and samples (>50 lbs.) for extended periods of time, and sampling a specific area of beach by digging the quadrat area with a rake and identifying and measuring shellfish in the sample area. The Field technician will also be responsible for recording data in the field and taking detailed legible notes. The incumbent will be working in a semi-remote area with a team of 4-8 people. The successful Field Technician will be reliable, possess strong organization skills, attention to detail and self-motivation. The incumbent will work a variable schedule between May 14th, 2026, through July 31st, 2026, and can expect to work 8-40 hours every other week. The position will conclude when the clam survey has been completed. This role is not eligible for health and retirement benefits.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

- Conduct field surveys of intertidal shellfish to estimate available harvestable biomasses on Lummi Reservation tidelands
- Follow beach specific methods for conducting the clam biomass assessment survey
- Accurately and completely fill in data sheets by taking detailed notes and recording data in the field, including species abundance, clam measurements, GPS coordinates, and survey specific details

MINIMUM QUALIFICATIONS:

- High school diploma or GED and at least 1 year of relevant work experience at a Technician I level. Experience at or above a Technician I level may substitute, year for year, for education.
- Previous field work experience, *preferred*
- Must possess and maintain valid Washington State Driver's license and meet eligibility requirements for tribal insurance, *preferred*
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of shellfish species found regionally, and the ability to identify clams to species level
- Ability to work a flexible schedule in the field including weekends, sometimes in inclement weather
- Must be physically fit and able to: Walk long distances (>1 mile) on beaches, carry heavy field gear and samples (>50 lbs.) for extended periods of time, lift heavy bags of clams and gear (>50 lbs.), and sample (dig) 35 - 50 quadrats per field day
- Must be a reliable and organized individual with an attention to detail
- Ability to use a handheld GPS and compass and record field data accurately
- Ability to work effectively in a team and in a pair with minimal supervision

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy
- Position requires Criminal Background Check

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.